

**2022 Finance Committee of the Whole Motion Registry**

**Meeting #01 – February 14, 2022**

FIN22-01      M: KB                      2: RS                      Unanimous

Adoption of agenda as presented.

FIN22-02      M: KB                      2: RS                      Unanimous

Committee goes In Camera at 6:02 p.m.

FIN22-03      M: KB                      2: SA                      Unanimous

Committee returns to Regular Session at 6:43 p.m.

FIN22-04      M: RS                      2: SA                      Unanimous

Committee recommends to Council to:

1. Adopt the new classification tool for union and excluded positions effective February 14, 2022.
2. Approve the implementation of labour market premiums as required for positions that have proven difficult to fill to a maximum increase of 20 percent above the established salary range effective February 14, 2022.
3. Approve overtime for hours worked beyond the 105 lieu hours for excluded non-management employees effective January 1, 2022.
4. Adopt the new excluded salary grid effective January 1, 2020 to December 31, 2024.
5. Approve the same benefits for excluded staff that were negotiated as part of the new Collective Bargaining Agreement effective January 1, 2020.
6. Direct staff to develop a business case for City of Iqaluit staff housing.
7. Repeal any by-law no longer relevant relating to compensation and benefits.

FIN22-05      M: KB                      2: SA                      Unanimous

Committee recommends to Council to approve the 2022 Operating Budget as presented.

- FIN22-06      M: KB                      2: RS                      Unanimous
- Committee recommends to Council to approve the 2022 Capital Budget as presented.
- FIN22-07      M: JA                      2: SF                      Unanimous
- Committee recommends to Council to apply a two percent increase to sanitation rates for 2022.
- FIN22-08      M: SA                      2: JA                      Unanimous
- Committee recommends to Council to increase the water/sewer rates by half a percent for 2022.
- FIN22-09      M: KB                      2: RS                      Unanimous
- Committee recommends to Council to increase property taxes by three percent across all property classes for 2022.
- FIN22-10      M: SA                      2: KB                      Unanimous
- Committee adjourns at 7:37 p.m.