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ᒪᐃᔭᖓᓄᑦ ᑲᑎᒪᔨᖏᓄᑦᓗ ᓄᓇᓕᐸᐅᔭᑯᖏᓄᑦ ᐃᖃᓗᐃᑦ

ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᐃᑦ ᖃᐅᔨᓴᕐᑕᐅᔪᑎᖏᓐᓄᑦ ᑖᑯᓄᖓ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐱᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ

ᐃᓱᒪᓕᐅᕈᑦ

ᖃᐅᔨᓴᖅᓯᒪᓕᑕᕗᑦ ᐅᑯᐊ ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᖓᔪᑦ ᓄᓇᓕᐸᐅᔭᑯᖏᓄᑦ ᐃᖃᓗᐃᑦ (ᓄᓇᓕᐸᐅᔭᑯᑦ), ᒪᑯᓂᖓ ᐱᔪᑎᓕᒃ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᖓᔪᑦ ᖃᓄᐃᓕᖓᓂᖓ ᑎᑭᒃᑐᒍ ᑏᑦᓱᐱᕆ 31, 2019, ᐊᒻᒪᓗ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᑮᓇᐅᔭᓕᕆᓂᐅ ᐊᐅᓚᓂᖏᑕ, ᐊᓯᒃᔨᕐᓂᖏᑦ ᑮᓇᐅᔭᐃᑦ ᐊᒥᐊᑯᖏᑕ (ᐊᑭᓕᒃᓴᖅ) ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓂᖏᑕ ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᒃᑐᒧᑦ, ᐊᒪᓗ ᐱᒻᒪᕆᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ ᐊᓯᖏᓗ ᑐᓴᐅᒪᔪᑎᒃᓴᐃ.

ᐃᓱᒪᒋᕙᕗᑦ, ᑖᒃᑯᐊ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᑦ ᓈᒻᒪᑦᓗᑎᑦ, ᑕᒪᐃᓐᓂ ᑎᑎᕐᒃᓯᒪᓂᑯᑦ ᐊᑐᖅᑕᒥᓂᑦ ᑐᓐᖓᕕᒋᓪᓗᒋᑦ, ᑮᓇᐅᔭᐃᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᓂ ᓄᓇᓕᐸᐅᔭᑯᖏᓄᑦ ᑎᑭᓗᒍ ᑎᓯᐱᓈ 31, 2019ᒧᑦ ᐊᒻᒪ ᑮᓇᐅᔭᑎᒍᑦ ᐱᓕᕆᐊᖑᓯᒪᔪᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐃᖏᕐᓂᖏᑕ ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᓐᓂᖃᑐᒧᑦ ᒪᓕᒃᓗᒋ ᑲᓇᑕᒥ ᒐᕙᒪᓕᕆᔨᑯᓐᓄᖓᔪᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖏᓐᓂ.

ᑐᓐᖓᕕᐅᔪᑎᑦ ᐃᓱᒪᓕᐅᕈᒻᒧᑦ

ᐱᓕᕆᓂᖃᓚᐅᕐᐳᒍᑦ ᑮᓇᐅᔭᓂ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᒪᓕᒃᓗᑕ ᑲᓇᑕᒥ ᖃᓄᐃᒋᔭᐅᒐᔪᖏᑐᑦ ᑮᓇᐅᔭᓂ ᖃᐅᔨᓴᕐᓂᖅ ᒪᓕᒐᖏᓐᓂ. ᐱᓕᕆᐊᒃᓴᕗᑦᓕ ᒪᓕᒃᓗᒋᑦ ᒪᓕᒐᑦ ᑎᑎᕐᑕᐅᑎᐊᑲᓐᓂᕐᓯᒪᕗᑦ ᐊᑐᒍᑦ *ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕐᑎᐅ ᐱᓕᕆᐊᒃᓴᖏᓐᓂ ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕐᓂᖅ* ᑲᑎᕐᓱᖅᓯᒪᔪᑦ *ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᓐᓄᖓᔪᓂ* ᐅᓂᒃᓕᐊᑦᑎᓐᓂ. ᐅᕙᒍᑦᓕ ᐃᓚᑯᖓᓂᑰᕐᓯᒪᕗᒍᑦ ᓄᓇᓕᐸᐅᔭᑯᑦ ᒪᓕᒃᓗᒋᑦ ᐃᖃᓇᐃᔭᑦᑎᐊᕐᓱᒃᓂᕐᒧᑦ ᐊᑐᕆᐊᖃᒃᑎᑕᐅᓲᑦ ᐊᒃᑐᐊᓂᖃᑐᑦ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑭᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕈᑎᑦᑎᓐᓄᑦ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ ᑲᓇᑕᒥ, ᐊᒻᒪᓗ ᐅᕙᒍᑦᓕ ᐱᓕᕆᐊᕆᓯᒪᓕᑦᕗᑦ ᐊᓯᖏᓐ ᐱᓕᕆᑦᑎᐊᕐᓱᐊᕐᓂᑯᑦ ᐱᔭᒃᓴᕆᐅᓲᑦ ᒪᓕᒃᓗᒋᑦ ᐊᑐᕐᑯᔭᐅᓯᒪᔪᑦ. ᐅᒃᐱᕈᓱᒃᐳᒍᑦᓕ ᖃᐅᔨᓴᕈᑎᓄᑦ ᓇᓗᓇᐃᕈᑎᑦ ᐱᔭᕗᑦ ᓇᒪᒃᑐᑦ ᐊᒻᒪᓗ ᑐᕋᖓᓂᖃᒃᓗᑎᒃ ᐊᑐᐃᓐᓇᐅᔪᑎᒃᓴᐅᓗᑎᒃ ᑐᓐᖓᕕᐅᔪᑎᑦ ᐃᓱᒪᒋᔭᑦᑎᓐᓂ ᐅᖃᕈᓐᓇᕐᓂᖅᒧᑦ.

ᐊᐅᓚᑎᔨᑯᑦ ᑲᒪᒋᔭᕆᐊᓕᖏᓐ ᐊᒻᒪᓗ ᐊᐅᓚᕐᑎᔨᐅᔪᑦ ᐊᐅᓚᑕᐅᔪᓯᓄᑦ ᖃᓄᐃᑐᔭᕆᐊᖃᓂᖏᓐᓂ ᑕᒪᑯᓄᖓ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ

ᐊᓪᓚᕐᕕᓕᕆᔨᑯᑦ ᑲᒪᒋᔭᕆᐊᖃᐳᑦ ᑕᒪᑯᓄᖓ ᐅᐸᓗᖓᐃᔭᐃᓗᑎ ᐊᒻᒪᓗ ᓈᒻᒪᑦᑐᒥᒃ ᓴᖅᑭᑎᑦᑎᓗᑎ ᑕᑯᓂᖓ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᐊᖏᓐᓂ ᒪᓕᑦᑐᒋᑦ ᑲᓇᑕᒥ ᒐᕙᒪᓕᕆᔨᑯᓐᓄᖓᔪᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖏᓐᓂ, ᐊᒻᒪᓗ ᑕᒪᑯᓄᖓ ᐃᒻᒥᑯᑦ ᐊᐅᓚᑕᐅᔪᑎᒃᓴᖏᓐᓂ ᐊᐅᓚᑎᔨᑯᑦ ᐊᑐᕆᐊᖃᕐᓱᒋᔭᖏᓐᓂ ᐸᕐᓇᐃᔪᑎᒃᓴᓄᑦ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ ᑎᑎᕐᒃᑲᒻᒪᒃᑕᐅᓯᒪᖏᑐᓂ, ᐱᑦᔪᑕᐅᓗᑎ ᐱᔫᕐᑯᒃᑯᑦ ᓯᓚᐃᓇᔪᑕᐅᓇᓱᒃᑐᓂ ᑕᒪᕐᓯᒪᔪᓂᒃᓗᓃᑦ.

ᐸᕐᓇᐃᕙᓕᐊᓗᒋᑦ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᓐ, ᐊᐅᓚᑦᑎᔨᑯᑦ ᑲᒪᒋᔭᕆᐊᖃᓱᖑᒋᕗᑦ ᖃᐅᔨᓴᕐᓱᒃᓂᑯᑦ ᓄᓇᓕᐸᐅᔭᑯᑦ ᑲᔪᓯᓂᖃᐃᓐᓇᕈᓐᓇᕐᒪᖓᑕ ᓯᕗᓂᒃᓴᒥ, ᓴᕿᑎᑦᑎᓗᑎᒃ, ᐊᔪᕐᓇᖏᑲᖓᓐ, ᑕᒪᑯᓂᖓ ᐱᑦᔪᑎᓖᑦ ᓯᕗᓂᒃᓴᒧᑦ ᑲᔪᓯᓐᓇᕈᓐᓇᕐᓂᐊᖅᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑐᕐᓗᒍ ᓯᕗᓂᒃᓴᒧᑦ ᑲᔪᓯᓐᓇᕈᓐᓇᕐᓂᐊᖅᓂᕐᒧᑦ ᑐᖓᕕᐅᔪᑎ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑭᓯᐊᓂ ᐊᐅᓚᑦᑎᔨᑯᑦ ᓄᖑᑎᕆᕙᓕᐊᓂᐊᕈᑎᒃ ᓄᓇᓕᐸᐅᔭᑯᑦ ᐅᕙᓗᓃᑦ ᐊᐅᓚᓂᕆᔭᖓᓐᓂ ᓄᖃᒃᑎᑦᑎᓗᑎᒃ, ᐅᕙᓗᓃᑦ ᐊᓯᕐᕕᒃᓴᖃᕈᓐᓃᕐᐸᑦ ᑭᓯᐊᓂ ᓄᖃᑎᑦᑎᓗᑎᒃ.

ᑕᒪᑯᐊ ᐊᐅᓚᑎᑦᑎᔪᑎᐅᔪᑦ ᐊᐅᓚᑕᐅᔪᓯᓄᑦ ᖃᓄᐃᑐᔭᕆᐊᖃᓂᖏᓐᓂ ᐱᔭᒃᓴᕆᖃᑦᕐᐸᖓᓐ ᖃᒪᔨᐅᕙᒃᓗᑎᒃ ᓄᓇᓕᐸᐅᔭᑯᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᓄᑦ ᐅᓂᒃᑳᖏᓐᓂ.

ᑭᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕐᑎᐅ ᐱᔭᒃᓴᕐᒥᓐ ᑕᒪᑯᓄᖓ ᑰᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕈᑎᓄᑦ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑰᓇᐅᔭᐃᑦ ᐅᓂᒃᖏᓐᓄᑦ

ᑐᕋᖓᖕᒍ ᑰᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕈᑎᑦᑎᓐᓄᑦ ᐃᓱᒪᓗᒃᓇᕈᑎᖃᕐᑯᓇᒋᑦ ᑖᑯᐊ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑰᓇᐅᔭᐃᑦ ᐅᓂᒃᖏᓐ ᐃᓗᐃᑐᑎᓗᒋᑦ ᑎᑎᕋᑦᑕᐅᒃᒪᓯᒪᖏᒃᑲᓗᐊᕐᒪᖓᑕ, ᑕᒻᒪᖅᑕᐅᓯᒪᓂᖅᑲᓗᑎᒃ ᐅᑯᓐᓂᓃᑦ ᓱᓕᓯᒪᖏᑦᑐᑯᑦ ᐱᔭᕐᑯᑯᑦ ᐊᒻᒪᓗ ᓴᕿᓗᑕ ᑰᓇᐅᔭᓄᑦ ᖃᐅᔨᓴᕐᑎᐅ ᐅᓂᒃᖏᓐᓂ ᐱᖃᓯᐅᑎᓯᒪᓗᑎᒃ ᐃᓱᒪᒋᔭᑦᑎᒍᑦ ᐅᖃᓐᓇᕈᑎᒥ. ᐃᓱᒪᓗᒃᓇᕈᑎᖃᕐᑯᓇᒋᑦ ᓇᒪᖏᑐᓂ ᑕᑯᒃᓴᕈᒃᑦᑎᑦᑎᓯᒪᒃᒪᑕ ᕐᑯᑦᑎᒃᑐᒥ ᐃᓱᒪᓗᒍᑎᖃᓇᐊᖃᖏᓐᓂᖅᒥ ᑭᓯᐊᓂᓕ ᓱᓕᔪᓇᔪᑕᐅᔭᖏᑐᖅ ᑰᓇᐅᔭᓄᑦ ᖃᐅᔨᓴᕈᑎ ᒪᓕᒃᑐᑎᒃ ᑲᓇᑕᒥ ᖃᓄᐃᒋᔭᐅᒐᔪᖏᑐᑦ ᑰᓇᐅᔭᓂ ᖃᐅᔨᓴᕐᓂᖅ ᒪᓕᒐᖏᓐᓂ ᖃᐅᔨᓇᖃᑦᔭᖏᑐᑦ ᑎᑎᕋᒃᒪᒃᑕᐅᓯᒪᔪᓂ ᐱᑕᖃᕈᓂ. ᑎᑎᕋᒃᒪᒃᑕᐅᓯᒪᔪ ᓴᕿᑦᑐᓐᓇᕐᑐᑦ ᓱᓕᓯᒪᖏᑦᑐᑯᑦ ᐱᔭᕐᑯᑯᕈᑎᓄᑦ ᐅᑯᓕᓐᓂᑦ ᑕᒪᕐᑕᐅᓯᒪᔪᓄᑦ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᐅᑯᖅᑐᑦ ᑎᑎᕐᓯᒪᓂᑯᑦ ᐊᑐᑎᓐᑦ, ᐃᓚᑯᖓᑎᓗᒋᑦ ᑲᑎᑎᓯᒪᑎᓗᒋᑦᓗᓃᑦ, ᐊᔭᐅᕐᑐᐃᔪᑕᐅᔪᓐᓇᕐᑉᑕ ᒪᑭᒪᓇᓱᐊᕈᑎᓄᑦ ᐃᓱᒪᓕᐅᕐᑕᐅᓯᒪᔪᑦ ᐊᑐᑎᖃᕋᓱᒃᑐᓄᑦ ᑐᖓᕕᒋᔭᐅᓗᑎᒃ ᑕᑯᐊ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑰᓇᐅᔭᐃᑦ ᐅᓂᒃᖏᓐ.

ᑭᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐱᖃᓯᐅᔭᐅᕙᒃᓂᐊᕐᑐᑦ ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥ ᖃᓄᐃᒋᔭᐅᒐᔪᖏᑐᑦ ᑰᓇᐅᔭᓂ ᖃᐅᔨᓴᕐᓂᖅ ᒪᓕᒐᖏᓐᓂ, ᐊᑐᖃᑕᖅᐳᒍᑦ ᐃᓕᓯᒪᓂᑯᑦ ᐃᓱᒪᓕᐅᓇᔪᑎᒃᓴᓂ ᐊᒻᒪᓗ ᐃᓕᓯᒪᓂᑯᑦ ᐃᓱᒪᓗᓯᓇᕐᓗᒋ ᐊᕿᑦᑎᐊᕐᓯᒪᖏᔪᑎᓐᑦ ᑰᓇᐅᔭᓂ ᖃᐅᔨᓴᕐᓂᓕᒫᑦᑎᓐᓂ. ᐃᒪᓐᓇᐃᖃᑕᓇᕐᒍᑦ:

- ᐃᓕᓴᕐᓯᓂᖅ ᑐᑭᓕᐅᓇᓂᕐᓗ ᐊᑦᑕᓇᕈᑎᑦ ᑎᑎᕋᒃᑕᐅᒃᒪᒃᓯᒪᔪᓂ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑰᓇᐅᔭᐃᑦ ᐅᓂᒃᖏᓐᓂ ᒪᑯᓄᖓᐅᔪᓐᓇᕐᓗᓂ ᓯᓚᐃᓇᔪᑕᐅᓇᓱᒃᑐᓄᑦ ᑕᒪᕐᑕᐅᓯᒪᔪᓄᓗᓃᑦ, ᐊᕿᒃᓱᐃᓗᑕ ᐱᓕᓇᓗᑕᓗ ᑰᓇᐅᔭᓂ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐊᑐᑎᒃᓴᓂ ᑐᕋᖓᓂᖃᕋᔭᕐᑐᓂ ᑕᒪᑯᓄᖓ ᐊᑕᓇᕈᑎᐅᓇᔭᕐᑐᓂ, ᐊᒻᒪᓗ ᑐᒍᓯᓗᑕ ᓈᒪᒃᑐᓂ ᑐᕋᖓᓂᖃᒃᑐᓂᒃᓗ ᑭᓇᐅᔭᓂ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᕈᑎᖏᓐᓂ ᑐᖓᕕᐅᔪᑎᐅᓕᕋᔭᖅᑐᒥ ᐃᓱᒪᒋᔭᑦᑎᓐᓂ ᐅᖃᓐᓇᕐᓂᖅ. ᐊᑦᑕᓇᕈᑎᖓ ᕐᑯᑎᕐᓂᕐᓴᐅᕗᖅ ᑎᑎᕋᑦᑕᐅᒃᒪᒃᓯᒪᔪᓂ ᑕᒪᑯᓄᖓ ᐱᔭᕐᑯᑰᒃᓯᒪᔪᓂ ᑕᒪᑯᓇᖓᓐ ᑕᒪᕐᑕᐅᓂᑯᓂ, ᑕᒪᑯᐊ ᐱᔭᑯᕐᑰᒃᓯᒪᔪᑦ ᒪᕈᔪᓐᓇᕐᒪᑎ ᑕᐃᒪᐃᓕᐅᓇᔪᑦ, ᐊᑎᓇᒡᖏᑕᒥᓂᒃ ᐊᑎᓕᐅᕐᓗᓂ, ᐱᔭᓇᓗᓂ ᓴᕿᑦᑕᓇᐊᓕᒃᓂ ᓴᕿᑎᑦᑎᖏᓗᓂ, ᑭᒐᕐᑐᐃᑎᐊᖏᓗᓂ ᐅᑯᓐᓂᑦ ᖀᒃᓂᐊᒍᑦ ᐊᑐᖓᕋᓱᒃᓗᓂ ᐊᕿᒃᑕᐅᓯᒪᔪᓂ ᐃᓗᐊᒍᑦ ᐊᐅᓚᔪᑎᓂᒃ.

- ᑐᑭᓯᐅᒪᓕᕐᓗᑎᑯᑦ ᐃᓗᐊᒍᑦ ᐊᐅᓚᑎᔪᑎᐅᓐᑦᑐᓂ ᐊᒃᑐᐊᓂᖃᕋᔭᕐᑐᓂ ᑰᓇᐅᔭᓂ ᖃᐅᔨᓴᕈᑎᓄᑦ ᐊᕿᒃᓱᐃᔪᑎᒃᓴᐅᓕᕋᔭᕐᑐᓂ ᖃᐅᔨᓴᕈᑎᓄᑦ ᐊᑐᕈᑎᐅᓕᕐᓂᐊᕐᑐᓂ ᑐᕋᕈᑎᐅᓗᑎᒃ ᐱᓕᓇᐊᒧᖓᔪᓂᒃ ᑭᓯᐊᓂᓕ ᐊᑐᕈᑎᐅᓇᔭᕋᓂ ᐃᓱᒪᒋᔭᑦᑎᓐᓄᑦ ᐅᖃᕈᓐᓇᕐᓂᖅ ᖃᓄᖅ ᐊᑐᑎᖃᒃᑎᒋᒃᒪᖓᑕ ᓄᓇᓕᐸᐅᔭᑯᑦ ᐃᓗᐊᒍᑦ ᐊᐅᓚᔪᓯᖏᓐᓂ.

- ᑐᑭᓕᐅᓇᓗᒋᑦ ᖃᓄᖅ ᐊᑐᑎᖃᒃᑎᒋᑦᑎᐊᕐᒪᖓᑕ ᑰᓇᐅᔭᓕᓇᔪᑎᓄᑦ ᐊᑐᐊᒐᐃ ᐊᑐᕐᑕᐅᔪᑦ ᑐᕋᖓᓂᖃᑎᐊᕋᓗᐊᕐᒪᖓᑕᓗ ᑰᓇᐅᔭᓕᓇᔪᑎᓄᑦ ᒥᒃᓴᐅᓯᕐᑕᐅᔪᑎᑦ ᐊᒃᑐᐊᓂᖃᑐᓗ ᓴᕿᑕᐅᔪᑦ ᐊᐅᓚᑎᔨᑯᓐᓂᑦ.

- ᐱᔭᕇᒃᓯᒪᓕᕐᒥᒍᑎᒍᑦ ᐱᓕᓇᐊᕗᑦ ᑎᑎᕋᓕᑉᒥᓗᑕ ᐊᕿᑦᑎᐊᕐᓯᒪᔭᓇᐊᒃᓴᖏᓐᓂ ᐊᓪᓚᕝᕕᓕᓇᔨᑯᑦ ᐊᑐᑦᑕᖓᓐᓂ ᑕᒪᑐᒥᖓ ᑲᔪᓯᓂᖃᐃᓐᓇᕈᓐᓇᕐᓂᐊᓇᐊᓴᖏᓐᓂ ᓯᕗᓂᒃᓴᒥ ᐊᑐᑎᒥᒃ ᑰᓇᐅᔭᓕᓇᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ, ᑐᖓᕕᒋᓗᒍ ᑰᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕈᑎᓄᑦ ᓇᓗᓇᐃᕈᑎᑦ ᐱᔭᐅᔪᑦ, ᐃᓗᓕᖏᓐ ᑎᑎᕋᒃᑕᐅᒃᒪᒃᓯᒪᔪᓂ ᐱᑕᖃᓇᐊᒃᓴᖏᓐᓂ ᐊᒃᑐᐊᓂᖃᒃᑐᓂ ᐱᑦᔪᑎᓄᑦ ᐅᑯᓐᓂᑦ ᐊᕿᒃᓯᒪᔪᓄᑦ ᑕᒪᑯᐊᓗ ᐃᓱᒪᓗᒍᑎᐅᔪᕐᑎᓐᓂᑦ ᓄᓇᓕᐸᐅᔭᑯᑦ ᑲᔪᓯᓂᖃᐃᓐᓇᕈᓐᓇᕐᓂᐊᓇᐊᓴᖏᓐᓂ ᐃᒪᓐᓇᐃᑐᓗᑎᒃ ᑲᔪᓯᓂᖃᐃᓐᓇᕈᓐᓇᕐᓂᐊᓇᐊᓴᖏᓐᓂ ᓯᕗᓂᒃᓴᒥ. ᖃᐅᔨᒍᑦᑕᓕ ᑎᑎᕋᒃᒪᒃᑕᐅᓯᒪᔪᕐᑕᓖᑦ, ᐱᕐᑯᔭᐅᓯᒪᕗᒍᑦᓕ ᖃᐅᔨᒃᐃᔪᑎᖃᕐᑯᔭᐅᓗᑕ ᑰᓇᐅᔭᓕᓇᔪᑎᑦᑕ ᖃᐅᔨᓴᕐᓯᒪᔭᖏᑕ ᐅᓂᒃᖏᓐᓄ ᑕᒪᑯᓄᖓ ᐱᑦᔪᑎᓐᑦ ᓴᕿᑕᐅᓯᒪᔪᓄᑦ ᑰᓇᐅᔭᐃᑦ ᐅᓂᒃᖏᓐᓄᑦ ᐅᑯᓐᓂᑦ, ᑕᒪᑯᐊ ᓴᕿᑕᐅᔪᑦ ᐊᒥᒐᕐᓯᓯᒪᕐᑯᔭᒃᑉᑕ, ᐋᕿᒋᐊᖃᒃᑲᓐᓂᓯᑎᒋᔪᓐᓇᕐᑉᕗᑦ ᐃᓱᒪᒋᔭᑦᑎᓐᓂ ᐅᖃᕈᑎᒋᔪᕐᓇᕐᑕᕗᑦ. ᐱᔭᓇᕈᑎᓄᑦ ᑎᑎᕋᓯᒪᔭᕗᑦ ᑐᖓᕕᖃᐳᑦ ᑰᓇᐅᔭᓄᑦ ᖃᐅᔨᓴᕈᑎᓄᑦ ᓇᓗᓇᐃᕈᑎᖏᓐᓂ ᐅᓪᓗᖓᓄᑦ ᑎᑭᓗᒍ ᖃᐅᔨᓴᕐᑎᑦᑕ ᐅᓂᒃᖏᓐᓄᑦ. ᑭᓯᐊᓂᓕ, ᓯᕗᓂᒃᓴᒥ ᐱᑦᔪᑎᓄᑦ ᐅᑯᓐᓂᑦ ᐊᕿᒃᓯᒪᔪᓄᑦ ᑲᔪᓯᓂᖃᕈᓐᓂᕐᑎᑦᑎᔪᓐᓇᕐᑐᑦ ᓄᓇᓕᐸᐅᔭᑯᑦ ᐃᒪᓐᓇᐃᑐᔭᓇᐊᒃᓴᖅ ᓯᕗᒧᑦ ᑲᔪᓯᓂᖃᐃᓇᕈᓐᓇᕐᓂᐊᓇᐊᓴᖏᓐᓂ.

- ᑐᑭᓕᐅᓇᓗᒋᑦ ᐃᓗᓇᑎᑦ ᑕᑯᒃᓴᕈᒃᑎᑕᐅᔪᑎᖓᓐ, ᐊᕿᒃᑕᐅᓯᒪᔪᑎᖓᓐ ᐃᓗᓕᖏᓗ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑰᓇᐅᔭᐃᑦ ᐅᓂᒃᖏᓐ ᐱᖃᓯᐅᑎᓗᒋᑦ ᓴᕿᑕᐅᓯᒪᔪᑦ, ᐊᒻᒪᓗ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑰᓇᐅᔭᐃᑦ ᐅᓂᒃᖏᓐ ᑭᒐᕐᑐᐃᓯᒪᒐᓗᐊᕐᒪᖓᑕ ᑕᒪᑯᓂᖓ ᑎᑎᕋᒃᑕᐅᓯᒪᔪᑦ ᑕᐅᕐᓯᒍᑎᑦ ᐊᒻᒪᓗ ᐊᑐᕐᓂᐊᖅᑐᓂ ᑕᑯᒃᓴᕈᒃᑎᑦᑎᔪᓐᓇᕋᔭᕐᓗᑎ ᑭᒐᕐᖅᑕᐅᑎᐊᕐᓯᒪᒃᒪᑕ.

ᑐᓴᐅᒪᖃᑎᒋᖃᑎᖃᒃᓂᐊᕐᐳᒍᑦ ᑕᐃᑯᓄᖓ ᑲᒪᔨᐅᕙᒃᑐᓄᑦ ᐊᐅᓚᑕᐅᔪᓯᓄᑦ ᖃᓄᐃᑐᔭᓇᐊᖃᒃᓂᖏᓐ ᒪᑯᓄᖓ, ᐊᓯᑲᒃᓂᖏᓐᓄᑦ ᐱᔪᑎᖃᕈᓐᓇᓗᑎᒃ, ᖃᓄᕐ ᐊᖏᑎᒋᓂᐊᓇᐊᒃᓴᖓ ᖃᐅᔨᓴᕐᑕᐅᔪᑎᒃᓴᖅ ᖃᖓᑯᓗ ᖃᐅᔨᓴᕈᑎᖃᒃᓂᐊᓇᐊᒃᓴᖏᓐᓂ ᐊᒻᒪᓗ ᐱᒻᒪᓇᐅᔪᑦ ᑰᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᖃᐅᔨᔭᐅᓯᒪᔪᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᐊᕿᑦᑎᐊᕐᓯᒪᖏᔪᑎᐅᓗᐊᕐᑐᑦ ᐃᒻᒥᑯᑦ ᐊᐅᓚᑎᔪᑎᖏᓐᓂ ᖃᐅᔨᓚᐅᕐᑕᕗᑦ ᑰᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕐᓂᖃᑎᓗᑕ.

ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕙᒃᑭᕗᒍᑦ ᑕᐃᑯᓄᖓ ᑲᒪᔨᐅᕙᒃᑐᓄᑦ ᐊᐅᓚᑕᐅᔪᓯᓄᑦ ᖃᓄᐃᑐᔭᓇᐊᖃᒃᓂᖏᓐ ᐅᓂᒃᑎᒍᑦ ᒪᓕᒃᓯᒪᒐᑦᑕ ᑕᒪᑯᓂᖓ ᐃᖃᓇᐃᔭᑦᑎᐊᕋᓱᒍᑎᓄᑦ ᐊᑐᓇᐊᖃᒃᑎᑕᐅᓲᑦ ᑕᒪᑯᓄᖓ ᐃᓛᑯᖓᓂᑎᓐᓄᑦ ᓇᖏᓂᕐᓱᕋᑦᑕ, ᑐᓴᕐᑎᑦᑎᓗᑕᓗ ᑕᐃᑯᓄᖓ ᐊᒃᑐᐊᓂᖃᕈᑎᒋᔭᕗᑦ ᐱᓕᓇᓂᑯᑦ ᐊᓯᖏᓐᓂᒃᓗ ᐱᑦᔪᑎᓐᑦ ᐃᓱᒪᒋᔭᐅᑐᐃᓐᓇᓇᐊᓐᑦ ᐃᓛᑯᖓᓂᑎᓐᓄᑦ ᓇᖏᓂᕐᓱᕋᑦᑕ, ᐊᒻᒪᓗ ᐊᑐᑎᖃᕈᑎᐅᔪᓐᓇᕐᓂᐊᖅᐸᑦ, ᐊᒃᑐᐊᓂᖃᑐᐃᓐᓇᓇᐊᓐᑦ ᓴᐳᒻᒥᒃᓕᔪᑎᓄᖓᔪᓄᑦ.

ᐅᓂᑲᓇᓂᑦ ᒪᑯᓂᖓ ᐊᓯᖏᓐ ᒪᓕᒐᑎᒍᑦ ᒪᓕᒐᕋᓚᑎᒍᓗ ᐊᑐᓇᐊᖃᑎᑦᑕᑦ

ᐱᖁᔭᐅᓯᒪᓗᑎ ᐅᑯᓂ ᐃᓪᓚᖓ 144 ᓄᓇᓕᕐᐸᐅᔭᕐᓄᑦ, ᓄᓇᓕᕋᓛᖑᓂᖅᓴᓄᑦ ᐊᒻᒪᓗ ᓄᓇᓖᑦ ᒪᓕᒐᖏᑦ ᓄᓇᕗᒻᒥᑦ ᐅᓂᑲᓇᔪᓐᓇᕐᐳᒍᑦ ᐃᒪᓐᓇ, ᐃᓱᒪᒋᔭᑦᑎᒍᑦ, ᒪᓕᒐᓇᔭᐃᑦ ᐊᑐᕐᑕᐅᓯᒪᔪᑦ ᖃᓄᐃᓂᖏᑦ ᐊᕐᕌᓂᐅᓚᐅᕐᑑᑎᑐᑦ.

ᑐᓴᓇᐊᖅᑏᑎᑲᓐᓂᕐᐳᒍᑦ ᒪᓕᒃᑐᒋᑦ ᐱᔭᒐᖏᑦ ᓄᓇᓕᐸᐅᔭᒥᐅᓄᕐ, ᓄᓇᓕᕋᓛᖑᓂᖅᓴᓄᑦ ᐊᒻᒪᓗ ᓄᓇᓖᑦ ᒪᓕᒐᖏᑦ ᓄᓇᕗᒥ ᑕᐃᒪᐃᒻᒪᑦ, ᐃᓱᒪᒋᔭᑦᑎᒍᑦ, ᐱᓪᓚᓈᑦ ᑎᑎᕋᐅᓯᐅᔪᑦ ᐊᐅᓚᓂᖏᓄᑦ ᐊᐅᓚᑕᐅᓯᒪᐃᓇᕐᑯᑦ ᓄᓇᓕᐸᐅᔭᑯᓄᑦ, ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐅᓂᑲᖏᑦ ᒪᓕᒃᓯᒪᔭᑦ ᓇᓕᖅᑲᓇᔭᐅᔪᓂ ᐱᓯᒪᔭᐅᔪᓂ ᓄᓇᓕᐸᐅᔭᑯᓐᓄᑦ ᐊᒻᒪᓗ ᑕᐅᕐᓯᒍᑕᐅᖃᑦᑕᕐᑐᒥᓃᑦ ᑮᓇᐅᔭᑎᒍᑦ ᑕᒪᑯᓇᓂ ᐅᑦᑐᓇᓯᒪᔭᑦᑎᓐᓂ, ᑭᓱᓕᒫᑦ ᐱᓪᓗᒋᑦ, ᐱᓯᒪᔭᐅᔭᑦ ᒪᓕᒐᑎᒍᑦ ᓴᖏᓂᖃᑎᑕᐅᓗᑎ ᓄᓇᓕᐸᐅᔭᑯᑦ.

ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ
ᒫᑦᓯ 13, 2020

ᑭᓇᐅᔭᓕᓇᓂᖅᒧᑦ ᖃᐅᔨᓴᕐᑏᒻᒪᓈᑦ

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᑮᓇᐅᔭᓕᕆᓂᐅᑉ ᖃᓄᐃᓕᖓᓂᖏᑕ
ᑎᑭᒃᑐᒍ ᑏᑦᓱᐱᕆ 31, 2019ᒧᑦ

	2019	2018
ᑭᓇᐅᔭᕐᑯᑎᒋᔭᑦ		
ᑭᓇᐅᔭᐃᑦ ᐊᑦᑐᐸᓗᖏᓐᓗ (ᐅᖃᐅᓯᒃᓴᒥ 2)	$ 45,990,974	$ 49,898,354
ᐊᑭᓕᒃᓴᓕᖕᓂᑦ ᓂᕆᐅᒋᔭᐃᑦ		
ᑕᒃᑰᔭᐅᑏᑦ ᑐᓂᕐᕈᓯᐊ ᑖᒃᑰᔭᐃᔭᖏᖓᖅᓗᑎᒃ		
(ᐅᖃᐅᓯᒃᓴᒥ 3)	3,346,003	2,923,871
ᓴᓇᕕᑦ ᐊᓯᖏᓗ (ᐅᖃᐅᓯᒃᓴᒥ 3)	15,467,357	13,419,072
ᓄᓇ ᐱᓯᒪᔭᐅᔪᖅ ᓂᐊᕕᐊᓴᕈᒃᓯᒪᔪᖅ (ᐅᖃᐅᓯᒃᓴᒥ 4)	219,314	2,312,719
ᓄᓇᒥᒃ ᐊᑐᖅᑐᐊᕈᑏᑦ ᓂᕆᐅᒋᔭᐃᑦ (ᐅᖃᐅᓯᒃᓴᒥ 5)	4,034,349	3,116,556
ᑲᑎᖕᒋᑦ ᑮᓇᐅᔭᕐᑯᑎᒋᔭᑦ	69,057,997	71,670,572
ᐊᑭᓕᒃᓴᐃᑦ		
ᐊᑭᓕᕆᐊᓖᑦ ᑲᑎᕐᓱᖅᓯᒪᔪᓗ ᐊᑭᓕᒃᓴᐃᑦ	11,901,523	11,428,420
ᐳᖅᑕᐅᕐᓯᒪᔪᑦ	133,599	139,724
ᐃᖅᑲᓇᐃᔭᒥᒃ ᐱᓕᕆᒃᑎᐊᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᒃᓴᐃᑦ	554,520	93,270
ᐃᖃᓇᐃᔭᕈᓐᓃᕐᑐᓄ ᐃᑲᔪᓯᐊᒃᓴᑦ ᐊᑭᓕᕆᐊᓖᑦ	1,571,165	1,597,891
ᒪᑐᔪᑖᑕ/ᒪᑐᓯᒪᓕᕐᑎᓗᒍ ᐊᑭᓕᒃᓴ (ᐅᖃᐅᓯᒃᓴᒥ 12)	4,562,085	5,630,886
ᐅᖓᒃᑯᕆᐊᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ (ᐅᖃᐅᓯᒃᓴᒥ 6)	7,216,592	19,718,081
ᐊᑭᓕᒃᓴᑐᖃᒧᖓᔪᑦ (ᐅᖃᐅᓯᒃᓴᒥ 7)	31,375,306	34,184,613
ᐊᑭᓕᕆᐊᓖᑦ ᐊᑕᒍᑦ ᐊᑭᑐᔪᓄᑦ ᐊᑐᕐᑐᐊᕈᑎᑦ (ᐅᖃᐅᓯᒃᓴᒥ8)	383,885	479,148
ᑲᑎᖕᒋᑦ ᐊᑭᓕᒃᓴᑦ	57,698,675	73,272,033
ᑭᓇᐅᔭᓕᕆᓂᑎᒍᑦ ᐊᒥᐊᑯᖏᑦ (ᐊᑭᓕᒃᓴᖅ)	11,359,322	(1,601,461)
ᑭᓇᐅᔭᑎᒍᖏᑐᑦ ᐱᕐᑯᑏᑦ		
ᐊᑭᓕᓈᖅᓯᒪᔪᑦ ᐋᑭᓕᒐᒃᓴᐃᑦ	284,944	227,511
ᓄᖑᑐᓐᓇᕐᑐᑦ ᓇᓴᕐᑕᐅᓯᒪᔪᑦ	1,300,347	1,111,662
ᑕᖏᓕᑦ ᐱᕐᑯᑎᑦ ᐊᑭᑐᔪᑦ (ᐃᓚᖓ 17)	159,864,447	143,479,922
ᑲᑎᖕᒋᑦ ᑮᓇᐅᔭᑎᒍᖏᑐᑦ ᐱᕐᑯᑏᑦ	161,449,738	144,819,095
ᓄᐊᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐊᕿᒃᓯᒪᓂᖏᓐᓂ (ᐃᓚᖓ 1)	$ 172,809,060	$ 143,217,634

ᒪᓕᒐᑎᒍᑦ ᐊᑭᓕᒃᓴᐅᑐᐃᓐᓇᕆᐊᓖᑦ (ᐅᖃᐅᓯᒃᓴᒥ 12)
ᐱᓕᕆᐊᓇᔭᒃᓴᑦ (ᐅᖃᐅᓯᒃᓴᒥ 13)

ᑲᔪᓯᑎᑕᐅᔪᑦ ᑭᒐᖅᑐᖅᑕᐅᓗᑎᒃ ᓄᓇᓕᐸᐅᔭᑯᖏᑦ ᐃᖃᓗᐃᑦ:

ᒪᐃᔭ

ᐊᐅᓚᒃᑎᐳᒻᒪᕆᒃ ᐊᓪᓚᕐᕕᖕᒥ

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᐊᐅᓚᔪᑎᓄᑦ
ᐊᕐᒍ ᓄᖑᐊᓄᑦ ᑏᓯᐱᕆ 31, 2019

	2019 ᐊᑐᖅᑐᒃᓴᑦ (ᖃᐅᔨᓴᕐᑕᐅᓯᒪᖏᑐᑦ)	2019 ᐊᑐᕐᑕᑦ	2018 ᐊᑐᕐᑕᑦ
ᑭᓇᐅᔭᓕᐊᑦ			
ᑕᒃᑰᔭᐅᑏᑦ ᐊᑐᕐᑐᐊᕐᐸᒃᑐᓄᓗ ᐊᑭᓕᒃᓴᐃᑦ			
ᑕᒃᑰᔭᐅᑏᑦ ᑐᓂᕐᕈᓯᐊ ᑖᒃᑰᔭᐃᔭᖏᖕᒐᖅᓗᑎᒃ (ᐃᓚᖕᒐ 2)	$ 20,956,478	$ 21,145,594	$ 19,905,138
ᐃᒥᕐᒧᑦ ᒥᓪᓗᐊᕈᑎᒧᓗ (ᐃᓚᖕᒐ 3)	9,395,600	8,536,646	7,284,458
ᓴᓗᒪᓇᓱᐊᖅᓂᕐᒧᑦ ᐱᔨᒃᑎᕋᐅᑏᑦ (ᐃᓚᖕᒐ 4)	3,949,983	4,697,872	3,643,903
ᓄᓇᓕᓇᓂᕐᒧᑦ ᐊᓪᓚᕕᓕᓇᔪᑎᓗ (ᐃᓚᖕᒐ 5)	2,062,000	4,078,312	2,802,998
ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᓇᖕᒥᓂᖅᑎᒍᑦ (ᐃᓚᖕᒐ 7)	905,400	1,467,509	1,339,938
ᑐᐊᕕᕐᓇᖅᑐᓕᓇᓂᕐᒧᑦ ᐱᔨᒃᑎᕋᐅᑏᑦ (ᐃᓚᖕᒐ 9)	1,912,600	2,153,816	2,552,949
ᒪᓕᒐᕋᓚᓂᑦ ᓴᖏᐅᒪᑎᑦᑎᓂᖅ (ᐃᓚᖕᒐ 10)	81,500	86,615	113,327
ᐱᓐᖑᐊᖅᑐᓕᓇᓂᖅᒧᑦ ᐃᓕᕐᑯᓯᓕᓇᓂᖅᒧᑦ (ᐃᓚᖕᒐ 12)	1,460,300	1,527,260	1,375,754
ᒐᕙᒪᑯᓐᓂ ᓈᑕᐅᔪᑦ			
ᐊᔾᒋᓕᐅᑎᓯᒪᔪᑦ ᐃᑲᔪᓯᐊᑦ (ᐃᓚᖕᒐ (ᐃᓚᖕᒐ 2)	2,067,200	2,067,177	2,058,178
ᐃᒥᕐᒧᑦ ᒥᓗᐊᖅᑕᐅᔪᑎᓄᓗᑦ ᐃᑲᔫᑏᑦ (ᐃᓚᖕᒐ 3)	1,257,900	1,257,913	1,252,084
ᐃᒥᕐᒧᑦ ᒥᓗᐊᖅᑕᐅᔪᑎᓄᓗᑦ ᐱᓕᕆᐊᑦᑦ (ᐃᓚᖕᒐ 3)	0	5,198,373	1,746,916
ᓴᓗᒪᓇᓱᐊᕈᑎᒃᓴᓄ ᐱᓕᕆᐊᑦ (ᐃᓚᖕᒐ 4)	0	1,390,324	400,692
ᓄᓇᓕᓇᓂᕐᒧᑦ ᑐᓐᓂᕐᑯᓯᐊᑦ (ᐃᓚᖕᒐ 5)	84,500	88,083	86,074
ᐊᓯᖏᑦ ᒐᕙᒪᑯᓐᓂ ᓈᑕᐅᔪᑦ (ᐃᓚᖕᒐ 7)	30,000	451,861	407,934
ᐱᖑᐊᕐᑐᓕᓇᓂᕐᒧᑦ ᐃᓕᕐᑯᓯᓕᓇᓂᕐᒧᓗ (ᐃᓚᖕᒐ 12)	75,000	163,198	129,034
ᐱᕙᓕᐊᔪᓕᓇᓂᕐᒧ ᐃᑲᔪᓯᐊᑦ (ᐃᓚᖕᒐ 14)	190,000	76,620	146,386
ᑲᓐᑐᕋᓄᑦ (ᐃᓚᖕᒐ 15)	1,615,500	1,717,938	1,502,531
	46,043,961	56,105,111	46,748,294
ᑭᓇᐅᔭᖅᑐᖅᑐᑦ			
ᐃᒥᖅᒧᑦ ᐊᒻᒪᓗ ᒥᓪᓗᐊᕈᑎᒧᑦ (ᐃᓚᖕᒐ 3)	7,418,900	13,044,679	8,369,983
ᓴᓗᒪᓇᓱᐊᖅᓂᖅᒧ (ᐃᓚᖕᒐ 4)	2,847,700	2,538,497	2,556,261
ᓄᓇᓕᓇᔨᑯᑦ ᐊᓪᓚᕝᕕᓕᓇᔨᑯᓗ (ᐃᓚᖕᒐ 5)	1,276,200	3,579,594	992,493
ᓇᒧᓕᒫᖅ ᒐᕙᒪᑯᑦ (ᐃᓚᖕᒐ 8)	5,440,582	4,339,429	4,612,198
ᑐᐊᕕᕐᓇᖅᑐᓕᓇᓂᕐᒧᑦ ᐱᔨᒃᑎᕋᐅᑏᑦ (ᐃᓚᖕᒐ 9)	4,391,200	3,776,012	4,037,997
ᒪᓕᒐᕋᓚᓂᑦ ᓴᖏᐅᒪᑎᑦᑎᓂᖅ (ᐃᓚᖕᒐ 10)	1,024,300	930,314	951,444
ᐃᖏᕋᔪᓕᓇᓂᖅ ᓄᓇᓕᒡᓂ ᐱᔨᑦᓯᕋᒃᑎᓗ (ᐃᓚᖕᒐ 11)	4,947,396	4,172,739	4,232,055
ᐱᓐᖑᐊᖅᑐᓕᓇᓂᖅᒧᑦ ᐊᒻᒪᓗ ᐃᓕᕐᑯᓯᓕᓇᓂᖅᒧᑦ (ᐃᓚᖕᒐ 12)	6,302,600	6,304,623	6,201,970
ᐊᕿᒃᓯᒪᔪᓂ ᓇᐸᔪᓂ ᐱᓕᕆᔨᑦ (ᐃᓚᖕᒐ 13)	787,600	580,890	621,791
ᒪᑭᒪᔪᑎᒃᓴᖃᕋᓱᐊᕐᓂᕐᒧᑦ ᐱᕙᓕᐊᔪᓕᓇᓂᕐ (ᐃᓚᖕᒐ 14)	152,700	76,620	150,285
ᑲᓐᑐᕋᓄᑦ (ᐃᓚᖕᒐ 15)	1,637,100	1,717,938	1,575,988
ᑐᐊᐸᒃ (ᐃᓚᖕᒐ 16)	0	(56,779)	(11,950)
ᐊᑭᖃᕈᓐᓃᕐᐸᓕᐊᔪᑎᑦ (ᐃᓚᖕᒐ 17)	5,929,900	6,492,038	5,866,367
	42,156,178	47,496,594	40,156,882
ᖃᖏᐅᑎᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᓯᕗᓂᐊᒍᑦ ᐊᓯᖏᓐᓂ	3,887,783	8,608,517	6,591,412
ᐊᓯᖏᑦ			
ᒐᕙᒪᑯᓐᓂ ᓈᑕᐅᔪᑦ ᐱᑦᔪᑎᓖᑦ ᐊᑭᑐᔪᑎᓂ (ᐃᓚᖕᒐ 18)	0	20,982,909	16,853,701
ᖃᖏᐅᑎᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ	$ 3,887,783	$ 29,591,426	$ 23,445,113

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᐊᓯᒃᓵᖅᓂᖏᑦ ᑮᓇᐅᔭᐃᑦ ᐊᒥᐊᑯᖏᑕ (ᐊᑭᓕᒃᓴᖅ)
ᐊᕐᒍ ᓄᖑᐊᓄᑦ ᑏᑦᓱᐱᕆ 31, 2019

	2019 ᐊᑐᖅᑐᒃᓴᑦ (ᖃᐅᔨᓴᕐᑕᐅᓯᒪᖏᑐᑦ)	2019 ᐊᑐᕐᑕᑦ	2018 ᐊᑐᕐᑕᑦ
ᖃᖏᐅᑐᑦ ᑮᓇᐅᔭᓕᐊᑦ	$ 3,887,783	$ 29,591,426	$ 23,445,113
ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᕐᑕᑦ	0	(23,227,604)	(18,093,783)
ᐊᑭᒃᓕᒋᐊᕐᐸᓕᐊᔪᑕ	5,929,900	6,492,038	5,866,367
ᐋᑭᒃᓕᒋᐊᕐᑐᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ	0	351,041	0
	9,817,683	13,206,901	11,217,697
ᐊᓯᐅᕐᑐᑦ ᐊᑭᓕᐊᓂᒃᓯᒪᔪᑮᕐᑐᓄᑦ ᐊᑭᓕᕆᐊᓕᒡᓄᑦ	0	(57,433)	3,809
ᐊᓯᐅᕐᑐᑦ ᓄᖑᔭᑦᑐᓄᑦ ᓇᓴᕐᑕᐅᓯᒪᔪᓄᑦ	0	(188,685)	(152,159)
ᐅᓄᕐᓯᒋᐊᖅᑐᑦ ᐊᒥᐊᑯᑎᒍᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ	9,817,683	12,960,783	11,069,347
ᐊᒥᐊᑯᑎᒍᑦ ᐋᑭᓕᒃᓴᖅ, ᒪᒃᐱᕈᑖ	(1,601,461)	(1,601,461)	(12,670,808)
ᐊᒥᐊᑯᑎᒍᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ (ᐊᑭᓕᒃᓴᖅ), ᒪᑐᔪᑖ	$ 8,216,222	$ 11,359,322	$ (1,601,461)

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᑲᑎᑦᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᑮᓇᐅᔭᐃᑦ ᐃᖏᕋᓂᖏᓐᓄᑦ
ᐊᕐᒍ ᓄᖑᐊᓄᑦ ᑏᓯᐱᕆ 31, 2019

	2019	2018
ᐊᐅᓚᒃᑎᓂᖅᒧᑦ ᐱᓕᕆᐊᑦ		
ᖃᖏᐅᑎᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ	$ 29,591,426	$ 23,445,113
ᑭᓇᐅᔭᕐᑐᖏᑐᑦ ᐱᕐᑯᑏᑦ:		
ᐊᑭᒃᓕᒋᐊᕐᐸᓕᐊᔪᑖ	6,492,038	5,866,367
ᐊᑭᒃᓕᒋᐊᕐᑐᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ	351,041	0
	36,434,505	29,311,480
ᑭᓇᐅᔭᖃᑎᑕ (ᐊᑐᖅᑐᑦ) ᐊᓯᐳᕐᑐᓄᑦ ᑮᓇᐅᔭᑎᒍᖏᑐᑦ ᐃᖃᓇᐃᔭᐅᑎᑦ:		
ᑕᒃᑰᔭᐅᑏᑦ ᑐᓂᕐᕈᓯᐊᓗ ᑮᓇᐅᔭᐅᖏᖕᒐᖅᓗᑎᒃ ᓂᕆᐅᓇᕐᑐᑦ	(422,132)	577,881
ᐃᖃᓇᐃᔭᕐᕕᒃᓂ ᐊᓯᖏᓐᓂᒃᓗ ᓂᕆᐅᒋᔭᐃᑦ	(2,048,285)	(7,824,804)
ᓄᓇ ᐱᓯᒪᔭᐅᔪᑦ ᓂᐅᕈᑎᒃᓴᐅᑲᓐᓂᕐᓗᑎ	2,093,405	(2,274,559)
ᓄᓇᒥᒃ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᓂᕆᐅᓇᕐᑐᑦ	(917,793)	2,069,791
ᐊᑭᓕᕆᐊᓖᑦ ᑲᑎᕐᓱᖅᓯᒪᔪᓗ ᐊᑭᓕᒃᓴᐃᑦ	473,103	3,765,612
ᐳᕐᑕᐅᓯᒪᔪᑦ	(6,125)	(2,900)
ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐱᓕᕆᒃᑎᐊᕈᓯᐊᑦ	461,250	(31,172)
ᐃᖃᓇᐃᔭᕈᓐᓃᕐᑐᓄ ᐃᑲᔪᓯᐊᒃᓴᑦ ᐊᑭᓕᕆᐊᓖᑦ	(26,726)	(110,173)
ᒪᑐᔪᑖᑕ/ᒪᑐᓯᒪᓕᕐᑎᓗᒍ ᐊᑭᓕᒃᓴ	(1,068,801)	(121,955)
ᐅᖓᓐᓇᐊᖅᑕᑦ ᑮᓇᐅᔭᓕᐊᑦ	(12,501,489)	(3,765,177)
ᐊᑭᓕᐊᓂᒃᓯᒪᓐᑏᕐᑐᑦ ᐊᑭᓕᕆᐊᓖᑦ	(57,433)	3,809
ᓄᖑᔭᑦᑐᑦ ᓇᓴᕐᑕᐅᓯᒪᔪᑦ	(188,685)	(152,159)
ᑭᓇᐅᔭᑦ ᐅᓐᖓᕐᑐᑦ (ᐊᑐᕐᑕᑦ) ᐊᐅᓚᔪᑎᓄᑦ	22,224,794	21,445,674
ᐊᑭᑐᔪᓄᑦ ᐱᓕᕆᐊᑦ		
ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᕐᑕᑦ	(23,227,604)	(18,093,783)
ᑭᓇᐅᔭᑦ ᐅᓐᖓᕐᑐᑦ (ᐊᑐᕐᑕᑦ) ᐊᑭᑐᔪᓄᑦ ᑕᐅᕐᓯᒍᑎᑦ	(23,227,604)	(18,093,783)
ᑭᓇᐅᔭᓕᕆᓂᑯᑦ ᐱᓕᕆᐊᑦ		
ᐊᑭᓕᒃᓴᑐᖃ ᐊᑭᓕᖅᑕᐅᔪᑦ	(2,809,307)	(2,065,940)
ᐊᑭᓕᒃᓴᑐᖃᒃᓴᑦ ᓴᕿᑕᑦ	0	50,928
ᐊᑭᓕᕆᐊᓕᑦ ᐊᑭᑐᔪᓄᑦ ᐊᑐᕐᑐᐊᕈᑎᓄᑦ ᐊᑭᓕᕐᑕᑦ	(95,263)	(32,622)
ᐊᑭᓕᕆᐊᓕᑦ ᐊᑭᑐᔪᓄᑦ ᐊᑐᕐᑐᐊᕈᑎᒃᓴᓄᑦ ᓴᕿᑕᑦ	0	511,770
ᑭᓇᐅᔭᑦ ᐅᓐᖓᑦ (ᐊᑐᕐᑕᑦ) ᑭᓇᐅᔭᓕᕆᓂᑯᑦ ᐱᓕᕆᐊᑦ	(2,904,570)	(1,535,864)
ᐊᒥᓱᖑᕆᐊᕐᑐᑦ (ᒥᒃᓕᒋᐊᖅᑐᑦ) ᑭᓇᐅᔭᑎᒍᑦ	(3,907,380)	1,816,027
ᑮᓇᐅᔭᐃᑦ ᐊᕐᕌᐸᓗᖏᓗ, ᒪᑐᐃᕈᑖᓂ	49,898,354	48,082,327
ᑮᓇᐅᔭᐃᑦ ᐊᕐᕌᐸᓗᖏᓗ, ᒪᑐᔪᑖᓂ	$ 45,990,974	$ 49,898,354

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᐅᖃᐅᓯᒃᓴᐃᑦ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᓄᑦ
ᐊᕐᒍ ᓄᖑᐊᓄᑦ ᑏᑭᐱᕆ 31, 2019

1. ᐱᒪᕆᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᖅᒧᑦ ᐊᑐᐊᒐᐃᑦ

ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓂᖏᑕ ᐅᓂᑳᖏᑦ ᓄᓇᓕᐸᐅᔭᑯᓄᑦ ᐃᖃᓗᖕᓂ ("ᓄᓇᓕᐸᐅᔭᑯᑦ) ᑮᒐᕐᑕᐅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔨᖏᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᑯᑦ ᐃᓱᒪᒋᔭᖕᒐᑎᒍᑦ, ᐸᕐᓇᒃᑕᐅᑎᐊᕐᓯᒪᔪᑦ ᓈᒻᒪᒃᑐᒥᒃ ᐱᒃᕕᖏᓂ ᑎᑎᕋᒃᑕᐅᓯᒪᔪᓯᖏᒃ ᑭᓱᑐᐃᓇᐃᑦ ᐃᓪᓗᐊᒍᑦ ᑕᒪᑯᓄᖕᒐ ᐱᒻᒪᕆᐅᓃᑦ ᑮᓇᐅᔭᓕᕆᓂᑎᒍᑦ ᐊᑐᐊᒐᐃ ᓇᐃᓇᕆᔭᐅᓯᒪᓗᑎ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᑖᓂ:

(a) ᐅᓂᑳᕐᓂᖅ ᐃᖕᒥᑯᑦ

ᑕᑯᐊ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓂᖏᑕ ᐅᓂᑳᖏᑦ ᓴᖅᑭᔮᖅᑎᒃᑎᕗᑦ ᑮᓇᐅᔭᕐᑯᑎᖏᓐᓂ, ᐊᑭᓕᒃᓴᕆᔭᐅᔪᓂ, ᑮᓇᐅᔭᓕᐊᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑐᕈᑎᓂᒃ ᑖᒃᑯᓂ ᓇᒧᓕᒫᖅ ᐊᐅᓚᒃᑎᓂᐅ ᑮᓇᐅᔭᕐᑯᑎᖏᓂ, ᐃᒥᕐᒧᑦ ᐊᒻᒪᓗ ᒥᓪᓗᐊᖅᑕᐅᓂᖅᒧᑦ ᑮᓇᐅᔭᐃᑦ, ᓴᓗᒪᓇᓱᐊᖅᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᑦ ᑮᓇᐅᔭᐃᑦ, ᓄᓇᒧᑦ ᐱᑮᓕᕈᑎᒃᓴᖏᓄᑦ ᑮᓇᐅᔭᐃᑦ, ᐊᒻᒪᓗ ᓇᐅᒃᑎᐅᒪᔭᐅᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᐃᓚᖃᖅᓗᑎᒃ ᐊᐅᓚᓂᐅᓯᒪᔪᓕᒫᓂᒃ ᑲᑎᒪᔨᕋᓛᓕᒫᖏᓄᑦ ᑲᑎᒪᔨᑦ. ᐊᑕᖏᖅᓗᒋᑦ ᐃᖕᒥᒃᑯᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑏᑦ, ᐊᑭᓕᒃᓴᐃᑦ, ᑮᓇᐅᔭᓕᐊᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑐᑎᑦ ᐋᖅᑎᑕᐅᕗᑦ.

ᓄᓇᓕᐸᐅᔭᑯᑦ ᐱᑎᑕᐅᕝᕗᒃᑐᑦ ᐊᖏᔪᒃᑲᓚᒥ ᑮᓇᐅᔭᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᑯᖏᓐᓂᑦ ᐃᒪᓐᓇᐃᑑᓗᑎ ᐊᐅᓚᑦᑎᔪᑎᓄ ᐊᒻᒪᓗ ᐱᖕᒪᕆᐅᑏᑦ ᑐᖕᓂᕐᑯᓯᐊᑦ. ᐊᐅᓚᒃᑎᔨᑦ ᐃᓱᒪᕗᑦ ᑲᔪᓯᑎᑦᑑᓐᓃᕐᐸᔪᒃ ᑮᓇᐅᔭᖅᑲᑎᑕᐅᔪᑎᑦ ᐊᖏᔪᒃᑲᓚᒥᒃ ᐋᑲᐅᓈᕈᓐᓃᕐᑎᑦᑎᓇᔭᕐᑐᑦ ᐊᐅᓚᒃᑎᓂᐅᕝᕗᒃᑐᓂᒃ.

(b) ᑐᓐᖓᕕᖓ ᑮᓇᐅᔭᓕᕆᓂᐅ

ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᑦ ᓄᓇᓕᐸᐅᔭᑯᓄᑦ ᐸᕐᓇᒃᑕᐅᓱᖕᒐᕗᑦ ᒪᓕᒃᓗᑎᒃ ᑭᒃᑯᓕᒪᓄᖓᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᐅᓯᖏᓐ ᑕᐃᒪᓐᓇᐃᕐᑯᔭᐅᓗᑎ ᐅᑯᓇᖓᓐ ᑭᒃᑯᓕᒪᓄᖓᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓂ ᐅᑯᓇᖓᓐ ᐃᓕᓴᕆᔭᐅᓯᒪᓗᑎᒃ ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᒃᓄᑦ ᑲᓇᑕᒥ (CPA Canada).

(c) ᐊᑐᑎᖃᓂᕐ ᒥᒃᓴᐅᓯᕆᔪᑎᓂ

ᐸᕐᓇᒃᑕᐅᓂᖓᑦ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᓐᓂ ᓄᓇᓕᐸᐅᔭᒃᑯᓐᓄᑦ ᑕᐃᒪᓕ ᐊᐅᓚᑎᔨᖏᓐ ᑲᓂᕐᑯᐃᓇᓱᖃᑕᕐᐳᑦ ᒥᒃᓴᐅᓯᕆᓗᑎᒃᓗ ᑐᖓᕕᖃᓗᑎ ᑐᓴᐅᒪᔪᑎᓂ ᐊᑐᐃᓐᓇᕈᒃᑕᐅᓯᒪᔪᓂ ᐅᓗᖓᓂ ᑎᑭᓗᒍ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᓐᓂ. ᐱᒻᒪᕆᐅᓂᑯᑦ ᖃᓂᕐᑯᔪᑎᐅᕝᕗᒃᑐᑦ ᐱᖃᓯᐅᑎᓯᒪᕝᕗᒃᐳᑦ ᐅᒃᐱᕆᔭᐅᔪᑦ ᐊᑐᕈᑕᐅᓗᑎ ᖃᓂᕐᑯᔪᑎᐅᓯᒪᔪᑦ ᐱᕕᖃᕈᑎᐅᓗᑎ ᑕᒪᑯᓄᖓ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᐊᑭᓕᒐᒃᓴᐃ, ᐱᕕᖃᕈᑎᐅᓲᑦ ᐊᑭᓕᕐᑕᐅᖏᑐᐃᓐᓇᕆᐊᖃᑐᓄᑦ, ᖃᓂᕐᑯᔪᑎᐅᕝᕗᒃᑐᑦ ᐊᑭᒋᔭᐅᓇᔭᓕᕐᑐᓄᑦ ᑕᒪᑯᓄᖓ ᐃᖃᓇᐃᔭᕐᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔪᓯᐊᒃᓴᓄᑦ ᐊᒻᒪᓗ ᒪᑐᔪᑎᒃᓴᖓᓄᑦ ᒪᑐᓯᒪᓕᕐᑎᓗᒍᓗ ᐊᑭᓕᒐᒃᓴᐃᑦ. ᐱᓕᕆᑦ ᓴᕿᑐᑦ ᐊᑦᔨᒋᖏᑐᐃᓐᓇᕆᐊᖃᑕᖓᑦ ᖃᓂᕐᑯᔪᑕᐅᓯᒪᔪᓂ ᒥᒃᓴᐅᓯᕐᑕᐅᔪᓗ.

(d) ᑭᓇᐅᔭᖃᕕᖕᓂ ᐊᐅᓚᑦᑎᓂᖅ

ᓄᓇᓕᐸᐅᔭᑯᑦ ᒪᑭᒪᑎᑎᑦᖃᑕᖅᐳᑦ ᓇᒧᓕᒫᖅ ᐊᐅᓚᒃᑎᓂᐅᔪᓂᒃ ᑮᓇᐅᔭᖏᓂᒃ, ᐃᒥᕐᒧᑦ ᐊᒻᒪᓗ ᒥᓪᓗᐊᖅᑕᐅᓂᖅᒧᑦ ᑮᓇᐅᔭᐃᑦ, ᓴᓗᒪᓇᓱᐊᖅᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᖏᓄᑦ ᑮᓇᐅᔭᐃᑦ, ᓄᓇᒧᑦ ᐱᑮᓕᕈᑎᒃᓴᓄᑦ ᑮᓇᐅᔭᐃᑦ ᐊᒻᒪᓗ ᓇᐅᑦᑎᐅᒪᔭᐅᔪᑦ ᑮᓇᐅᔭᐃᑦ. ᐊᐅᓛᖅᑎᓇᓂᑦ ᐃᓪᓗᐊᓂ ᑮᓇᐅᔭᖃᐅᑎᐅᔪᓂ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᖅᑕᐅᓲᖕᒐᕗᑦ ᐋᖅᑭᒋᐊᕈᑎᒃᓴᐅᓗᑎᒃ ᑕᐃᑯᖓᓪᓗᒃᑖᖅ ᑮᓇᐅᔭᐃᑦ ᐊᒥᐊᑯᖏᓄᑦ.

1. ᐱᒪᓇᐅᔪᑦ ᑮᓇᐅᔭᓕᓇᓂᖅᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᕐ)

(e) ᑭᓇᐅᔭᓕᓇᔪᑎᑦ

ᓄᓇᓕᐸᐅᔭᒃᑯᑦ ᐋᑐᕐᑎᑎᒋᐊᖓᓱᖑᐅᑦ ᑮᓇᐅᔭᖏᓐᓂ ᐊᑭᓕᒃᓴᖏᓐᓂᒃᑐ ᓈᒪᒃᑐᑯᑦ ᐊᑭᒋᔭᓂ ᐊᕿᒋᐊᕐᑕᐅᓐᒃᑐᑎ, ᑕᓐᓇᓕ ᑮᓇᐅᔭᓕᓇᔪᑎᐅᔪᖅ ᐊᑐᕐᑎᑕᐅᔭᖏᐸᑦ ᓈᒪᒃᑐᑯᑦ ᐊᑭᒋᓇᔭᕐᑕᖓᓂ, ᑕᒪᑐᒪᓕ ᑕᐃᒪ ᐊᑭᕕᓂᖏᓐ ᑕᐅᕐᓯᒍᑎᑯᑦ ᐊᑐᕐᑕᐅᓇᔭᕐᑐᑎᒃ ᑮᓇᐅᔭᓕᓇᔪᑎᓄᑦ. ᑭᖑᓂᐊᒍᓕ ᓄᓇᓕᐸᐅᔭᒃᑯᑦ ᐊᑐᓕᕐᑎᑦᑎᓐᒃᑐᑎ ᑮᓇᐅᔭᓕᓇᔪᑎ ᐱᕐᑯᑎᖏ ᐊᑭᓕᓴᖏᑐ ᐊᑭᒃᓕᓐᓕᐊᔪᑎᑯᑦ ᐊᑐᑎᐅᓐᒃᑐᒥ.

ᑭᓇᐅᔭᓕᓇᔪᑎᑦ ᐱᕐᑯᑎᑦ ᐋᑭᒃᓕᓐᓕᐊᔪᑎᑯᑦ ᐊᑭᖏᓐᓂ ᐱᖃᓯᐅᔾᔭᕗᑦ ᑮᓇᐅᔭᓚᑖᑦ ᐊᑦᔾᐸᓗᖏᓗ, ᓂᓇᐅᓇᕐᑐ ᐊᑭᓕᒃᓴᓕᖕᓂ ᐊᒻᒪᓗ ᓄᓇᓂᒃ ᐊᑐᕐᑐᐊᕈᑎᖃᐸᒃᑐᑦ ᓂᓇᐅᓇᕐᑐᑦ. ᑭᓇᐅᔭᓕᓇᔪᑎᑦ ᐊᑭᓕᒃᓴᐃ ᐋᑭᒃᓕᓐᓕᐊᔪᑎᑯᑦ ᐱᖃᓯᐅᔾᔭᕗᑦ ᐊᑭᓕᓇᐊᓖᑦ ᑲᑎᕐᓱᕐᓯᒪᔪᓗ ᐊᑭᓕᒃᓴᑦ, ᐊᑯᓂᐅᔪᑯᓗ -ᐋᕿᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ ᐋᑭᓕᓇᐊᓖᓗ ᐊᑭᑐᔪᓄᑦ ᐊᑐᕐᑐᐊᕈᑎᑦ.

ᐊᐅᓚᑎᔾᑯᑦ ᐃᓱᒪᖃᐳᑦ ᓄᓇᓕᐸᐅᔭᒃᑯᑦ ᓴᕿᔫᕐᓯᒪᔪᑦ ᐱᒻᒪᓇᐅᓂᑯᑦ ᕿᑐᖏᐅᕈᑎᑯᑦ ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᕐᑕᕈᓐᓇᐅᑎᑯᑦ ᐊᑦᑕᓇᕈᑎᓂ ᑕᑯᒃᓴᕈᒃᓯᒪᔪᓄᑦ ᑕᑯᓇᓂ ᑮᓇᐅᔭᐃ ᐊᐅᓚᓂᖏᑕ ᐅᓂᒃᑳᖏᓐᓂ ᑎᑎᕐᒃᑕᐅᓯᒪᓗᓂᓗ ᐅᖃᐅᓯᒃᓴᒥ 11ᒥ.

(f) ᑭᓇᐅᔭᑦ ᐊᑐᕐᑐᒃᓴᑦ

ᑭᓇᐅᔭᑦ ᐊᑐᕐᑐᒃᓴᑦ ᖃᐅᔾᔭᕐᑕᐅᓯᒪᕗᖏᑐᑦ ᐊᖏᕐᑕᐅᖓᓚᐅᓯᒪᓗᑎᒃᓗ ᑲᑎᒪᔾᓄᑦ ᓄᕕᐱᓈ 27, 2019ᒥ ᐊᒻᒪᓗ ᑕᑯᒃᓴᕈᒃᑎᑦᑎᓯᒪᓗᑎᒃ ᐃᓚᒋᐊᕐᑕᐅᒃᓐᓂᓚᐅᕐᓯᒪᔪᓂ ᑲᑎᒪᔾᓄᑦ ᐊᕐᕌᒋᔭᒥ.

(g) ᑭᓇᐅᔭᑦ ᐊᑦᔾᐸᓗᖏᓗ

ᑭᓇᐅᔭᓚᑖᑦ ᐊᑦᔾᐸᓗᖏᓗ ᐃᒪᓐᓇᐃᑐᕗᑦ ᑮᓇᐅᔭᑯᕕᖕᒥ ᐊᒥᐊᑯᑦ ᑲᑎᓗᒋᑦ ᓯᑭᓕᐊᒥᓃᑦ ᑮᓇᐅᔭᑯᕕᖕᒥ ᓱᓕ ᐊᓂᒍᖅᑎᑕᐅᓯᒪᖏᑐᑦ ᐊᒻᒪᓗ ᕿᓚᒥᐅᔪᑯᑦ ᐃᓱᓕᕕᓖᑦ ᑭᓇᐅᔭᖑᕐᑎᑕᐅᑲᐅᑎᒋᔪᓐᓇᕐᓗᑎ ᑮᓇᐅᔭᓕᐅᕐᓱᐊᕈᑎᑦ ᑕᒪᑯᐊᓗ ᑮᓇᐅᔭᖑᕐᑎᑕᐅᓴᓕᔪᓐᓇᕐᐸᒃᓗᑎ. ᕿᓚᒥᐅᔪᑯᑦ ᐃᓱᓕᕕᓖᑦ ᑮᓇᐅᔭᓕᐅᕐᓱᐊᕈᑎᑦ ᑎᑎᕐᒃᑕᐅᓐᒃᐳᑦ ᐊᑭᑭᓐᓂᕐᓴᖓᒍᑦ ᐅᓐᓗᓖᑦ ᓂᐅᕈᑕᐅᓐᒃᑐᑦ ᐊᑭᖏᓐᓂ.

(h) ᓇᐃᓴᐃᓯᒪᖃᑦᓂᖅ

ᓇᓴᐃᓂᖅ ᐊᑐᕐᐸᓕᐊᔪᓂᒃ
ᓇᓴᕐᑕᐅᓯᒪᔪᑦ ᑕᒪᑯᓄᖓ ᐊᓯᖏᓐ ᓂᐅᕈᑎᐅᑲᓐᓂᕐᓱᒃᓂᐊᕐᑑᖓᖏᑐᓄᑦ ᑎᑎᕐᖅᑕᐅᓲᖑᐅᑦ ᐊᑭᑭᓐᓂᕐᓴᖏᑎᒍᑦ, ᖃᐅᔾᔭᐅᔪᑎᐅᓐᒃᑐᓂ ᐅᕿᖏᓐᓂᖏᑦ ᐊᑦᔾᑮᓂᖃᓚᖑᔪᑎᐊᒍᑦ ᐊᑐᕈᓯᖅ ᐊᒪᓗ ᐊᒥᐊᑯᖓᑎᒍᑦ ᑭᖑᕕᕐᑕᐅᔪᑎᖏᓐᓄᑦ ᐊᑭᖓ.

ᓇᓴᐃᓂᖅ ᓄᓇᒥᒃ ᐱᓯᒪᒃᓕᖅᑕᐅᔪᓂ ᓂᐅᕕᐊᒃᓴᐅᓂᐊᕐᑐᑦ
ᐊᑭᖏᑦ ᓄᓇᒧᑦ ᓂᐅᕕᐅᑏᑦ ᑎᑎᕐᖅᑕᐅᓲᖑᐅᑦ ᒥᒃᓴᐅᓯᕐᑕᐅᓯᒪᓗᑎ ᐊᑭᒋᓚᔭᖅᑕᖓᒍᑦ ᐱᔭᐅᓲᖅ ᓇᓕᒧᒃᑎᒃᔪᑕᐅᓗᓂ ᐊᑭᒋᓚᔭᖅᑕᖓᓂᒃ ᐱᑕᖃᓕᓚᐅᖅᑎᖕᓇᒋᑦ ᐊᑕᖏᖅᓗᑎᒃ ᐊᑭᖏᑦ ᐱᕝᓕᕐᓗᑎᖏᑕ ᐱᕐᕕᐅᔫᑉ ᖃᐅᔾᔭᐅᓚᐅᖅᑎᓇᒋᑦ. ᑕᐃᒪᐃᖕᒪᑦ ᓈᓴᐃᓂᖅ ᓄᓇᓂᒃ ᓂᐅᕕᐊᓴᐅᑲᓐᓂᖅᓂᐊᖅᑐᓂᒃ ᑭᒡᒐᖅᑐᐃᕗᖅ ᐊᒥᐊᑯᖏᓂᒃ ᖃᑦᑎᐅᓂᖏᑕ ᐊᑮᑦ ᒫᓇᒧᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᒧᑦ.

1. ᐱᒪᓇᐅᔪᑦ ᑮᓇᐅᔭᓕᓇᓂᖅᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᕐ)

(i) ᑕᖏᓕᑦ ᐱᒻᒪᓇᐅᑎᑦ ᐱᕐᑯᑎᒋᔭᑦ

ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᒋᔭᑦ ᑎᑎᕐᑕᐅᓯᖑᕗᑦ ᐊᑭᖏᑎᒍᑦ. ᐊᑭᒃᓕᕝᓕᐊᔪᑎᐊ ᐱᕕᖃᒃᑎᑕᐅᓯᖑᕗᑦ ᐊᑐᕐᓗᑎ ᐊᑐᑎᐅᕝᒃᑐᓂ ᐊᑭᓂᒃᓗ ᐊᑭᒃᓕᒋᐊᕈᑎᐅᓇᔭᕐᑐᓂ ᐱᕐᑯᑎᒋᔭᐃ ᐊᑐᕈᓐᓇᕐᑕᓕᒪᖏᑎᒍᑦ ᐊᑐᕈᑕᐅᓇᓱᒃᑎᓗᒋᑦ. ᖃᓂᕐᑯᔪᑕᐅᓯᒪᔪᑦ ᐊᑐᕈᓐᓇᕐᑕᓕᒪᖏᑎᒍᑦ ᐊᒪᓗ ᐊᑭᒃᓕᕝᓕᐊᔪᑎᖏᑦ ᐊᑐᑎᑦ ᐊᑕᓂ ᑎᑎᕐᒃᓯᒪᕗᑦ:

ᑭᓯᓂᖓ	ᐊᑭᖃᕆᐊᕐᕕᖓ ($)	ᖃᓂᕐᑯᔪᑕᐅᔪᑎ ᐊᑐᑎᒃᓴᕆᓂᐊᕐᑕᖓ	ᐊᑭᖃᕈᓐᓃᕐᐸᓕᐊᔪᑎ ᐊᑑᑎ
ᐃᒡᓗᕐᔪᐊᑦ	10,000	40 ᐊᕐᒍᓄᑦ	ᑐᑭᓕᐊᕐᑐᒥ
ᐃᓗᕕᓕᕆᓂᕐᒧᑦ	ᐃᓗᓇᑎᑦ	ᓇᓗᓇᕐᑐᖅ	ᐊᑐᖏᑐᖅ
ᖃᕆᑕᐅᔭᓕᕆᔪᑎᑦ – ᐱᕐᑯᑎᑦ	5,000	3 ᐊᕐᒍᓄᑦ	ᑐᑭᓕᐊᕐᑐᒥ
ᖃᕆᑕᐅᔭᓄᕐ ᐱᓕᕆᔪᑎᑦ	5,000	3 ᐊᕐᒍᓄᑦ	ᑐᑭᓕᐊᕐᑐᒥ
ᖃᓄᖅ ᐊᑲᐅᑎᒋᒪᖓᑕ ᖃᐅᔨᓴᕈᑎᑦ	5,000	1 ᐊᕐᒍᒧᑦ	ᑐᑭᓕᐊᕐᑐᒥ
ᐃᓗᓯᐅᑎᑦ ᐊᕿᒃᓯᒪᔪᓗ	5,000	5 ᐊᕐᒍᓄᑦ	ᑐᑭᓕᐊᕐᑐᒥ
ᓯᕐᑯᓗᕐᑕᐅᓯᒪᔪᑦ	ᐃᓗᓇᑎᑦ	ᓇᓗᓇᕐᑐᖅ	ᐊᑐᖏᑐᖅ
ᐊᕿᒃᓯᒪᔪᑎᑦ – ᐃᒥᓗ ᓱᓗᓕᓗ	10,000	30 ᐊᕐᒍᓄᑦ	ᑐᑭᓕᐊᕐᑐᒥ
ᐊᕿᒃᓯᒪᔪᑎᑦ - ᑮᓇᓗᖃᕕᒃ	10,000	30 ᐊᕐᒍᓄᑦ	ᑐᑭᓕᐊᕐᑐᒥ
ᐊᕿᒃᓯᒪᔪᑎᑦ - ᑮᓇᓗᐃᑦ	10,000	30 ᐊᕐᒍᓄᑦ	ᑐᑭᓕᐊᕐᑐᒥ
ᓄᓇᑦ	ᐃᓗᓇᑎᑦ	ᓇᓗᓇᕐᑐᖅ	ᐊᑐᖏᑐᖅ
ᓇᒡᒥᓂᕐᑯᑎᒋᔭᑦ ᓴᓇᔭᐅᕝᕕᓕᐊᔪᑦ	ᐃᓗᓇᑎᑦ	ᐊᑐᖏᑐᖅ	ᐊᑐᖏᑐᖅ
ᐱᕐᑯᑎᑦ ᐃᖃᓇᐃᔭᐅᑎᓗ – ᐊᓪᓚᕕᒻᒥ	10,000	5 ᐊᕐᒍᓄᑦ	ᑐᑭᓕᐊᕐᑐᒥ
ᐊᐅᓚᐅᑎᑦ ᐃᖃᓇᐃᔭᐅᑎᓗ – ᐅᕿᖏᑐᑦ	10,000	18 ᐊᕐᒍᓄᑦ	ᑐᑭᓕᐊᕐᑐᒥ
ᐱᒡᖑᐊᕐᕖᑦ ᓯᓚᒥ – ᐱᖑᐊᕐᑐᓕᕆᓂᕐᒧᑦ	10,000	18 ᐊᕐᒍᓄᑦ	ᑐᑭᓕᐊᕐᑐᒥ
ᐊᑐᕆᐊᑦ	ᐃᓗᓇᑎᑦ	30 ᐊᕐᒍᓄᑦ	ᑐᑭᓕᐊᕐᑐᒥ
ᓄᓇᓯᐅᑏᑦ	ᐃᓗᓇᑎᑦ	7 ᐊᕐᒍᓄᑦ	ᑐᑭᓕᐊᕐᑐᒥ

(j) ᐃᑲᔪᓯᐊᕆᔭᐅᑭᒃᑐᑦ ᑕᖏᓖᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ

ᑕᖏᓖᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ ᐱᔭᐅᓂᑯᐃ ᐃᑲᔪᓯᐊᑯᑦ ᑎᑎᕐᑕᐅᓯᖑᕗ ᓈᒪᒃᑐᑯᑦ ᐊᑭᓗᐊᖏᑎᒍᑦ ᐅᓗᖓᓂ ᐱᔭᐅᑎᓗᒍ. ᐊᑦᔨᓗᐊᖓᑕ ᐊᒥᓱᓂᖏᓐ ᑎᑎᕐᑕᐅᓯᖑᕗᑦ ᐊᓯᑲᓐᓂᖏᑦ ᐊᑭᑐᔪᑦ ᐃᑲᔪᓯᐊᑦ ᑕᒃᑯᓂ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᐅᓂᑲᖏᓐ ᐊᐅᓚᔪᑎᓄᑦ.

1. ᐱᒪᓇᐅᔪᑦ ᑮᓇᐅᔭᓕᓇᓂᖅᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᕐ)

(k) ᕿᑐᖏᐅᕈᑎᒥ ᐊᑐᕈᑎᖃᓂᖅ

ᕿᑐᖏᐅᕈᑎᑕᓇᕝᕕᓕᐊᔭᐅᔪᖅ ᐊᑭᖓ ᐱᑦᔪᑎᖃᒃᑐᑦ ᑕᖏᓕᒃᓄᑦ ᐊᑭᑐᔪᓄᑦ ᐱᕐᑯᑎᑦ ᓴᓇᔭᐅᕝᕕᓕᐊᔪᒧᑦ ᐊᑐᕐᑎᑕᐅᕝᕕᓕᐊᕝᕕᒃᐳᖅ ᑭᓯᐊᓂ ᓴᓇᔭᐅᕝᕕᓕᐊᔪᖅ ᐲᔾᔨᒃᑕᐅᒍᓂ ᑖᓐᓇᓗ ᑖᖏᓕᒃ ᐊᑭᑐᔪᖅ ᐱᕐᑯᑎ ᐊᑐᕐᑕᐅᔪᒃᓇᕐᓯᒃᐸᑦ.

(l) ᐅᖓᕝᕕᐊᕐᑕᑦ ᑮᓇᐅᔭᓕᐊᑦ

ᐃᓚᖏᓐ ᑮᓇᐅᔭᑦ ᐱᔭᐅᓯᖑᕗᑦ ᒪᓕᒃᓗᑎᒃ ᒪᓕᒐᓕᐅᕐᑕᐅᓯᒪᔪᒧᑦ, ᐱᕐᑯᔭᐃᑦ ᐅᕝᕙᓗᓃᑦ ᐊᖏᕈᑎᑎᒍᑦ ᐊᒻᒪᓗ ᐊᑐᕐᑕᐅᔭᕆᐊᖃᒃᑐᑐᐊᖑᓗᑎᒃ ᐃᓚᖏᓐᓄᑦ ᐱᓕᕆᐊᒐᒃᓴᓄᑦ ᐅᕝᕙᓗᓃᑦ ᐱᔭᕇᒃᑕᐅᑎᓗᒍ ᑎᑯᐊᕐᑕᐅᓯᒪᔪᖅ ᐱᓕᕆᐊᒐᒃᓴᖅ. ᐊᒻᒪᓗᒃᑕᐅᖅ, ᐃᓚᖏᓗ ᐊᑐᕐᑐᐊᕐᑎᑦᑎᕗᑦ ᐊᑭᓕᒐᒃᓴᑕᕝᕕᒃᑕᖏᓐ ᐊᑭᓗ ᐱᔭᐅᓯᖑᕗᑦ ᑕᒪᑯᓄᖓ ᐊᒃᑐᐊᓂᖃᒃᑐᓄᑦ ᐱᕗᕐᓯᕋᐅᑎᒃᓴᓄᑦ ᐱᓕᕆᐊᕆᔭᐅᓚᐅᖏᑲᓗᐊᕐᑎᓗᒋᑦ ᓱᓕ. ᑕᒪᑯᐊ ᑮᓇᐅᔭᑦ ᑎᑎᕋᒃᑕᐅᓯᖑᕗᑦ ᐅᖓᕝᕕᐊᕐᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᓗᑎᒃᓗ ᑮᓇᐅᔭᓕᐊᕆᔭᑦ ᐊᕐᕌᖓᓐᓂ ᑕᒪᑯᐊ ᐊᒃᑐᐊᓂᓖᑦ ᐊᑭᓕᕐᓱᒐᒃᓴᑦ ᐊᑭᓕᒃᓴᕐᑕᕆᔭᐅᒐᖓᒥᒃ ᒪᓕᒃᓯᒪᓗᑎᒃᓗ ᐊᑭᓕᒃᓴᓕᐊᖑᔪᓐᓇᕐᑐᑦ ᐊᒻᒪᓗ ᐊᖏᕈᑎᑯᑦ ᒪᓕᒋᐊᖃᒃᑎᑦ ᒪᓕᒃᑕᐅᒐᖓᒥᒃ.

(m) ᐊᑐᕐᑐᐊᕈᑎᑦ

ᐊᑐᕐᑐᐊᕈᑎᑦ ᐃᒪᓐᓇᐃᑐᓂᕐᒃᑕᐅᓗᑎ ᐊᑭᑐᔪᑦ ᐅᕝᕙᓘᓃᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᕐᑐᐊᕈᑎᑦ. ᐊᑐᕐᑐᐊᕈᑎᑦ ᓘᑦᑎᕆᕝᕕᒃᓗᑎ ᑕᒪᕐᒥᓕᒪᐸᓗᐃ ᐃᑲᔪᓯᐊᕈᑎᖏᓐ ᐊᑦᑕᓇᕈᑎᖏᓗ ᑕᓯᒧᖓ ᓇᒻᒥᓂᖃᓕᕐᑑᒻ ᐱᕐᑯᑎᓂ ᑎᑎᕋᒃᑕᐅᓯᖑᕗᑦ ᐊᑭᑐᔪᑎᒍᑦ ᐊᑐᕐᑐᐊᕈᑏᑦ. ᐊᓯᓕᒪᖏᓕ ᐊᑐᕐᑐᐊᕈᑏᑦ ᑎᑎᕋᒃᑕᐅᓯᖑᕗᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᕐᑐᐊᕈᑎᑦ ᑕᒪᑯᐊᓗ ᐊᒃᑐᐊᓂᖃᑐᑦ ᐊᑐᕐᑐᐊᕈᑎᓄᑦ ᐊᑭᓕᐅᑏᑦ ᑮᓇᐅᔭᕐᑐᑎᒧᖓᕐᑕᐅᓯᖑᓗᑎ ᐊᑐᕐᑕᐃᕝᕕᓕᐊᑎᓗᒋᑦ.

(n) ᐃᖃᓇᐃᔭᕈᓐᓃᕐᑐᓄᑦ ᐃᑲᔪᓯᐊᒃᓴᑦ

ᑎᑎᕋᒃᓯᒪᓗᑎ ᖃᓄᐃᓕᐅᕐᓂᐊᕈᑎᓂ ᐊᑐᓇᐊᖃᑎᑕᓗ ᐃᖃᓇᐃᔭᒧᑦ, ᓄᓇᓕᐸᐅᔭᑯᑦ ᐃᖅᑲᓇᐃᔭᕐᑎᖏᑦ ᐱᔪᓐᓇᕐᓯᖃᑕᖅᓂᐊᕐᑐᑦ ᐃᑲᔪᓯᐊᒃᓴᓂ ᐃᓄᑐᖃᐅᓕᕈᑎᓄᑦ ᓄᖃᕈᑎᓂ, ᓄᐊᑕᐅᓯᒪᔪᑦ ᖃᓂᒪᔪᑎᒃᓴᓄᑦ ᓄᖃᖓᕈᑎᒃᓴᐃ, ᓄᖃᑎᑕᓄᑦ ᐊᒻᒪᓗ ᓅᒃᑎᕐᑎᕈᑎᓄ ᐊᑮᑦ ᓄᖃᑎᑕᐅᔪᖃᓚᐅᖅᑎᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᖅᑎᒥᒃ. ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐱᔭᒃᓴᐃᑦ ᑎᑎᕋᖅᑕᐅᓲᖑᕗᑦ ᐱᔪᖕᓇᖅᑕᐅᓕᒃᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ. ᓄᖅᑲᑎᑕᐅᔪᑎᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ ᑎᑎᕋᖅᑕᐅᓲᖑᒋᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓇᓗᓇᐃᖅᑕᐅᑎᓪᓗᒋᑦ ᓄᕐᖅᑎᑕᐅᓂᐊᕐᓂᖏᓐᓂ.

1. ᐱᒪᓇᐅᔪᑦ ᑮᓇᐅᔭᓕᓇᓂᖅᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᕐ)

(o) ᑖᒃᓯᔭᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ

ᓇᖕᒥᓂᖃᒃᑎᓄᑦ ᑖᒃᓯᔭᕈᑏᑦ ᐋᖅᒃᓯᒪᔭᐅᓱᖑᕗᑦ ᖃᐅᔨᓴᕐᑕᐅᓚᐅᓗᓂ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᑭᖏᓐᓄᑦ ᐊᒻᒪᓗ ᑖᒃᓯᔭᕈᑎᒃᓴᖏᓐᓄᑦ ᐊᑭᓕᒐᒃᓴᐃ ᑕᒪᑐᒧᖕ. ᖃᐅᔨᓴᕐᑕᐅᓚᐅᓗᓂ ᓇᖕᒥᒥᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᑭᖏᓐ ᓴᕿᑕᐅᓯᒪᕗᑦ ᓄᓇᕗᑦ ᒪᓕᒐᕐᔪᐊᕐᑯᑎᐊᒍᑦ ᑕᒪᑯᐊᓗ ᑖᒃᓯᔭᕈᑎᒃᓴᖏᑕ ᐊᑭᖏᓐ ᐊᕿᒃᑕᐅᓯᖑᕗᑦ ᑲᑎᒪᔨᑯᓐᓄᑦ. ᑕᒪᑐᒧᖕ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᑕᓇᔭᐅᓯᖑᕗᑦ ᑮᓇᐅᔭᓕᓇᓐᓇᐅᕕᐊᑕ ᑖᒃᓯᔭᕈᑎᒃᓴᑦ ᐊᑐᓕᕐᑎᑕᐅᑎᓗᒋᑦ.

(p) ᒐᕙᒪᑯᓐᓂ ᓄᒃᑎᕐᑕᐅᕙᒃᑐᑦ

ᒐᕙᒪᑯᓐᓂ ᑮᓇᐅᔭᑦ ᓄᒃᑎᓇᔭᐅᕙᒃᑐᑦ ᐃᓕᓴᓇᔭᐅᓯᖑᕗᑦ ᑲᑎᕐᓱᖅᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᓇᔪᑎᓄᑦ ᐅᓂᒃᑳᖏᓐᓂ ᑮᓇᐅᔭᓕᐊᖑᓂᕐᑕᐅᓗᑎᒃ ᐃᒪᐃᑲᖓᒥᒃ:

1) ᓅᒃᑎᓇᔪᑎᑦ ᐱᑕᖃᖏᑎᓗᒋᑦ ᐊᑭᓕᒃᓴᓕᐊᖑᔪᓐᓇᕐᑎᑕᐅᔪᖅ ᐅᕙᓗᓃᑦ ᐊᖏᕈᑎᑯᑦ ᒪᓕᒋᐊᖃᒃᑎᑕᐅᓗᓂ ᐊᖏᕈᑎᐅᓯᒪᒐᒥ.
2) ᓄᒃᑎᓇᔪᑎᑦ ᐱᑕᖃᖏᑎᓗᒋᑦ ᐊᑭᓕᒃᓴᓕᐊᖑᔪᓐᓇᕐᑎᑕᐅᔪᖅ ᑭᓯᐊᓂ ᐊᖏᕈᑎᑯᑦ ᒪᓕᒋᐊᕈᑎᖃᕋᓂ ᐊᖏᕈᑕᐅᓯᒪᓗᑎᒃ ᑕᒪᑯᐊᓗ ᐊᑭᓕᓇᐊᖃᒃᑕᐅᔪᓕᒫᑦᓄᖓᔪᑦ ᒪᓕᒃᑕᐅᒐᖓᒥᒃ .
3) ᓄᒃᑎᓇᔪᑎᑦ ᐱᑕᖃᒃᑎᓗᒋᑦ ᐱᑕᖃᖏᑎᓗᒋᑦᓗᓃᑦ ᐊᑭᓕᒃᓴᓕᐊᒍᔪᓐᓇᕐᑎᑕᐅᔪᓄᑦ ᑭᓯᐊᓂ ᐊᖏᕈᑎᑯᑦ ᒪᓕᒋᐊᖃᒃᑎᑕᔪᑎᒥᒃ ᐱᑕᖃᑎᓗᒍ ᐊᖏᕈᑕᐅᓯᒪᒐᖓᒥᒃ ᑕᒪᑯᐊᓕᒪᓗ ᐊᑭᓕᓇᐊᖃᒃᑕᐅᔪᓕᒫᑦᓄᖓᔪᑦ ᒪᓕᒃᑕᐅᒐᖓᒥᒃ, ᑭᓯᐊᓂ ᖃᖓᑯᑦ ᐊᒻᒪᓗ ᑕᒪᓐᓇ ᓄᒃᑎᓇᔪᑎ ᐋᑭᓕᐅᑎᐅᒃᐸᑦ ᑕᒪᑐᒧᖕ ᐋᑭᓕᕐᓱᓇᐊᓕᒃᒧᖓᑎᑕᐅᓗᓂ.

(q) ᓄᓇᒧᑦ ᐊᑐᕐᑐᐊᕈᑎᑦ ᑮᓇᐅᔭᓕᐊᑦ

ᓄᓇᒧᑦ ᐊᑐᕐᑐᐊᕈᑎᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᓇᔭᐅᓯᖑᕗᖅ ᐅᓗᖓᑕ ᐊᑐᕐᑐᐊᓕᕐᑕᐅᑎᓗᒍ.

(r) ᐊᑭᑦ ᐊᑐᕐᑐᐋᖅᑎᑦᑎᔨᐅ ᐊᑭᓕᒐᒃᓴᖏᓐ

ᐊᑭᑦ ᐊᑐᕐᑐᐊᖅᑎᑦᑎᔨᓗ ᐊᑭᓕᒐᒃᓴᖏᓐ ᒪᑯᓄᖓᐅᕙᒃᑐᑦ ᐃᒪᕐᒧᑦ, ᑭᓇᓗᒃᓄᑦ ᐊᒃᑕᑯᓄᑦᓗ; ᐊᑭᑦᓗ ᐊᑐᕈᑎᐅᕙᒃᑐᑦ ᐊᕐᔨᑮᖏᑐᓄᑦ ᐱᓕᓇᐊᒐᒃᓴᓄᑦ ᐱᓕᓇᕕᒃᓄᓗ ᐊᑭᑦᓗ ᐊᑭᓕᒐᒃᓴᓕᐊᖑᕙᒃᑐᓄᑦ ᑐᖓᕕᒋᓗᒍ ᑎᑯᐊᕐᑕᐅᓯᒪᔪᓄᑦ ᐊᑐᕐᑕᐅᕙᓕᐊᔪᓄᑦ. ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᓇᔭᐅᓯᖑᕗᑦ ᐊᑐᕐᑕᐅᒐᖓᒥ ᐱᔨᑦᓯᕐᑕᐅᔪᑎᓗᓃᑦ ᑐᓂᔭᐅᓯᒪᓕᕐᖓᒥᒃ.

(s) ᐊᑭᓕᒐᒃᓴ

ᐊᑭᓕᒐᒃᓴᑦ ᑎᑎᕐᑕᐅᓯᖑᕗᑦ ᑮᓇᐅᔭᓕᓇᓐᓇᐅᕕᐊᓂ ᐱᔭᐅᕙᓕᐊᑎᓗᒋᑦ ᐊᑐᕈᓯᒥᒃ ᑮᓇᐅᔭᓕᓇᓂᕐᒧᑦ, ᑕᒪᑯᐊ ᐃᓕᓴᓇᔭᐅᕙᓕᐊᓗᑎᑦ ᐊᑭᓕᒐᒃᓴᑦ ᐊᑭᓕᒐᒃᓴᖑᕐᐸᓕᐊᑎᓗᒋᑦ ᐊᑭᖏᓗ ᖃᐅᔨᒪᔭᐅᓗᑎᒃ, ᐱᔭᐅᒐᖓᒥᒃ ᐱᕐᑯᑎᑦ ᐅᕙᓗᓃᑦ ᐱᔨᑦᓯᕐᕈᑎᒥᓃᑦ.

ᐊᑭᓕᒐᒃᓴᐃ ᐊᑕᐅᓯᕐᒧᑦ ᑐᕐᖓᑎᑕᐅᔪᒃᓴᐃ ᑐᕐᖓᔭᓇᐊᓕᒃᒧᑦ ᑐᕐᖓᑎᑕᐅᓯᖑᕗᑦ. ᐊᑭᓕᒐᒃᓴᐃ ᑑᕐᖓᓂᖃᖏᑐᑦ ᑎᑯᐊᕐᑕᐅᓯᒪᔪᒧᑦ ᑮᓇᐅᔭᖃᒃᕕᒃᒧᑦ ᑕᒪᑯᐊᓕ ᐊᑭᓕᒐᒃᓴᐃ ᓯᐊᒪᕐᑎᓇᔭᐅᕙᒃᑐᑦ ᑐᕐᒃᕕᒋᖑᐊᕐᔭᕐᑕᖏᓐᓄᑦ ᑮᓇᐅᔭᖃᐅᑎᖃᒃᕕᒃᓄᑦ ᑐᓐᖓᕕᖃᓗᑎᒃ ᐊᓪᓚᕝᕕᓕᓇᔨᑯᑦ ᒥᒃᓴᐅᓯᕐᑕᖏᓐᓄᑦ ᐊᑯᓂᐅᑎᒋᓂᐊᕐᓂᖏᓐᓄ ᐱᓕᓇᔪᑎᖏᓐᓄᑦ, ᐊᒃᓱᔭᒃᓇᕈᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐱᓕᓇᔪᑎᑦ ᐊᑐᓇᐊᖃᓚᐅᕐᑕᖏᓐᓄᑦ ᐃᑲᔪᕐᑐᑎᑦ ᑕᒪᑯᓄᖓ ᐱᓕᓇᔪᓯᓇᓚᐅᕐᑕᖏᓐᓄᑦ ᐱᓕᓇᐊᒐᒃᓴᓄᑦ.

1. ᐱᒪᓇᐅᔪᑦ ᑮᓇᐅᔭᓕᓇᓂᖅᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᕐ)

(t) ᓇᐅᒃᑎᐅᒪᔭᐅᔪᑦ ᑮᓇᐅᔭᑦ

ᓇᐅᑎᐅᒪᔭᐅᔪᒃᓴᑦ ᑭᓇᐅᔭᑦ ᓴᖅᑕᐅᖃᑦᑐᑦ ᑲᑎᒪᔨᓄᑦ ᓴᓂᕐᑯᒃᑕᐅᑯᒃᓗᑎᒃᓗ ᓯᕗᓂᒃᓴᒥ ᑭᓇᐅᔭᕐᑐᕈᑎᒃᓴᓄᑦ. ᓄᒃᑎᕐᑎᕈᑎᑦ ᐅᕗᖓ ᐊᒻᒪᓗ/ᐅᑯᓗᓃᑦ ᐅᑯᖓᓐ ᓇᐅᒃᑎᐅᒪᔭᐅᔪᓂᑦ ᐋᖅᑭᒋᐊᕈᑕᐅᑯᒃᑐᑦ ᑑᕖᕕᒋᓇᔭᕐᑕᖓᓄᑦ ᑭᓇᐅᔭᖃᕕᖕᒧᑦ ᑭᓇᐅᔭᓕᐊᖑᓂᕐᑕᐅᒐᑎ ᑭᓇᐅᔭᖅᑐᕈᑏᐅᒐᑎᒃᓗᓃᑦ ᑖᑯᓇᓂ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᓇᓂᐅ ᐊᐅᓚᓂᖏᓂ.

ᓇᐅᒃᑎᐅᒪᔭᐅᔪᒃᓴᑦ ᓴᖅᑕᐅᑯᒃᑐᑦ ᑲᑎᒪᔨᓄᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓂᓇᒋᐊᓕᖏᑦ ᐃᒪᐃᒃᑑᕗᑦ:

ᓇᒧᓕᒫᖅ ᐊᐅᓚᒃᔪᑎᓄᑦ ᑮᓇᐅᔭᐃᑦ

- ᓇᒧᓕᒫᖅ ᓇᐅᒃᑎᐅᒪᔭᐅᔪᑦ ᓴᖅᑕᐅᓯᒪᔪᑦ ᓄᐊᒃᑎᔪᑕᐅᓂᐊᖅᓗᑎᒃ ᑮᓇᐅᔭᓂᒃ ᑕᒪᑯᓄᖓ ᓇᒧᓕᒫᖅ ᐊᐅᓚᒃᔪᑎᓄᑦ ᐅᑯᓗᓃᑦ ᐊᑐᖅᑐᒃᓴᓕᐊᖑᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓂ ᑐᖓᐅᑎᓯᒪᔪᓄᑦ.
- ᐃᒡᓗᓂᒃ ᐱᓕᕆᒃᔪᑎᒃᓴᐃᑦ ᓇᐅᒃᑎᐅᒪᔭᐅᔪᑦ ᓴᖅᑕᐅᓯᒪᔪᑦ ᓄᐊᒃᑎᔪᑕᐅᒍᓇᖅᓗᑎᒃ ᑮᓇᐅᔭᓂᒃ ᓂᐅᕕᕈᑎᒃᓴᐅᓂᐊᖅᓗᑎᒃ ᐅᑯᓐᓂᓃᑦ ᓴᓇᔪᑎᒃᓴᓂ ᓄᑖᓂᒃ ᐃᖕᓗᕐᔪᐊᓂ.
- ᐊᑐᕆᐊᓄᑦ ᓇᐅᒃᑎᐅᒪᔭᐅᔪᑦ ᓴᖅᑕᐅᓯᒪᔪᑦ ᓄᐊᒃᑎᔪᑕᐅᓂᐊᖅᓗᑎᒃ ᑮᓇᐅᔭᓂᒃ ᓯᕗᓂᒃᓴᒥ ᐊᑐᕆᐊᓄᑦ ᕿᑯᓕᕈᑎᒃᓴᖏᓐᓄᑦ, ᒪᑭᒪᔪᑎᒃᓴᖏᓐᓄᑦ ᐅᑯᓗᓃᑦ ᐱᑯᓕᐊᔪᑎᒃᓴᖏᓐᓄᑦ.
- ᐱᕐᑯᑎᕐᔪᐊᖑᓗᐊᖏᑐᓄᑦ ᓇᐅᒃᑎᐅᒪᔭᐅᔪᑦ ᓴᖅᑕᐅᓯᒪᔪᑦ ᓄᐊᒃᑎᔪᑕᐅᓂᐊᖅᓗᑎᒃ ᑮᓇᐅᔭᓂᒃ ᑭᖑᕕᕈᑎᒃᓴᐅᓂᐊᕐᓗᑎᒃ ᐱᕐᑯᑎᕐᔪᐊᖑᓗᐊᖏᑐᓄᑦ.
- ᐃᖏᕐᕋᒃᔪᑎᓄᑦ ᓇᐅᒃᑎᐅᒪᔭᐅᔪᑦ ᓴᖅᑕᐅᓯᒪᔪᑦ ᓄᐊᒃᑎᔪᑕᐅᓂᐊᖅᓗᑎᒃ ᑮᓇᐅᔭᓂᒃ ᓂᐅᕕᕈᑎᒃᓴᐅᓂᐊᖅᓗᑎᒃ ᓄᑖᓂᒃ ᓄᓇᓯᐅᑎᓂᒃ.
- ᐅᕿᖏᑐᑦ ᐃᖃᓇᐃᔭᐅᑎᑦ ᓇᐅᒃᑎᐅᒪᔭᐅᔪᑦ ᓴᖅᑕᐅᓯᒪᔪᑦ ᓄᐊᒃᑎᔪᑕᐅᓂᐊᖅᓗᑎᒃ ᑮᓇᐅᔭᓂᒃ ᓂᐅᕕᕈᑎᒃᓴᐅᓂᐊᖅᓗᑎᒃ ᐊᕿᒋᐊᕈᑎᒃᓴᐅᓂᐊᖅᓗᑎᒃᓗᓃᑦ ᐅᕿᖏᑐᓄᑦ ᐃᖃᓇᐃᔭᐅᑎᓄᑦ.
- R.E.A.C.H. ᓇᐅᑎᐅᒪᔭᐅᔪᑯᕕᐊ ᓴᖅᑕᐅᓚᐅᖅᒥᔪᖅ ᓄᐊᐸᓕᐊᔪᓐᓇᓯᕐᑯᓗᒋ ᐃᑲᔪᑎᒃᓴᐃ ᑐᓐᓂᕐᑯᓯᐊᓗ ᑮᓇᐅᔭᑦ ᓯᕗᓂᒃᓴᒥ R.E.A.C.H.ᒧᑦ ᐊᑐᑎᒃᓴᓄᑦ ᑮᓇᐅᔭᕐᑐᕈᑎᒃᓴᖏᓐᓄᑦ.
- ᑐᐊᐸᒃᓄᑦ ᐱᕈᖅᐸᓕᐊᔪᑏᑦ ᓇᐅᒃᑎᐅᒪᔭᐅᔪᑦ ᓴᖅᑕᐅᓚᐅᕐᐳᖅ ᓄᑎᕝᕕᐊᔪᓐᓇᕐᓂᖅ ᑮᓇᐅᔭᓂ ᓯᕗᓂᒃᓴᒧᑦ ᐊᑭᒃᓴᐅᓇᔭᕐᑐᓂ ᐱᕈᒃᐸᓕᐊᔪᑎᒃᓴᐅᓂᐊᕐᑐᓄᑦ ᑐᐊᐸᒃᑕᕐᕕᒃ.

ᐃᒪᕐᒧᑦ ᒥᓗᐊᕈᓐᓄᑦ ᑮᓇᐅᔭᑦ

- ᓇᒧᓕᒫᖅ ᓇᐅᒃᑎᐅᒪᔭᐅᔪᑦ ᓴᖅᑕᐅᓯᒪᔪᑦ ᓄᐊᒃᑎᔪᑕᐅᓂᐊᖅᓗᑎᒃ ᑮᓇᐅᔭᓂᒃ ᑕᒪᑯᓄᖓ ᐃᒪᕐᒧᑦ ᒥᓗᐊᕈᓐᓄᑦ ᐅᑯᓗᓃᑦ ᐊᑐᖅᑐᒃᓴᓕᐊᖑᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓂ ᑐᖓᐅᑎᓯᒪᔪᓄᑦ.

ᓴᓗᒪᓇᓱᐊᕐᓂᕐᒧᑦ ᐊᑐᑎᒃᓴᑦ ᑮᓇᐅᔭᑦ

- ᐃᖃᓇᐃᔭᐅᑎᓄᑦ ᓇᐅᒃᑎᐅᒪᔭᐅᔪᑦ ᓴᖅᑕᐅᓯᒪᔪᑦ ᓄᐊᒃᑎᔪᑕᐅᓂᐊᖅᓗᑎᒃ ᑮᓇᐅᔭᓂᒃ ᑕᒪᑯᓄᖓ ᓂᐅᕕᕈᑎᒃᓴᐅᓂᐊᕐᑐᓄᑦ ᐊᕿᒋᐊᕈᑎᒃᓴᖏᓐᓄᓗᓃᑦ ᐃᖃᓇᐃᔭᐅᑎᓄᑦ.

ᓄᓇᓕᓇᓂᕐᒧᑦ ᐱᕙᓕᐊᔪᑎᑦ ᑮᓇᐅᔭᑦ

- ᓇᒧᓕᒫᖅ ᓇᐅᒃᑎᐅᒪᔭᐅᔪᑦ ᓴᖅᑕᐅᓯᒪᔪᑦ ᓄᐊᒃᑎᔪᑕᐅᓂᐊᖅᓗᑎᒃ ᑮᓇᐅᔭᓂᒃ ᑕᒪᑯᓄᖓ ᓄᓇᓕᓇᔪᑎᒃᓴᓄᑦ ᐊᐅᓚᔪᑎᒃᓴᑦ ᐅᑯᓗᓃᑦ ᐊᑐᖅᑐᒃᓴᓕᐊᖑᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓂ ᑐᖓᐅᑎᓯᒪᔪᓄᑦ.
- ᓄᓇᒥ ᐱᐅᓯᕙᓕᐊᔪᑎᒃᓴᑦ ᓇᐅᒃᑎᐅᒪᔭᐅᔪᑦ ᓴᖅᑕᐅᓯᒪᔪᑦ ᓄᐊᒃᑎᔪᑕᐅᓂᐊᖅᓗᑎᒃ ᑮᓇᐅᔭᓂᒃ ᑕᒪᑯᓄᖓ ᓄᓇᒥ ᐱᐅᓯᕙᓕᕈᑎᒃᓴᖏᓐᓄᑦ ᐅᑯᓗᓃᑦ ᐱᕙᓕᕈᑎᒃᓴᖏᓐᓄᑦ.

2. ᑭᓇᐅᔭᐃᑦ ᐊᑦᑕᐸᓗᖏᓗ

ᓇᒧᓕᒫᖅ ᐊᐅᓚᑎᔪᑏᑦ ᑮᓇᐅᔭᐃᑦ ᐱᓯᒪᒃᓕᕗᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑦᑕᐸᓗᖏᓐᓂᒃᓗ ᑕᒪᑯᓄᖓ ᐊᓯᖏᓄᑦ ᑮᓇᐅᔭᕐᓄᑦ ᓇᒥᓂᖅ ᑮᓇᐅᔭᖃᑎᐸᖏᑐᓄᑦ ᐃᖏᓂᒃ. ᑖᓐᓇᓚᒃᑖᖅ ᑮᓇᐅᔭᑦ ᐊᑦᑕᐸᓗᖏᓐᓂᓗ ᐃᓂᖓ ᐃᒪᐃᓕᖓᕗᑦ:

	2019	2018
ᓇᒧᓕᒫᖅ ᐊᐅᓚᒃᔪᑎᓄᑦ ᑮᓇᐅᔭᐃᑦ	$ 59,633	$ 6,719,247
ᐳᐃᔪᕐᕕᒃᒧᑦ ᑮᓇᐅᔭᑦ	4,727,029	4,192,461
ᐱᒻᒪᕆᐅᑎᓄᑦ ᐱᓕᕆᐊᓄᑦ ᑮᓇᐅᔭᐃᑦ	27,190,205	26,638,967
ᓄᓇᐅ ᐱᕚᓕᕈᑎᖏᓄᑦ ᑮᓇᐅᔭᐃᑦ	5,520,833	5,019,616
ᐃᖏᓂᖓᕐᑐᑦ ᐃᓱᒪᕐᓱᑕᐅᖏᑐᑦ ᑮᓇᐅᔭᑦ	1,557,108	1,526,033
ᓇᐅᒃᑎᐅᒪᔭᐅᔪᑦ ᑮᓇᐅᔭᐃᑦ	6,936,166	5,802,030
	$ 45,990,974	$ 49,898,354

ᑭᓇᐅᔭᓚᑖ ᐊᑦᑕᐸᓗᖏᓗ ᐃᓗᓕᖃᐳᑦ ᐊᐅᓚᔪᑎᓄᑦ ᐊᒪᓗ ᓄᐊᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖃᕕᑦ ᑭᐃᔪ ᕿᓐᒃ ᑲᓇᑕᒥ. ᑮᓇᐅᔭᓚᑖᑦ ᐃᓕᔭᐅᓯᒪᔪᑦ ᓄᐊᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖃᕕᒃᓂ ᕿᑐᖏᐅᕈᓯᐅᖃᑕᕐᐳᑦ ᐊᑦᑕᒋᖏᑐᓂ ᐊᑭᖃᑐᓂ.

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᓄᓇᓕᓇᓂᕐᒧᑦ ᐱᕚᓕᕈᑎᓄᑦ ᑮᓇᐅᔭᖃᕕᖓ ᑮᓇᐅᔭᓚᑖᑦ ᐊᑦᑕᐸᓗᖏᓗ ᐃᒪᓐᓇᓂᒃ $554,520 (2018 - $93,270) ᐱᓕᓇᔪᑎᓄᑦ ᓇᓕᐅᑯᒻᒪᑦ ᐸᐸᑕᐅᔪᑦ.

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᐊᑭᑐᔪᓄᑦ ᑮᓇᐅᔭᖃᕕᖓ ᐃᒪᓐᓇᓂᒃ $ᐱᑕᖃᖏᑐᖅ (2018ᒥ - $4,970,465) ᐊᒃᑐᐊᓂᖃᑐᑦ ᒐᓯᒧᑦ ᑖᒃᓯᔭᕈᑎᓴᒧ ᑮᓇᐅᔭᖃᑎᑦᑎᓂᕐ ᐊᒪᓗ $5,200,768 (2018ᒥ - $13,070,862) ᐊᒃᑐᐊᓂᖃᑐᒧᑦ ᐊᑭᑐᓗᐊᖏᑐᓄᑦ ᐃᓗᐃᑐᖅ ᑮᓇᐅᔭᖃᑎᑕᐅᔪᑎᑦ. ᕿᑐᖏᐅᕈᑎ ᑕᑯᓄᖓ ᑮᓇᐅᔭᖃᐅᑎᓄᑦ ᐃᓚᔭᐅᖃᑕᕐᐳᑦ ᑮᓇᐅᔭᖃᑎᑕᐅᔪᑎᖏᓐᓄᑦ ᑕᒪᑯᓄᖓ ᐊᑭᑐᔪᓄᑦ ᐱᓕᕆᐊᓄᑦ ᑕᑯᐊ ᑮᓇᐅᔭᖃᕈᑕᐅᔪᑎᑦ ᐊᑐᑎᒃᓴᕆᓚᐅᖓᕈᑎᒃᓴᖏᓐᓄᑦ. ᐊᑐᑎᖃᕋᓱᓃᕐ ᑕᒪᑯᓂᖓ ᑮᓇᐅᔭᓂ ᐊᒃᐳᐸᓗᖏᓐᓂᒃᓗ ᐊᑐᑎᒃᓴᑐᐊᖑᑎᑕᐅᕗᑦ ᐊᖏᕐᑕᐅᓯᒪᔪᓂ ᐱᓕᕆᐊᒃᓴᓄᑦ ᑕᒪᑯᓄᖓ ᐊᑦᑕᒋᖏᓐᑐᓄᑦ ᐊᑭᑐᔪᓄᑦ ᐱᓕᕆᐊᑦ ᐊᖏᕈᑎᖏᑎᒍᑦ.

3. ᐊᑭᓕᒃᓴᓕᖕᓂᑦ ᓂᕆᐅᒋᔭᐃᑦ

ᑕᒃᑮᔭᕈᑏᑦ ᐊᒻᒪᓗ ᑐᓂᕐᕈᓯᐊᑦ ᑮᓇᐅᔭᐅᖏᖕᖓᓗᑎ ᓂᕆᐅᒋᔭᐃᑦ

	2019	2018
ᑲᑎᒃᑐᒋᑦ ᓄᓇᓕᖕᒧᑦ ᑕᒃᑮᔭᕈᑏᑦ ᓂᕆᐅᒋᔭᐃᑦ	$ 4,435,360	$ 4,237,260
ᐱᕕᖃᕈᑎ ᐊᑭᓕᖅᑕᐅᓂᐊᖅᑐᒋᔭᐅᖏᒃᑐᓄᑦ	(2,369,824)	(2,218,874)
	2,065,536	2,018,386
ᑐᓂᕐᕈᓯᐊᑦ ᑮᓇᐅᔭᑦ. ᑕᒃᑮᔭᐃᔭᖏᖓᖅᓗᑎᒃ ᓂᕆᐅᒋᔭᐃᑦ	1,280,467	905,485
	$ 3,346,003	$ 2,923,871

ᓴᓇᕖᑦ ᐊᓯᖏᓗ

	2019	2018
ᐃᒥᕐᒧᑦ ᐊᒻᒪᓗ ᒥᓗᐊᕈᑎᓄᑦ ᐱᕆᒃᑎᕋᐅᑏᑦ	$ 4,263,204	$ 2,863,580
ᓇᒧᓕᒫᖅ ᐊᑭᓕᒃᓴᐃᑦ ᓂᕆᐅᒋᔭᐃᑦ	11,301,541	11,028,080
ᔨᐊᔅᑏᑦ ᐅᑎᖅᑐᒃᓴᐃᑦ	1,349,936	888,359
ᑲᓐᑐᕋᓄᑦ	255,580	261,514
ᐊᑦᑎᓂᕐᓴᒥ ᓄᓇᓖᑦ ᐊᑭᓕᒃᓴᓂ ᓂᕆᐅᓇᕐᑐᑦ	66,319	92,539
ᐱᕕᖃᕈᑎ ᐊᑭᓕᖅᑕᐅᓂᐊᖅᑐᒋᔭᐅᖏᒃᑐᓄᑦ	(1,769,223)	(1,715,000)
	$ 15,467,357	$ 13,419,072

ᐱᖅᑲᓯᐅᑎᔪᑦ ᑕᒃᑯᓂ ᓇᒧᓕᒫᖅ ᐊᑭᓕᒃᓴᓂ ᓂᕆᐅᓇᕐᑐᓂ ᓂᕆᐅᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᕐᑖᕐᑎᑦᑎᔨᐅᑯᒃᑐᓂ ᐱᑦᔪᑎᖃᓗᑎᒃ ᐊᑭᑐᔪᓄᑦ ᐱᓕᕆᐊᓄᑦ.

4. ᓄᓇ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᓂᐅᕈᑎᒃᓴᐅᓗᑎ

ᓄᓇᐃᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᐅᔪᒃᓴᓂ ᑭᒐᖅᑐᐃᕗᑦ ᐅᑯᓂᖓ.

	2019		2018	
	ᖃᑎᐅᓂᖏᑦ ᓄᓇᐃᑦ ᓂᐅᕈᑎᒃᓴᐃ	ᐊᑭᖓ	ᖃᑎᐅᓂᖏᑦ ᓄᓇᐃᑦ ᓂᐅᕈᑎᒃᓴᐃ	ᐊᑭᖓ
ᓂᐊᕐᑯᖑ ᓯᐅᕋᕐᑐᕐᑕᐅᓂᖓ	0	$ 0	1	$ 0
ᑕᓯᐅ ᓯᓈᓐᑐᑦ	1	4,314	1	4,314
ᔫᒥ ᐃᓕᓐᓂᐊᕐᕕᐅ ᓄᓇᖓᑕ ᐃᓚᖓ	4	0	31	2,308,405
ᓯᓚᒃᑐᖅᓴᖅᕕᐅ ᕐᑯᓛᓐᑐᑦ 1	1	0	1	0
ᐊᓯᖏᓐ	8	215,000	6	0
	14	$ 219,314	40	$ 2,312,719

5. ᓄᓇᒥᒃ ᐊᑐᖅᑐᐊᕈᑏᑦ ᓂᕆᐅᓇᖅᑐᑦ

	2019	2018
ᓄᓇᒥᒃ ᐊᑐᖅᑐᐊᕈᑏᑦ ᓂᕆᐅᓇᖅᑐᑦ	$ 3,119,260	$ 2,129,727
ᓄᓇᒥᒃ ᐊᑐᖅᑐᐊᕈᑏᑦ ᓂᕆᐅᓇᖅᑐᑦ- ᐊᑭᓕᒃᓴᓖᑦ	1,357,919	1,693,953
	4,477,179	3,823,680
ᐊᑭᓕᖅᑕᐅᓂᐊᖅᑐᒋᔭᐅᖏᑐᑦ	(442,830)	(707,124)
	$ 4,034,349	$ 3,116,556

ᓄᓇᒥᒃ ᐊᑐᖅᑐᐊᕈᑏᑦ ᓂᕆᐅᓇᕐᑐᑦ ᐊᔾᒋᖏᑐᓂᒃ ᕿᑐᖏᐅᕈᑎᖃᐸᒃᐳᑦ ᐅᑯᖓᑦ 10-ᐳᓴᒥ 12-ᐳᓴᒧᑦ, ᐃᓱᓕᕕᒃᓴᖃᐳᑦ ᐊᑦᔫᒋᖏᑐᓄᑦ ᐃᓱᓕᕕᒃᓴᓄᑦ ᐱᒋᐊᖅᕕᖅᖅᓗᑎᒃ ᐅᑯᖓᑦ ᐊᕐᒍ ᐊᑕᐅᓯᕐᒧᑦ ᐊᕐᒍᓄᑦ 25ᓄᑦ ᐊᒻᒪᓗ ᐱᑐᒃᓯᒪᓗᑎᒃ ᐊᑐᖅᑐᐊᖅᓂᐅ ᕿᑐᖏᐅᕈᑎᖏᓄᑦ ᓄᓇᒧᑦ.

6. ᐅᖓᑯᓇᐊᕐᑕᑦ ᑮᓇᐅᔭᓕᐊᑦ

	2019	2018
ᐅᖅᓱᐊᓗᖕᒧᑦ ᑕᒃᓯᔭᕈᑎ ᐊᑐᑎᒃᓴᐃᑦ	$ 0	$ 4,970,465
GNᑯᓐᓂᑦ ᐊᓯᑲᓐᓂᖏᑦ	909,774	885,687
GNᑯᓐᓂᑦ ᐱᒻᒪᓇᐅᑎᓄᑦ ᐃᑲᔪᓯᐊᑦ	5,200,768	12,373,381
ᑲᓇᑕᒥ ᒐᕙᒪᑯᖏᓐᓂ	319,428	80,201
ᐊᓯᖏᑦ	88,534	248,704
ᑲᑐᔾᖃᑎᒌᑯᑦ ᑲᓇᑕᒥ ᒐᕙᒪᓕᓇᔾᕋᓛᑯᖏᓐ	500,000	500,000
ᑲᓐᑐᕋᓄᑦ	198,088	659,643
	$ 7,216,592	$ 19,718,081

7. ᐊᑯᓂᐅᔪᒧᑦ ᐊᑭᓕᒃᓴᑦ

	2019	2018
ᑭᐃᔪ ᐹᓐᒃ ᑲᓇᑕᒥ, ᐱᑐᒃᓯᒪᓗᓂ ᓇᑭᑐᐃᓇᖅ ᐊᑭᓕᒃᓴᓕᖕᓄᑦ ᐊᒃᑐᐊᓂᖃᑐᓄᑦ ᓯᓚᒃᑐᖅᓴᖅᑕᐅ ᖁᓛᓃᑐᖅ ᐱᒋᐊᕈᑎᖓ 2, ᐊᑭᓕᒐᒃᓴᔭᐅᓗᓂ ᑲᑎᖓᔪᓂ ᑕᖅᑭᑕᒦᑦ ᐃᒪᓇᓂᒃ $38,090 ᐃᓚᒋᐊᕈᑎᖃᖅᑐᓂ ᐃᒪᓇᓂᒃ 2.70%, ᓄᖑᒃᑕᓴᓕᒃ ᓯᑎᐱᕆ 2021.	$ 748,420	$ 1,178,969
VersaBankᒥ, ᐱᑐᒃᓯᒪᓗᓂ ᓇᑭᑐᐃᓇᖅ ᐊᑭᓕᒃᓴᓕᖕᓄᑦ ᑕᒪᑯᓄᖓ ᐊᑭᑐᔪᑎᓄᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ, ᐊᑭᓕᒐᒃᓴᔭᐅᓗᓂ ᑲᑎᖓᔪᓂ ᑕᖅᑭᑕᒦᑦ ᐃᒪᓇᓂᒃ $7,942 ᐃᓚᒋᐊᕈᑎᖃᖅᑐᓂ ᐃᒪᓇᓂᒃ 5.70%, ᓄᖑᒃᑕᓴᓕᒃ ᐊᒃᑐᕝ 2025.	471,949	538,291
ᑭᐃᔪ ᐹᓐᒃ ᑲᓇᑕᒥ, ᐱᑐᒃᓯᒪᓗᓂ ᐃᓚᖏᓐᓄᑦ ᐊᑭᑐᔪᑎᓄᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ, ᐊᑭᓕᒐᒃᓴᔭᐅᓗᓂ ᑲᑎᖓᔪᓂ ᐱᓇᓱᐊᕈᓐᓂᑦ ᒪᕈᒃ ᐊᓂᒍᕐᖓᒥᒃ ᐃᒪᓇᓂᒃ $1,935 ᐃᓚᒋᐊᕈᑎᖃᖅᑐᓂ ᐃᒪᓇᓂᒃ 3.75%. ᑖᓐᓇᓕ ᐊᑭᓕᒃᓴᐅᔪᖅ ᐊᑭᓕᐊᓂᒃᑕᐅᓚᐅᕐᑐᑦ ᐊᕐᒍᒋᔭᐅ ᐃᓗᐊᓂ.	0	345,227
VersaBankᒥ, ᐱᑐᒃᓯᒪᓗᓂ ᓇᑭᑐᐃᓇᖅ ᐊᑭᓕᒃᓴᓕᖕᓄᑦ ᐊᒃᑐᐊᓂᖃᑐᓄᑦ ᐊᑦᑎᓂᕐᓴᒥ ᓄᓇᓖᑦ ᐊᑭᑐᔪᓄᑦ ᐱᓕᕆᐊᓄᑦ, ᐊᑭᓕᕐᒃᓴᔭᐅᓗᓂ ᑲᑎᖓᔪᓂ ᑕᕐᑭᑕᒦᑦ ᐃᒪᓇᓂᒃ $4,728 ᐃᓚᒋᐊᕈᑎᖃᖅᑐᓂ ᐃᒪᓇᓂᒃ 5.72%, ᓄᖑᒃᑕᓴᓕᒃ ᓱᑏᑕᕆ 2025.	276,826	316,489
ᑭᐃᔪ ᐹᓐᒃ ᑲᓇᑕᒥ, ᐱᑐᒃᓯᒪᓗᓂ ᓇᑭᑐᐃᓇᖅ ᐊᑭᓕᒃᓴᓕᖕᓄᑦ ᐊᒃᑐᐊᓂᖃᑐᓄᑦ ᓯᓚᒃᑐᖅᓴᖅᑕᐅ ᖁᓛᓃᑐᖅ ᐱᒋᐊᕈᑎᖓ 3, ᐊᑭᓕᕐᒃᓴᔭᐅᓗᓂ ᑲᑎᕐᓱᖅᓯᒪᔪᓄ ᑕᖅᑭᑕᒦᑦ ᐃᒪᓇᓂᒃ $38,550 ᐊᓯᐅᕐᑕᕐᑐᓂ ᐃᓚᒋᐊᕈᑎᖃᖅᑐᓂ ᑭᐃᔪ ᐹᓐᒃᒥ ᑲᓇᑕᒥ ᐊᑭᓗᐊᖓᒍᑦ ᐃᓚᖓᕐᕕᒋᓗᒍ 0.5%, ᓄᖑᕕᒃᓴᓕᒃ ᐊᒃᑐᕝ 2022.	2,669,208	3,032,889
ᑭᐃᔪ ᐹᓐᒃ ᑲᓇᑕᒥ, ᐱᑐᒃᓯᒪᓗᓂ ᓇᑭᑐᐃᓇᖅ ᐊᑭᓕᒃᓴᓕᖕᓄᑦ ᐊᒃᑐᐊᓂᖃᑐᓄᑦ ᓯᓚᒃᑐᖅᓴᖅᑕᐅ ᖁᓛᓃᑐᖅ ᐱᒋᐊᕈᑎᖓ 4, ᐊᑭᓕᕐᒃᓴᔭᐅᓗᓂ ᑲᑎᕐᓱᕐᓯᒪᔪᓄ ᑕᖅᑭᑕᒦᑦ ᐃᒪᓇᓂᒃ $23,838 ᐃᓚᒋᐊᕈᑎᖃᖅᑐᓂ 2.76%, ᓄᖑᒃᑕᓴᓕᒃ ᐋᒃᑐᕝ 2022.	2,012,748	2,239,838

7. ᐊᑯᓂᐅᔪᒧᑦ ᐊᑭᓕᒃᓴᑦ (ᑲᔪᓯᔪᑦ)

	2019	2018
ᑲᑐᔾᖃᑎᒋᑯᑦ ᑲᓇᑕᒥ ᓄᓇᓖᑦ ᒐᕙᒪᓕᕆᔨᕐᓛᑯᖏᓐ ᐊᑭᓕᒃᓴᖅ, ᐱᑐᕐᓯᒪᖏᑐᖅ, ᐊᑭᓕᕐᓱᒐᒃᓴᐅᓗᓂ ᑲᑎᖓᔪᓂ ᐊᕐᒍ-ᒪᕈᐃᕐᓱᖅᐸᒃᓗᒍ ᐃᒪᓐᓇᑎᒋᓂᒃ $105,075 ᐃᓚᒋᐊᕈᑎᖃᖅᑐᓂ 4.25%, ᓄᖑᒃᑕᓴᓕᒃ ᐋᒍᓯ 2035ᒥ.	2,421,489	2,525,384
ᑲᑐᔾᖃᑎᒋᑯᑦ ᑲᓇᑕᒥ ᓄᓇᓖᑦ ᒐᕙᒪᓕᕆᔨᕐᓛᑯᖏᓐ ᐊᑭᓕᒃᓴᖅ, ᐱᑐᕐᓯᒪᖏᑐᖅ, ᐊᑭᓕᕐᓴᔭᐅᓗᓂ ᑲᑎᕐᓱᖅᓯᒪᔪᓄ ᐊᕐᒍ-ᒪᕈᐃᕐᓱᖅᐸᒃᓗᒍ ᐃᒪᓇᓂᒃ $70,060 ᐃᓚᒋᐊᕈᑎᖃᖅᑐᓂ 4.25%, ᓄᖑᒃᑕᓴᓕᒃ ᐋᓚᐃ 2035ᒥ.	1,614,563	1,683,835
ᑲᑐᔾᖃᑎᒋᑯᑦ ᑲᓇᑕᒥ ᓄᓇᓖᑦ ᒐᕙᒪᓕᕆᔨᕐᓛᑯᖏᓐ ᐊᑭᓕᒃᓴᖅ, ᐱᑐᕐᓯᒪᖏᑐᖅ, ᐊᑭᓕᕐᓱᒐᒃᓴᐅᓗᓂ ᑲᑎᖓᔪᓂ ᐊᕐᒍ-ᒪᕈᐃᕐᓱᖅᐸᒃᓗᒍ ᐃᒪᓇᓂᒃ $115,863 ᕿᑐᖏᐅᕈᑎᖃᓗᓂ 4.25%, ᓄᖑᕕᒃᓴᓕᒃ ᐊᒍᓯ 2035ᒥ.	2,670,103	2,784,664
ᕈᐃᔪ ᐹᓐᒃ ᑲᓇᑕᒥ, ᐱᑐᒃᓯᒪᓗᓂ ᑕᓕᒪᓄᑦ 2018 Ford ᓄᓇᓯᐅᑎᓄᑦ, ᐊᑭᓕᕐᓱᒐᒃᓴᐅᓗᓂ ᑕᕿᑕᒦᑯᑦ ᑲᑎᕐᓱᖅᓯᒪᔪᓄ ᐃᒪᓇᓂᒃ $7,456 ᐃᓚᒋᐊᕈᑎᖃᖅᓗᓂ 3.45%,. ᑕᒪᓐᓇ ᐊᑐᕐᑐᐊᕈᑦ ᐊᑭᓕᐊᓂᒃᑕᐅᓯᒪᓕᕐᑐᖅ ᐊᕐᒍᒋᔭᒥ.	0	214,027
ᕈᐃᔪ ᐹᓐᒃ ᑲᓇᑕᒥ, ᐱᑐᒃᓯᒪᓗᓂ ᓇᑭᑐᐃᓇᖅ ᐊᑭᓕᒃᓴᓕᖕᓄᑦ ᐊᒃᑐᐊᓂᖃᑐᓄᑦ ᐳᐃᔪᕐᒃᕕᒃᒧᑦ, ᐊᑭᓕᕐᓱᒐᒃᓴᐅᓗᓂ ᑕᕿᑕᒦᑯᑦ ᐊᑭᓗᐊᖓᒍᑦ $65,000ᓂ ᕿᑐᖏᐅᕈᑎᖃᓗᓂ ᓇᓕᐅᑯᒪᕈᒪᒧᓗ ᖀᑲᓐᓂᐊᒍᑦ ᐊᑭᖓ ᐃᒪᓐᓇᑎᒋᓂ 2.77%, ᓄᖑᕕᒃᓴᓕᒃ ᑎᓯᐱᓈᑦ 2026ᒥ.	18,490,000	19,325,000
	$ 31,375,306	$ 34,184,613

ᐊᑯᓂᐅᔪᒧᑦ ᐋᕿᒃᑕᐅᓯᒪᔪᖅ ᐊᑭᓕᒃᓴᖅ ᖃᓂᕐᑯᕕᑕᐅᓯᒪᔪᖅ ᐊᑭᓕᐅᑎᒃᓴᖏᑦ ᐃᒪᐃᓕᖓᕗᑦ:

2020	$ 2,322,128
2021	2,251,784
2022	4,803,670
2023	1,407,551
2024	1,457,689
2025 ᐊᒻᒪᓗ ᑭᖑᓂᐊᒍᑦ	19,132,484
	$ 31,375,306

8. ᐊᑭᓕᕆᐊᓕᒃ ᐊᑕᒍᑦ ᐊᑭᑐᔪᓄᑦ ᐊᑐᕐᑐᐊᕈᑎᓄᑦ

	2019	2018
ᕿᐃᔪ ᐹᖅ ᑲᓇᑕᒥ, ᐱᑐᒃᓯᒪᓗᓂ CAT ᐊᒃᓴᓗᐊᓕᒃ ᐅᓯᓕᕐᑐᑎ ᐊᒻᒪᓗ Freightliner ᐊᒃᑕᐅᑎ, ᐊᑭᓕᕐᓱᒐᒃᓴᐅᓗᓂ ᑕᕿᑕᒫᑦ ᑲᑎᕐᓱᖅᓯᒪᔪᓄ ᐃᒪᓇᓂᒃ $9,397 ᐃᓚᒋᐊᕈᑎᖃᖅᑐᓂ 4.02%, ᓄᖑᒃᑲᒃᓴᓕᒃ ᓯᑎᐱᓇ 2023ᒥ.	$ 383,885	$ 479,148

ᓯᕗᓂᒃᓴᒥ ᒥᑭᓐᓂᕐᐹᑦ ᐊᑐᕐᑐᐊᕈᑎᓄᑦ ᐊᑭᓕᒐᒃᓴᐅᖃᑕᖅᓂᐊᕐᑐᑦ ᐊᑭᑐᔪᓄᑦ ᐊᑐᕐᑐᐊᕈᑎᓄᑦ ᐃᒪᓐᓇᐅᕗᑦ:

2020	$ 112,769
2021	112,769
2022	112,769
2023	75,179
	413,486
ᐱᕐᓗᒍ: ᑖᒃᓯᔭᕈᑎᓄᑦ ᐊᑭᓕᐅᑎᒃᓴᖅ	(29,601)
ᐊᑭᓕᕆᐊᓕᒃ ᐊᑕᒍᑦ ᐊᑭᑐᔪᓄᑦ ᐊᑐᕐᑐᐊᕈᑎᓄᑦ	$ 383,885

9. ᑭᓇᐅᔭᖅᑐᕈᑏᑦ ᑭᓲᓂᖏᑦ

ᒪᑯᐊ ᑎᑎᕋᖅᓯᒪᔪᑦ ᓈᓪᓗᓇᐃᔭᖅᓯᒪᕗᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᓄᑦ ᑖᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᑳᖏᓂ ᐊᐅᓚᔪᑎᓄᑦ ᑭᓲᓂᖏᑎᒍᑦ ᑮᓇᐅᔭᖅᑐᕈᑏᑦ:

	2019	2018
ᑭᓇᐅᒃᔭᒃᓵᑦ ᐊᒻᒪᓗ ᐃᑲᔫᓯᐊᑦ	$ 17,072,147	$ 17,511,730
ᒪᓕᒐᓕᕆᔪᑎᓄᑦ ᐊᑭᑦ	255,688	561,135
ᐃᖃᓇᐃᔭᕐᑎᒻᒪᕆᐅᔪᒧᑦ ᐊᑭᑦ	226,461	224,104
ᑲᓐᑐᕋᑎᒍᑦ ᐱᓕᕆᐊᒃᓴᐃᑦ	10,128,429	4,847,591
ᐃᒡᓗᓂ ᐊᑐᕐᑐᐊᕈᑦ	228,017	225,383
ᑐᓴᐅᒪᔪᑎᕈᔪᐃᑦ	241,915	227,139
ᓱᓇᑯᑖᑦ ᐃᓚᒃᓴᐃᓗ	1,117,165	1,168,005
ᑲᔪᖏᕐᓴᐅᑎᑦ	31,565	46,310
ᑭᓇᐅᔭᑯᕕᖕᒧᑦ ᐊᑭᓖᒃᔪᑏᑦ ᐊᒻᒪᓗ ᕿᑐᖏᐅᕈᑎᑦ	113,670	99,313
ᕿᑐᖏᐅᕈᑎᑦ ᐊᑭᓕᒃᓴᑐᖅᑲᕐᓄᑦ	1,064,319	1,140,028
ᐊᑭᓕᖅᑕᐅᓂᐊᖅᑐᒋᔭᐅᖏᒃᑐᓄᑦ	9,270	706,539
ᐊᔪᕈᓐᓃᖅᑮᓕᕈᑎᒃᓴᐅᔪᑎᒧᑦ ᐊᒪᓗ ᐱᓕᒪᒃᓴᐅᑎᑦ	269,955	201,638
ᐅᒪᕐᑯᑎᓄᑦ	2,380,318	2,183,202
ᐃᖕᓗᓯᐅᑎ ᐅᖅᓱᐊᓗᒃ	1,255,774	1,267,649
ᐊᕿᒋᐊᕈᑎᑦ ᐊᒪᓗ ᒪᑭᒪᔪᑎᑦ	802,381	1,533,228
ᓄᓇᓯᐅᑎᓄᑦ ᐅᖅᓱᐊᓗᒃ	371,668	350,572
ᓄᓇᓯᐅᑎᓄᑦ ᐊᕿᒋᐊᕈᑎᑦ ᐊᒪᓗ ᒪᑭᒪᔪᑎᑦ	875,801	506,361
ᐊᐅᓚᕈᑎᑦ ᑐᔪᕐᒥᔪᑎᓗ	41,202	50,307
ᕐᑯᕝᕆᐊᕈᑎᑦ	6,232	22,668
ᑭᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᕈᑎᑦ, ᐃᓚᒋᔭᐅᔪᑎᑦ ᐊᑭᓗ	46,123	43,675
ᓇᓪᓕᐅᑯᒻᒪᑦ	460,858	752,332
ᐃᖃᓇᐃᔭᕐᑎᑕᕐᓱᒃᓂᖅ	205,003	89,681
ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑐᕈᑏᑦ	407,851	253,188
	37,611,812	34,011,778
ᓄᓇᓂᒃ ᐊᑭᖓ ᓂᐅᕈᑎᓄᑦ	2,720,183	0
ᐊᑐᕈᓂᕈᑎᖓ West 40ᒥ ᐊᒃᓯᕕ	1,390,324	400,692
ᑎᑎᕋᒃᓂᑯᑦ-ᐲᕐᑕᐅᔪᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ	351,041	0
ᐊᕙᑎᓕᕆᔪᑎᓄᑦ ᐊᑭᓕᐅᑎᒐᒃᓴᑦ	(1,068,801)	(121,955)
ᐊᑮᒃᓕᕙᓕᐊᔪᑎᖓᑦ	6,492,035	5,866,367
	$ 47,496,594	$ 40,156,882

10. ᐊᓯᑲᓐᓂᖏᑦ ᑐᓴᒐᒃᓴᐃᑦ

ᐊᓯᔾᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᑕᐅᖏᑐᐃᓐᓇᓇᐊᓖᑦ ᓂᓇᐅᓇᕐᑐᑦ ᐊᒪ ᐊᒃᑐᐊᓂᖅᒃᑐᑦ ᐊᑭᓕᒃᓴᑯᑕᒋᔭᐅᔪᑦ (ᐊᑭᓕᕐᑕᖅ)

ᐊᑭᓕᒃᓴᓇᔭᐅᔪᑦ ᓄᓇᓕᐸᐅᔭᑯᓄᑦ ᐃᓱᒪᒋᔭᐅᓯᒪᖕᑦ ᐊᑭᓕᖅᑕᐅᓂᐊᖅᑐᒋᔭᐅᒐᑎᒃ ᐊᕐᕌᒍᑉ ᐃᓪᓗᐊᓂ ᐊᒻᒪᓗ ᑎᑎᕐᖅᑕᐅᓯᒪᓪᓗᑎᒃᓗ ᐊᑭᓕᕐᑕᐅᖏᑐᐃᓐᓇᓇᐊᓖᑦ (ᐊᑭᓕᕐᑕᑦ) ᐋᓕᔭᐅᓯᒪᓗᑎᒃ ᑮᓇᐅᔭᖃᐅᑎᖏᓐᓄᑦ:

	2019	2018
ᓄᓇᓕᖕᒧᑦ ᑖᒃᑯᔭᐃᔭᕈᑏᑦ ᓂᓇᐅᓇᖅᑐᑦ	$ 219,307	$ 372,911
ᓇᒧᓕᒫᖅ ᐊᑭᓕᒃᓴᐃᑦ ᓂᓇᐅᒋᔭᐅᔪᑦ	26,258	228,030
ᓄᓇᓕᖕᒧᑦ ᐱᔾᑦᓯᕋᐅᑏᑦ ᓂᓇᐅᓇᖅᑐᑦ	28,000	110,000
ᓄᓇᒥ ᐊᑐᕐᑐᐊᕈᑎᓄᑦ ᓂᓇᐅᓇᖅᑐᑦ	(264,295)	(4,402)
	$ 9,270	$ 706,539

11. ᑭᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᒋᔭᑦ ᐊᑭᓕᒃᓴᓗ

ᐱᒻᒪᓇᐅᑎᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐊᑦᑕᓇᕈᑎᑦ ᓄᓇᓕᐸᐅᔭᒃᑯᑦ ᒪᓂᒪᖕᑦ ᒪᑯᓄᖓ ᐊᑭᓕᒃᓴᕐᑕᕈᓐᓇᐅᑎᑯᑦ ᕿᑐᖏᐅᕈᑎᑯᓗ ᐊᑦᑕᓇᕈᑎᑦ.

a) ᐊᑭᓕᒃᓴᕐᑕᐅᕈᓐᓇᐅᑎᒧᑦ ᐊᒃᑕᓇᕈᑎ
ᐊᑭᓕᒃᓴᕐᑕᐅᕈᓐᓇᐅᑎᒧᑦ ᐊᒃᑕᓇᕈᑎ ᐃᒪᓐᓇᐃᑑᕙᒃᐳᖅ ᐃᓚᖓᓐ ᑮᓇᐅᔭᑎᒍᑦ ᔭᒐᐃᑎᑦᑎᓗᓂ ᐋᖃᑕᓄᑦ ᐱᔭᓴᓇᔭᓇᐊᖃᑕᖓᓂ ᐱᓕᓇᓇᓱᐊᖏᐸᑦ. ᓄᓇᓕᐸᐅᔭᑯᑦ ᒪᓂᒪᖕᑦ ᐊᑭᓕᒃᓴᕐᑕᕈᓐᓇᐅᑎᑯᑦ ᐊᑦᑕᓇᕈᑎᐊᓂ ᐊᑭᓕᓇᐊᓖᑦ ᐊᑭᓕᕐᑕᐅᖏᑲᖓᒥᒃ ᑕᒪᑯᓄᖓ ᐊᑭᓕᒃᓴᓕᖕᓂ ᓂᓇᐅᓇᕐᑐᑦ. ᓄᓇᓕᐸᐅᔭᑯᑦ ᓴᐳᒻᒥᒃᓕᔪᑎᑕᖃᓱᖕᒍᖏᐳᑦ ᐊᓯᖏᓐᓂᒃᑑᓃᑦ ᓴᐳᒻᒥᒃᓕᔪᑎᒃᓴᓂ ᑕᒪᑯᓄᖓ ᐊᑐᑎᐅᔪᓐᓇᕐᔭᕐᑐᓂ ᐊᑭᓕᒃᓴᓕᑉᓄᑦ ᓂᓇᐅᓇᕐᑐᑦ ᐊᑦᑕᓇᕈᑎᓄᖓᓇᔭᕐᑐᒧᑦ. ᓄᓇᓕᖕᒧᑦ ᑖᒃᓯᔭᕈᑎᑦ ᐱᔾᑦᓯᕋᐅᑎᓄᓗ ᓂᓇᐅᓇᕐᑐᑦ ᒥᒃᓕᒋᐊᕈᑎᖃᓱᖕᒍᐅᖅ ᐊᑦᑕᓇᕈᑎᖏᓐᓂ ᐊᑭᓕᕐᑕᐅᒐᖓᒥᒃ ᐱᕐᑯᑎᑦ ᓂᐅᕈᑕᐅᒐᖓᒥᒃ.

b) ᕿᑐᖏᐅᕈᑎᓄᑦ ᐊᑭᖓ ᐊᑦᑕᓇᕈᑎ
ᕿᑐᖏᐅᕈᑎᓄᑦ ᐊᑭᖓ ᐊᑦᑕᓇᕈᑎᐅᓇᔭᕐᐳᖅ ᑕᒪᓐᓇ ᓇᒪᒃᑐᑯᑦ ᐊᑭᖓ ᑕᒪᑯᓄᖓ ᓯᕗᓂᒃᓴᒧᑦ ᑮᓇᐅᔭᐃᑦ ᐃᖏᕋᓂᖏᓐ ᑕᒪᑐᒧᖓ ᑮᓇᐅᔭᓕᓇᔪᑎᒧᑦ ᐊᑭᖓᓐ ᐊᓯᔾᑦᑕᖃᑦᑕᕐᓂᖓᓄᑦ ᐱᑦᔪᑎᒋᓗᒍ ᐊᓯᔾᑦᑕᖃᑦᑕᕐᓂᖏᓐ ᓂᐅᕈᑎᐅᕙᒃᑐᑦ ᕿᑐᖏᐅᕈᑎᖏᑕ ᐊᑭᖏᑦ. ᑭᓇᐅᔭᒃᑯᕕᒃᒥ ᐊᑐᕐᑐᐊᕈᑎᐅᕙᒃᑐᑦ ᐊᑭᓕᓇᐊᓖᑦ ᕿᑐᖏᐅᕈᑎᖃᖃᑦᑕᕐᐳᑦ ᑮᓇᐅᔭᒃᑯᕕᐅ ᐊᑭᓗᐊᓇᖃᑦᑕᖏᓐᓂ ᐊᑭᖓᓂ. ᐊᓯᔾᑦᑕᕐᑉᐸᒃᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᐅ ᐊᑭᓗᐊᓇᕙᒃᑕᖏᓐᓂ ᑕᐃᒪᓕ ᐊᓯᔾᑦᑕᕐᑎᑦᑎᕈᓗᔭᕈᓐᓇᕐᐳᖅ ᕿᑐᖏᐅᕈᑎᑦ ᐊᑭᓕᐅᑎᒃᓴᖏᓐᓂ ᑮᓇᐅᔭᓗ ᐃᖏᕋᓂᖏᓐᓄᑦ. ᓄᓇᓕᐸᐅᔭᑯᑦ ᒥᒃᓕᒋᐊᕐᑎᑦᑎᓯᒪᔪᑦ ᑕᒪᑐᒥᖓ ᐊᑦᑕᓇᕈᑎᐅᓇᔭᕐᑐᒥ ᐋᕿᒃᓯᓯᒪᓗᑎ ᐊᑐᕐᑐᐊᕈᑎᒋᔭᖏᓐᓂ ᐋᕿᒃᓯᓯᒪᓗᑎ ᕿᑐᖏᐅᕈᑎᑦ ᐊᑭᖏᓐᓂ ᐊᓯᔾᑦᑕᔭᓇᑎᒃ.

12. ᒪᓕᒐᑎᒍᖓᔪᑯᑦ ᐊᑭᓕᕆᐊᖃᑐᐃᓐᓇᕆᐊᓖᑦ

ᐊᕙᑎᓕᕆᓂᖅ

ᓄᓇᓕᐸᐅᔭᑯᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᕗᑦ ᐊᒥᓱᓂᒃ ᐊᕙᑎᒃᑎᓂ ᐊᑕᓇᕈᑕᐅᔪᓇᖅᑐᓂᒃ ᑕᒃᑯᓂ ᓄᓇᓕᐸᐅᔭᐃᑦ ᓄᓇᓕᖓᓐᓂ. ᐊᕙᑎᒃᑎᓂ ᐊᒃᑕᓇᕈᑏᑦ ᒪᑯᐊᖑᖃᑕᐅᓗᑎᒃ ᓱᕈᖅᓯᒪᔪᒥᒃ ᓄᓇᒥᒃ ᐊᒻᒪᓗ ᓱᓗᓖᑦ ᓄᓇᐅᑉ ᐊᑖᒍᖓᔪᑦ ᑭᓇᓗᖃᐊᒃᓗ ᓄᑕᖑᕐᑎᔪᒥᔭᕆᐊᖃᓗᓂ. ᒐᕙᒪᑯᓐᓂᖓᕐᑐᑦ ᐊᐅᓚᒃᑎᓖᑦ ᖃᐅᔨᒃᑲᖅᑕᐅᓯᒪᕗᑦ ᓱᒋᐊᕈᓇᕐᑯᓗᒋᑦ ᐊᑕᓇᕈᑕᐅᔪᒥᒃ. ᖃᓄᐃᓕᖓᓂᖓᓄᑦ ᑕᒪᑦᓱᒪ ᐊᑕᓇᕈᑕᐅᔫᑉ ᒪᓇᒧᑦ ᑐᑭᓯᓇᖏᓂᖓᓄᑦ, ᐱᑕᖃᖏᑐᖅ ᐱᕕᖃᕈᑎᒃᓴᒥ ᔭᒐᐃᒃᔪᑎᒃᓴᓄᑦ ᑕᒃᑯᓂ ᑲᑎᕐᓱᖅᓯᒪᔪᓂ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᓂ.

ᓂᐅᕕᕐᕕᐅᑯᒃᑐᒧᑦ ᐊᑭᓕᕆᐊᓕᒃ

ᓄᓇᓕᐸᐅᔭᑯᓐᓂ ᓂᐅᕕᕐᕕᐅᑯᒃᑐᖅ ᐊᑐᐃᓐᓇᕈᒃᑎᑦᑎᓯᒪᒋᕗᖅ ᐊᑭᓕᕐᑕᐅᔪᒪᔪᑎᒥ ᐊᑭᓕᕐᑕᐅᔪᒪᔪᑎᓄᑦ ᐋᕿᒋᐊᕈᑎᐅᓗᓂ ᐃᒪᓐᓇᑎᒋᓂ $574,734ᓂᒃ ᑲᑎᕐᓱᖅᓯᒪᔭᐅᓗᑎᒃᓗ ᐅᑯᓇᓂ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᓐᓂ. ᐊᐅᓚᑎᔨᑯᓕ ᓯᓕᓯᒪᖏᓐᓂᕐᒃᒪᔪᒃ ᑕᒪᑐᒥᖓ ᐱᔭᐅᓇᓱᒃᑐᒧᑦ. ᓇᓗᓇᕿᓯᒪᒃᑲᓚᐅᕐᓗᓂ ᖃᓄᖅ ᒃᔪᓯᓂᖃᒃᓂᐊᓇᐊᒃᓴᖓᓐᓂ. ᑕᐃᒪᖓᓂ ᐊᑭᓕᕐᑕᐅᔪᒪᔪᑎ ᓴᕿᑕᐅᖓᓚᐅᕐᑎᓗᒍ, $435,882ᓂ ᑲᑎᕐᓱᖅᓯᒪᓕᕐᑐᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᓇᑎᒃᓗ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᓐᓂ. ᖃᒃᓐᓂᐊᒍᑦ ᐊᑭᓕᒐᒃᓴᖃᒃᓐᓂᕐᐸᑕ ᒥᒃᓕᒋᐊᕐᓯᒪᒃᐸᓪᓗᓃᑦ ᑖᓱᒧᖓ ᐊᑭᓕᕐᑕᐅᖓᕈᒪᔪᑎᐅᓚᐅᕐᑐᒧᑦ ᑎᑎᕋᒃᑕᐅᓛᕐᐳᖅ ᓇᓗᓇᕈᓐᓃᕐᐸᑦ ᑮᓇᐅᔭᓕᕆᓇᐅ ᐊᑐᕐᕕᐊᓂ.

ᓴᑕᐅᔪᑎᒃᓴᖅ ᐃᖃᑐᐃᕕᒃᑯᑦ

ᓄᓇᓕᐸᐅᔭᑯᑦ ᑐᓂᔭᐅᓯᒪᓕᕐᐳᑦ ᐃᑭᓐᓂᑯᖓᔪᓂ ᓴᑕᐅᔪᑎᒃᓴᒥ ᐃᖃᑐᐃᕕᒃᑯᑦ ᖃᓯᒐᓴᓄᑦ ᐃᖃᑐᐃᕕᕐᑯᑎᑦᑎᓇᓱᒃᑐᓂ, ᒪᑯᓄᖓ ᓱᕋᐃᔪᑎᐅᓯᒪᔪᓄᑦ ᑲᒪᑦᑎᐊᕐᓯᒪᖏᒻᓂᖏᓐᓄᑦ, ᓱᓕᓯᒪᖏᑐᓄᑦ ᐊᒻᒪᓗ ᐊᓐᓂᕈᑎᐅᓗᐊᕐᑐᓄᑦ ᐃᒃᐱᖕᓂᕈᑎᓄᑦ. ᑲᑎᓗᒋᑦ ᑐᒃᓯᕋᓇᔭᐅᔪᑦ ᐃᒪᓐᓇᑎᒋᐅᕗᑦ $14,500,000, ᒪᓐᓇᑯᑦ ᖃᓄᐃᓕᔭᐅᓂᐊᕐᓂᖏᓐᓂ ᓇᓗᓇᕿᓗᓂ. ᑮᓇᐅᔭᑦ ᒪᓕᒐᑎᒍᑦ ᔭᒐᐃᔪᑕᐅᔪᓐᓇᑐᐃᓐᓇᕆᐊᓖᑦ ᑎᑎᕋᒃᑕᐅᓯᒪᖏᐳᑦ ᐅᑯᓇᓂ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᓐᓂ. ᐊᒥᓱᓂᖏᑕ ᑭᓇᐅᔭᕐᑐᕈᑎᐅ, ᐱᑕᖃᒃᐸᑦ, ᑎᑎᕋᒃᑕᐅᓛᕐᐳᖅ ᑮᓇᐅᔭᓕᕆᓇᐅ ᐊᑐᕐᕕᐊᓂ ᓇᓗᓇᕿᓐᓃᕐᐸᑦ.

ᓄᓇᓕᐸᐅᔭᑯᑦ ᐱᓯᒪᓕᕆᕗᑦ ᐅᓂᒃᑲᓕᐊᒥᒃ ᐅᖃᒃᓯᒪᓗᓂ ᒃᒪᑦᑎᐊᕐᓯᒪᖏᒻᓂᖏᓐᓄᑦ ᐱᕐᑯᑎᖏᓐᓂᒃᓗ ᓱᕋᒃᑕᐅᔪᑎᓄᑦ ᐱᔪᑎᖃᒃᑐᒥ ᑭᓇᓗᖃᒃᐃᐅ ᓱᓗᓕᖓᑕ ᓯᒥᒍᑎᒋᓚᐅᑕᖓᓐᓄ ᐊᓂᐅᕐᒃᓗᑎᒃᓗ. ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᕐᑕᕆᔭᐅᓇᓱᒃᑐᑦ ᐃᒪᓐᓇᑎᒋᐅᕗᑦ $200,000ᓂ, ᒪᑯᓄᖓᓗ ᐃᖃᑐᐃᕕᑯᕈᑎᒃᓴᓄᑦ ᐊᑭᒋᓇᔭᕐᑕᖏᓐ ᕿᑐᖏᐅᕈᑎᓄᑦᓗ. ᖃᓄᖅ ᒃᔪᓯᓂᖃᒃᓂᐊᕐᓇᐊᒃᓴᖏᓐᓂ ᖃᐅᔨᒪᔭᐅᖏᐳᖅ. ᑭᓇᐅᔭᑦ ᓯᕗᓂᒃᓴᒧᑦ ᔭᒐᐃᔭᐅᑐᐃᓐᓇᕆᐊᓖᑦ ᑎᑎᕋᒃᑕᐅᓯᒪᖏᐳᑦ ᐅᑯᓇᓂ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᓐᓂ. ᑮᓇᐅᔭᑎᒍᑦ ᐊᑭᓕᒐᒃᓴᖅ, ᐱᑕᖃᒃᓂᐊᖅᐸᑦ, ᑐᓂᔭᐅᓛᕐᐳᑦ ᓄᓇᓕᐸᐅᔭᑯᑦ ᓇᓪᓕᐅᑯᒪᓕᕆᔨᖏᓐᓄᑦ ᑎᑎᕋᒃᑕᐅᓛᓇᓗᑎᒃ ᓇᓗᓇᕿᓐᓃᕐᐸᑦ ᑮᓇᐅᔭᓕᕆᓇᐅ ᐊᑐᕐᕕᐊᓂ

ᑐᐊᐸᒃᑕᖅᕕᒃ ᐃᓕᕐᑯᓯᑐᖅᖓᓄ ᐋᕿᒋᐊᖅᑕᐅᓂᖓ

ᓄᖅᑎᑕᐅᓯᒪᓕᕐᐸᑦ ᑐᐊᐸᒃᑕᕐᓂᒃᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᖏᕈᑎᐅᓯᒪᔪᖅ ᓄᓇᓕᐸᐅᔭᑯᓂᑦ ᓄᓇᕗᓗ ᒐᕙᒪᑯᖏᓄᑦ, ᓄᓇᓕᐸᐅᔭᑯᑦ ᐱᓯᒪᑦᑎᔭᓇᐊᖃᕈᓐᓂᕋᔭᕐᑐᑦ ᑐᐊᐸᒃᑕᕐᕕᒻᒥ, ᐃᓕᕐᑯᓯᕕᓂᐊᓄᓗ ᐋᖅᑭᒋᐊᕐᑕᐅᓗᓂ ᓄᓇᕗᑦ ᒐᕙᒪᑯᖏᑕ ᓇᒪᒋᔭᖓᓄᑦ. ᒪᓐᓇᒧᑦ ᑎᑭᒃᑐᒍ ᓄᓇᓕᐸᐅᔭᑯᑦ ᐱᑕᖃᖏᓚᑦ ᑐᓴᒐᒃᓴᐅᔪᒥᒃ ᑐᓴᖅᑕᐅᔪᓂᒃ ᓇᓚᐅᒃᑖᕈᑎᒃᓴᒥᒃ ᐋᖅᑭᒋᐊᕈᑎᒃᓴᓄᑦ ᐊᑭᖏᓂᒃ. ᐃᒪᐃᒪᑦ ᑖᑯᐊ ᐊᑭᖏᑦ ᑎᑎᕋᖅᓯᒪᖏᑐᑦ ᑕᒃᑯᓂ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᓂ. ᐊᒥᓱᓂᖏᑕ ᑭᓇᐅᔭᕐᑐᕈᑎᐅ, ᐱᑕᖃᒃᐸᑦ, ᑎᑎᕋᒃᑕᐅᓛᕐᐳᖅ ᑮᓇᐅᔭᓕᕆᓇᐅ ᐊᑐᕐᕕᐊᓂ ᓇᓗᓇᕿᓐᓃᕐᐸᑦ.

13. ᒪᓕᒐᑎᒍᖓᔪᑯᑦ ᐊᑭᓕᕆᐊᖃᑐᐃᓐᓇᕆᐊᓖᑦ (ᑲᔪᓯᔪᕐ)

ᐊᑭᓖᖃᑦᓂᖅ ᐊᑦᐳᑮᒃᑐᓂ ᐅᓐᓂᕐᓗᒍᑎᓗ

ᖃᓯᒐᓴᐅᕗᑦ ᓴᑕᐅᔪᑎᐅᓯᒪᔪᑦ ᓄᓇᓕᐸᐅᔭᑯᓐᓄᑦ ᐊᑦᐳᑮᖏᕈᓗᔭᕐᑐᓄᑦ ᐅᓐᓂᕐᓗᒍᑎᓂ. ᓄᓇᓕᐸᐅᔭᑯᑦ ᐱᓕᕆᖃᑎᖃᕋᓱᐊᕐᐳᑦ ᓄᓇᕗᑦ ᐃᖃᓇᐃᔭᕐᑎᑯᑦ ᑲᑐᐳᖃᑎᒋᑯᖏᓐᓂ ᑕᒪᑯᓄᖓ ᓴᑕᐅᔪᑎᐅᓯᒪᔪᓄᑦ. ᑭᓯᐊᓂ, ᑕᒪᑯᐊ ᓴᑕᐅᔪᑎᐅᓯᒪᔪᑦ ᖃᓄᖅ ᑲᔪᓯᓂᖃᓂᐊᕆᐊᒃᓴᖏᓐᓂ ᓇᓗᓈᕿᓯᒪᕗᑦ. ᑎᓯᐱᕆ 31, 2019ᒥ, ᐊᑐᐃᓐᓇᕈᒃᓯᒪᔪᕐᑕᖃᖏᑐᑦ ᐅᑯᓇᓂ ᑎᑎᕋᒃᓯᒪᓂᑯᑦ ᑮᓇᐅᔭᐃᑦ ᐅᓂᑲᖏᓐᓂ. ᐊᒥᓱᓂᖏᑕ ᑭᓇᐅᔭᕐᑐᕈᑎᐅ, ᐱᑕᖃᒃᐸᑦ, ᑎᑎᕋᒃᑕᐅᓛᕐᐳᖅ ᑮᓇᐅᔭᓕᕆᕕᐅ ᐊᑐᕐᕕᐊᓂ ᓇᓗᓇᕈᓐᓃᕐᐸᑦ.

ᓇᓪᓕᐅᑯᒻᒪᑦ

ᓄᓇᓕᐸᐅᔭᑯᑦ ᐃᓚᒋᔭᐅᕗᑦ ᓄᓇᕗᑦ ᑲᑐᐳᖃᑎᒌᑦ ᓄᓇᓕᐅᔪᓄᑦ ᓇᓪᓕᐅᑯᒫᑯᑦ ᐊᑐᑎᓂᒃ. ᐋᑕᒍᑦ ᐊᑐᑎᑦ ᓄᓇᓕᐸᐅᔭᑯᑦ ᓇᓪᓕᐅᑯᒫᖃᕐᑯᑦ ᓄᓇᕐᑯᑎᒥᓄᑦ, ᓄᓇᓯᐅᑎᓄᑦ ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᖏᓄᑦ. ᑕᐃᑰᓇ ᐱᔭᒐᖏᑎᒍᑦ ᐃᓚᒋᔭᐅᔪᑎᓖᑦ, ᓄᓇᓕᐸᐅᔭᑯᑦ ᐃᒪᐃᒍᓇᖅᑯᑦ ᐊᑭᓕᒃᓴᖅᑖᑐᐃᓇᕆᐊᖃᕐᑯᑦ ᐃᓚᒋᔭᐅᒃᔪᑎᒥᒍᑦ ᓇᑭᑐᐃᓇᖅ ᔭᒐᒍᑎᖏᓂᒃ ᖄᖏᐅᑎᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐃᓕᔭᐅᓯᒪᔪᓄᑦ. ᓇᑭᑐᐃᓇᖅ ᐊᑭᓕᒃᓴᖅᑖᑦ ᑎᑎᕋᒃᑕᐅᓇᔭᕐᐳᑦ ᐊᕐᕌᒍᖓᓂ ᐊᑐᖅᕕᐊᓂ ᔭᒐᐃᒃᔪᑏᑦ ᑐᑭᓯᓇᖅᓯᑎᓗᒋᑦ.

ᒪᑐᔪᑕᑕ/ᒪᑐᓯᒪᓕᕐᑎᓗᒍᓗ ᐊᑭᑦ – ᐊᒃᓯᕕᒃ ᓴᐅᔭᐅᔪᑎᐊ, ᑭᓇᓗᖃᕕᒃ ᑕᓯᕋᔭᒃ ᐊᒪᓗ ᑯᕕᕐᑕᕐᑕᐅᓂᑯᐃᑦ

ᐱᖃᓯᐅᔭᐅᓯᒪᔪᑦ ᓄᓇᓕᐸᐅᔭᑯᑦ ᐊᐅᓚᔪᑎᖏᓐᓂ ᒪᑯᐊ ᐊᒃᓯᕕ ᓴᐅᔭᐅᕙᓕᐊᓗᑎᒃ, ᑭᓇᓗᖃᕕᒃ ᑖᓯᐅᔭᖅ ᐊᒪᓗ ᑯᕕᕐᑕᕐᑕᐅᓂᑯᐃ. ᒪᑐᔪᑎᐊᓂ/ᒪᑐᓯᒪᓕᕐᑎᓗᒍ ᐊᑭᒋᔭᑦ ᐃᓕᓴᓇᔭᐅᖃᑕᕐᐳᑦ ᖃᓂᕐᑯᔪᑏᑦ ᒫᓐᓇᓕᓴᐅᑎᑕᐅᓗᑎᒃ ᐊᑭᖏᑦ ᑕᒪᑯᐊ ᑐᓴᐅᒪᔪᑎᒃᓴᐃ ᐊᑐᐃᓐᓇᐅᒐᖓᒥ ᐊᑭᒃᓴᐅᓇᔭᕐᑐᖅ ᖃᓂᕐᑯᔪᑕᐅᑎᓗᒍ. ᐊᑭᓚᓇᒋᓂᐊᕐᑕᖓᓕ ᒪᑐᔪᑎᐊᓂ/ᒪᑐᓯᒪᓕᕐᑎᓗᒍ ᐊᑭᒋᔭᑦ ᐊᐳᒋᔭᖏᑕᖏᓐ ᑕᒪᑯᓇᖓᑦ ᖃᓂᕐᑯᔪᑎᐅᓯᒪᔪᓂ. ᔭᒐᐃᔪᑎᒃᓴᑲᓐᓂᕐᓂ ᐱᖃᑲᓐᓂᕐᓂᐊᕐᐸᑦ, ᐱᑕᖃᓂᐊᕈᓂ, ᑎᑎᕋᒃᑕᐅᓛᕐᐳᑦ ᓇᓗᓇᐃᕕᐊᓂ.

	ᒪᑐᐃᕈᑕᓂ ᐋᕿᓯᒪᓂᖓ	ᐊᓯᐳᕐᑐᖅ	ᒪᑐᔪᑕᓂ ᐋᕿᓯᒪᓂᖓ
ᐊᒃᓯᕕᒃ ᓴᐅᔭᐅᔪᑎᐊ	$ 4,536,846	$ (1,028,895)	$ 3,507,951
ᑭᓇᓗᒃᓄᑦ ᑕᓯᐅᔭᖅ	484,399	16,873	501,272
ᑯᕕᕐᑕᕐᑕᐅᓂᑯᐃᑦ	609,641	(56,779)	552,862
	$ 5,630,886	$ (1,068,801)	$ 4,562,085

13. ᐱᓕᕆᐊᕆᔭᒃᓴᑦ

ᐃᒡᓗᕐᔪᐊᓂ ᐊᑐᕐᑐᐊᕈᑎᑦ

ᓄᓇᓕᐸᐅᔭᒃᑯᑦ ᐊᑐᕐᑐᐊᖅᐳᑦ ᐃᒡᓗᕐᔪᐊᓂ ᐊᖏᕈᑎᑎᒍᑦ ᐃᓱᓕᕕᒃᓴᖃᓗᑎᒃᓗ 2020ᒥ ᐊᒻᒪᓗ 2023ᒥ. ᐊᕐᒍᑕᒫᑦ ᒥᑭᓐᓂᕐᐹᖅ ᐊᑐᕐᑐᐊᕈᑎᓄᑦ ᒪᓕᒃᓗᒋ ᖃᓄᐃᓕᐅᕐᓂᐊᕈᑎᑦ ᐊᑐᕐᑐᐊᕈᑎᓄᑦ ᐃᒪᓐᓇᐅᓗᑎ:

2020	$	286,158
2021		110,465
2022		30,000
2023		15,000
	$	441,623

ᑭᓇᓗᒃᓄ ᐃᕈᒃᑐᐃᕕᒃ

ᐱᖃᓯᐅᑎᓗᒍ ᕐᑯᓚᓂᑐᑦ ᐱᓕᕆᐊᕆᔭᒃᓴᐅᓂᕐᒃᑕᖅ, ᓄᓇᓕᐸᐅᔭᑯᑦ ᐱᓕᕆᐊᕆᔭᒃᓴᖃᕆᕗᑦ ᐱᔭᕇᓱᒪᔪᒪᒋᕗ ᑭᓇᓗᒃᓄ ᐃᕈᒃᑐᐃᔪᑎᒃᓴᒥ ᐸᕐᓇᐅᑎᒃᓴᒥ ᒫᑦᓯ 31, 2021ᒥ ᐃᒪᓐᓇᑎᒋᔪᓂᒃᓗ ᐊᑭᒋᓇᔭᕐᑕᖓ ᒥᒃᓴᐅᓯᕐᑕᐅᓯᒪᓗᓂ $26.5-ᒥᓕᐊᓂ. ᒪᕈᒃᓄᖓᔪᒧᑦ ᐊᖏᕈᑎᒥᒃ ᐊᑎᓕᐅᕐᑕᐅᔪᕐᑕᖃᓕᓚᐅᕐᑐᖅ ᓄᕕᐱᓈ 2016ᒥ, ᑕᒪᑐᒫᖓᖓᔪᒥ ᓴᓗᒪᔪᖅ ᐃᒪᖅ ᑭᓇᓗᖃᕕᒃᒧᑦ ᐱᓕᕆᐋᖅ, ᒐᕙᒪᑐᖃᑯᑦ ᑮᓇᐅᔭᖃᒃᑎᕐᑎᓗᑎᒃ 75-ᐳᓴᒥ ᑲᑎᓗᒋᑦ ᐊᑐᕈᓐᓇᕐᑎᑕᐅᔪᓂ ᑮᓇᐅᔭᕐᑐᕈᑎᒃᓴᓄ, ᐅᓄᕐᓂᖅᐸᖏᓐ ᑮᓇᐅᔭᑎᒍᑦ ᐃᒪᓐᓇᐅᔪᓐᓇᕐᓗᑎ $19.5-ᒥᓕᐊᓂ. ᓄᓇᓕᐸᐅᔭᑯᑦ ᐊᑭᑐᔪᓄᑦ ᐸᕐᓇᐅᑎᖓᓐ ᓴᓂᕐᑯᐃᓯᒪᕗᑦ ᑕᒪᑐᒧᖓ ᐱᓕᕆᐊᒃᓴᒧᑦ ᐃᒪᓐᓇᑎᒋᓂ $7-ᒥᓕᐊᓂ ᑭᒐᕐᑐᐃᓯᒪᔪᓂ ᐊᒥᐊᑯᒋᔭᕐᒧᑦ 25-ᐳᓴᖏᑕ ᐊᑐᕆᐊᖃᑕᖏᓐᓂ ᐃᑲᔪᑎᒃᓴᓂ ᒪᓕᒃᓗᒋᑦ ᒪᕈᒃᓄᖓᔪᒧᑦ ᐊᖏᕈᑎᒧᑦ. ᐸᕐᓇᐅᑎᖃᑎᐊᕈᒪᒍᑎ ᒪᓕᒍᒃᓇᕐᓯᑎᐊᕈᓇᕐᓯᓂᐊᕐᒪᑕ ᒪᓕᒋᐊᓕᒃᓂ ᑕᒃᑯᓂ ᑭᓇᓗᒃᓄᑦ ᐃᕈᒃᑐᐃᔪᑎᒃᓴᒥ ᐃᒪᓐᓇᐃᑐᒪᑦ ᖃᓯᒐᓚᐃ-ᐱᓕᕆᐊᕆᔭᒃᓴᑦ ᐱᓕᕆᐊᕆᔭᐅᔭᕆᐊᖃᓂᐊᕐᐳᑦ. ᑎᓯᐱᓈ 31, 2019ᒥ ᓄᓇᓕᐸᐅᔭᑯᑦ ᒪᓕᒃᓯᒪᕗᑦ ᑕᒪᑯᓄᖓ ᐱᓕᕆᐊᒧᑦ ᒪᓕᒃᑕᐅᑯᓕᐊᔭᐅᔭᕆᐊᓖᑦ ᓇᓂᓕᕐᒪᖓᑕᓗ ᐱᓕᕆᐊᒃᓴᑯᑦ ᑎᑎᕐᑕᐅᓯᒪᑯᒃᓗᑎᒃᓗ ᐅᓂᒃᓇᐊᖃᕈᑎᒋᑯᒃᑕᖏᑕ ᑕᕿᑦ ᐱᖓᓱᑦ ᐊᓂᒍᕐᖓᒥᒃ ᑕᑯᓄᖓ ᐃᓄᓕᕆᔨᑐᖃᑯᓐᓄᑦ.

14. ᓇᓗᕐᐃᓂᖅ ᐊᑭᓂᒃ

ᐃᓚᖏᑦ 2018ᒥ ᑭᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᑕ ᐊᒥᓱᓂᖏᓪ ᓇᔅᓇᐃᕐᑕᐅᑎᐊᒃᓐᓂᖅᓯᒪᕗᑦ ᒪᓕᒃᓯᒪᕐᑯᓗᒋᑦ ᓴᕿᑎᑕᐅᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᕆᔪᑎᑦ ᐅᓂᒃᑳᖏᓐᓂ ᐊᑐᓕᕐᑎᑕᐅᓯᒪᔪᓂ ᑕᒪᑐᒪᓂ ᐊᕐᒍᒋᔭᒥ.

ᓄᓇᓕᐸᐅᔭᑯᖏᑦ ᐃᖃᓗᐃᑦ ᐃᓚᖓ
ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᐊᓯᔾᔨᕐᓂᖏᑦ ᑲᑎᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᖃᕕᑦ ᐊᒥᓱᓂᖏᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᒃᑐᒧᑦ ᑏᑭᐱᕆ 31, 2019

	ᓇᒧᓕᒫᕐ ᐊᐅᓚᔪᑎᑦ ᑮᓇᐅᔭᑦ	ᐃᒥᕐᒧᑦ ᒥᓗᐊᕈᒧᑦ ᑮᓇᐅᔭ	ᓴᓗᒪᓇᓱᐊᕐᓂᕐ-ᒧᑦ ᐊᑐᑎᒃᓴᑦ ᑮᓇᐅᔭᑦ	ᓄᓇᓕᓇᓂᕐᒧᑦ ᑮᓇᐅᔭᑦ	ᓇᐅᑦᑎᐅᒪᔭᐃ	ᓇᒻᒥᓂᕐᑯᑎᖏᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔪᑎᒍᑦ ᐱᕐᑯᑎᑦ	2019 ᓄᓇᓕᐅ ᓇᓃᓂᖓ ᑲᑎᓗᒋᑦ	2018 ᓄᓇᓕᐅ ᓇᓃᓂᖓ ᑲᑎᓗᒋᑦ
ᖃᖏᐅᑐ ᑮᓇᐅᔭᓕᐊᑦ	$ 9,516,745	$ 15,139,921	$ 4,347,959	$ 586,801	$ 0	$ 0	$ 29,591,426	$ 23,445,113
ᐊᒥᐊᑯᑎᒍᑦ ᑮᓇᐅᔭᖃᐅᑎᓂ ᓈᑕᐅᔪᑦ								
ᓄᒃᑎᕐᑕᐅᔪᑦ ᓇᐅᑦᑎᐅᒪᔭᐅᕕᒃᓄᑦ	(90,912)	0	0	0	90,912	0	0	0
ᓄᒃᑎᕐᑕᐅᔪᑦ ᓇᐅᑦᑎᐅᒪᔭᐅᑯᕕᒃᓂ	325,366	0	314,948	0	(640,314)	0	0	0
ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᓂᐅᕕᕐᑕᑦ	(5,744,780)	(16,146,241)	(1,336,583)	0	0	23,227,604	0	0
ᐊᑭᑐᔪᑦ ᐊᑐᕐᑐᐊᕈᑎᑦ ᐊᑭᓕᕐᑕᑦ	(95,263)	0	0	0	0	95,263	0	0
ᑎᑎᕋᒃᓂᑯᑦ-ᐋᑭᒃᓕᒋᐊᕐᑕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔪᕐ ᐱᕐᑯᑎ	0	351,041	0	0	0	(351,041)	0	0
ᐊᑯᓂᒧᑦ ᐊᑭᓕᒃᒃᓴᐃ ᐊᑭᓕᕐᑕᑦ	(1,282,706)	(505,282)	0	0	0	1,787,988	0	0
ᐊᑭᒃᓕᕝᕙᓕᐊᔪᑎᖓ	3,325,204	2,943,458	223,376	0	0	(6,492,038)	0	0
	(3,563,091)	(13,357,024)	(798,259)	0	(549,402)	18,267,776	0	0
ᐊᓯᔾᔨᕐᑐᑦ ᑮᓇᐅᔭᖃᕕᑦ ᐊᒥᓱᓂᖏ	5,953,654	1,782,897	3,549,700	586,801	(549,402)	18,267,776	29,591,426	23,445,113
ᐊᒥᓱᓂᖏᑦ, ᒪᒃᐱᕈᑎᐊᑕ	18,038,448	(592,159)	(76,280)	3,734,552	6,845,217	115,267,856	143,217,634	119,772,521
ᐊᒥᓱᓂᖏᑦ, ᒪᑐᔪᑕᓂ	$ 23,992,102	$ 1,190,738	$ 3,473,420	$ 4,321,353	$ 6,295,815	$ 133,535,632	$ 172,809,060	$ 143,217,634

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᓇᒧᓕᒫᖅ ᐊᐅᓚᒃᐊᑎᓄᑦ ᑮᓇᐅᔭᐃᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᒃᑐᒧᑦ ᑎᒋᐱᕆ 31, 2019

	2019 ᐊᑐᕐᑐᒃᓴᑦ (ᖃᐅᔨᓴᕐᑕᐅᓯᒪᖏ -ᑐᑦ)	2019 ᐊᑐᕐᑕᑦ	2018 ᐊᑐᕐᑕᑦ
ᑭᓇᐅᔭᓕᐊᑦ			
ᐊᑐᕐᑐᐊᕐᑎᑦᑎᔨᓄᑦ ᐊᑭᑦ			
ᑕᒃᑰᔭᕈᑏᑦ	$ 14,138,578	$ 13,893,755	$ 13,086,005
ᑐᓂᕐᕈᓯᐊᑦ ᑮᓇᐅᔭᐅᖕᒐᕐᓗᑎᒃ (ᐃᓚᖓ 7)	6,817,900	7,251,839	6,819,133
	20,956,478	21,145,594	19,905,138
ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᓇᖕᒥᓃᖅᑎᒍᑦ (ᐃᓚᖓ 7)	905,400	1,467,509	1,339,938
ᑐᐊᕕᕐᓇᖅᑐᓕᕆᓂᑯᑦ ᐱᔨᑦᓯᕋᐅᑎᑦ (ᐃᓚᖓ 9)	1,912,600	2,153,816	2,552,949
ᒪᓕᒐᕋᓂᒃ ᓴᖏᐅᒪᑎᑦᑎᓂᖅ (ᐃᓚᖓ 10)	81,500	86,615	113,327
ᐱᖑᐊᕐᑐᓕᕆᓂᕐᒧᑦ ᐃᓕᕐᑯᓯᓕᕆᓂᕐᒧᓗ (ᐃᓚᖓ 12)	1,460,300	1,527,260	1,375,754
	25,316,278	26,380,794	25,287,106
ᒐᕙᒪᑯᓐᓂ ᓈᒃᑎᕐᑕᐅᔪᑦ			
ᐊᑦᔨᒋᓕᕐᑎᔪᑎᑦ ᐊᒥᓱᓂᖏᓐ ᐃᑲᔪᓯᐊᑦ	2,067,200	2,067,177	2,058,178
ᐱᕙᓕᐊᔪᓕᕆᓂᕐᒧᑦ (ᐃᓚᖓ 14)	190,000	76,620	146,386
ᐱᖑᐊᕐᑐᓕᕆᓂᕐᒧᑦ ᐃᓕᕐᑯᓯᓕᕆᓂᕐᒧᓗ (ᐃᓚᖓ 12)	75,000	163,198	129,034
ᒐᕙᒪᑯᓐᓂ ᐊᐅᓚᔪᑎᓄᑦ ᓈᑕᐅᔪᑦ (ᐃᓚᖓ 7)	30,000	451,861	407,934
ᑲᓐᑐᕋᑦ (ᐃᓚᖓ 15)	1,615,500	1,717,938	1,502,531
	29,293,978	30,857,588	29,531,169
ᑭᓇᐅᔭᐃᔭᕈᑏᑦ			
ᓇᒧᓕᒫᕐ ᒐᕙᒪᓕᕆᓂᖅ (ᐃᓚᖓ 8)	5,440,582	4,339,429	4,612,198
ᑐᐊᕕᕐᓇᕐᑐᓕᕆᓂᕐᒧᑦ ᐱᔨᒃᑎᕋᐅᑏᑦ (ᐃᓚᖓ 9)	4,391,200	3,776,012	4,037,997
ᒪᓕᒐᕋᓂ ᓴᖏᐅᒪᑎᑦᑎᓂᕐ (ᐃᓚᖓ 10)	1,024,300	930,314	951,444
ᐃᖏᕋᔪᓕᕆᓂᕐᒧᑦ ᓴᓇᔪᓕᕆᓂᕐᒧᓗ (ᐃᓚᖓ 11)	4,947,396	4,172,739	4,232,055
ᐱᖕᖑᐊᖅᑐᓕᕆᓂᕐᒧᑦ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᓗ (ᐃᓚᖓ 12)	6,302,600	6,304,623	6,201,970
ᐊᕐᕿᓯᒪᔪᓂ ᓇᐸᔪᓂ ᐱᓕᕆᔨᑦ (ᐃᓚᖓ 13)	787,600	580,890	621,791
ᐱᕙᓕᐊᔪᓕᕆᓂᕐᒧᑦ (ᐃᓚᖓ 14)	152,700	76,620	150,285
ᑲᓐᑐᕋᓄᑦ (ᐃᓚᖓ 15)	1,637,100	1,717,938	1,575,988
ᑐᐊᐸᑦ (ᐃᓚᖓ 16)	0	(56,779)	(11,950)
	24,683,478	21,841,786	22,371,778
ᐊᑭᒃᓕᕙᓕᐊᔪᑎᖓ	3,273,900	3,325,204	3,225,951
	27,957,378	25,166,990	25,597,729
ᖃᖏᐅᑐᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᓯᖏᑕ ᓯᕗᓂᐊᒍᑦ ᐊᓯᖏᑦ	1,336,600	5,690,598	3,933,440
ᒐᕙᒪᑯᓐᓂ ᓄᒃᑎᕐᑕᐅᔪᑦ ᐱᔪᑎᓕᒃᒥ ᐊᑭᑐᔪᒧᑦ	0	3,826,147	4,196,333
ᖃᖏᐅᑐᑦ ᑮᓇᐅᔭᓕᐊᑦ	$ 1,336,600	$ 9,516,745	$ 8,129,773

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᐃᒥᕐᒧᑦ ᑯᕕᕐᑕᐅᒻᒧᓪᓗ ᑮᓇᐅᔭᐃᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᒃᑐᒧᑦ ᑏᑭᐱᕆ 31, 2019

	2019 ᐊᑐᕐᑐᒃᓴᑦ (ᖃᐅᔨᓴᕐᑕᐅᓯᒪᖏ -ᑐᑦ)	2019 ᐊᑐᕐᑕᑦ	2018 ᐊᑐᕐᑕᑦ
ᑭᓇᐅᔭᓕᐊᑦ			
ᐊᑐᕐᑐᐊᕐᑎᕐᑎᕗᓄᑦ ᐊᑭᑦ			
ᐊᑐᖅᑐᐊᖅᑎᓄᑦ	$ 5,250,000	$ 5,460,967	$ 5,461,818
ᐊᑐᖅᑐᐊᖅᑎᓄᑦ ᐃᑲᔪᓯᐊᑦ	(800,000)	(2,503,813)	(3,550,774)
	4,450,000	2,957,154	1,911,044
ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑎᓂᑦ	1,540,000	1,923,922	1,679,681
ᒐᕙᒪᓂᑦ ᐊᒻᒪᓗ ᓴᓇᒡᐃᖕᓂᑦ	3,300,000	3,496,494	3,504,605
ᐊᓯᑲᓐᓂᖏᓐᓂ ᐊᑭᑦ	105,600	159,076	189,128
	9,395,600	8,536,646	7,284,458
ᒐᕙᒪᑯᓐᓂ ᓈᒃᑎᕐᑕᐅᔪᑦ			
ᑲᓇᑕᑯᑦ ᒐᕙᒪᖏᓐᓂᑦ- ᐱᓕᕆᐊᑦ	0	0	495,065
ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓂᑦ- ᐱᓕᕆᐊᑦ	0	5,198,373	1,251,851
	0	5,198,373	1,746,916
ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓂᑦ- ᐃᑲᔫᓯᐊᑦ	1,257,900	1,257,913	1,252,084
	10,653,500	14,992,932	10,283,458
ᑭᓇᐅᔭᐃᔭᕈᑏᑦ			
ᑭᓇᐅᔭᒃᓵᑦ ᐃᑲᔫᓯᐊᒃᓴᐃᓗ	3,623,400	3,281,141	3,026,127
ᓄᒃᑎᕐᑎᓇᓃᑦ ᐊᒻᒪᓗ ᑐᓂᐅᖃᐃᓃᑦ (ᓱᓗᓕᑦ)	2,313,900	7,697,796	3,883,055
ᐊᑭᓕᒃᓴᑰᑦ	0	28,000	110,000
ᓄᓇᓯᐅᑏᑦ ᐅᖅᓱᒃᓴᖏᑦ	172,000	143,205	112,343
ᓄᓇᓯᐅᑎᓄᑦ ᐊᐅᓚᒃᔪᑏᑦ ᒪᑭᒪᒃᔪᑏᑦᓗ	177,500	285,779	126,037
ᑎᑎᕋᒃᓂᑯᑦ-ᐋᑭᒃᓕᒋᐊᕐᑕᑦ ᑖᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ	0	351,041	0
ᐱᕕᖃᕈᑎ ᒪᑐᔪᑕᓄ/ᒪᑐᓯᒪᓕᕐᓂᖓᓄ			
ᑭᓇᓗᖃᕕᒃ ᑕᓯᕋᔭ (ᐅᖃᐅᓯᒃᓴᒥ 12)	0	16,873	(19,782)
	6,286,800	11,803,835	7,237,780
ᐊᒥᐊᑯᑎᒍᑦ ᓄᒃᑎᕐᑎᓇᔪᑎᑦ ᐅᑯᓇᖓᓐ:			
ᓇᒧᓕᒫᕐ ᒐᕙᒪᓕᓇᓂᖅ	769,200	853,320	769,188
ᐃᖏᕐᕋᔪᓕᓇᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓴᓇᔪᓕᓇᓂᕐᒧᑦ	362,900	387,524	363,015
	7,418,900	13,044,679	8,369,983
ᐊᑭᒃᓕᕙᓕᐊᔪᑎᖓ	2,410,000	2,943,458	2,401,668
	9,828,900	15,988,137	10,771,651
ᖃᖏᐅᑐᑦ ᑮᓇᐅᔭᓕᐊᑦ (ᑭᓇᐅᔭᐃᔭᕈᑏᑦ) ᐊᓯᖏᑕ ᓯᕗᓂᐊᒍᑦ ᐊᓯᖏᑦ	824,600	(995,205)	(488,193)
ᒐᕙᒪᑯᓐᓂ ᓄᒃᑎᕐᑕᐅᔪᑦ ᐱᑦᔪᑎᓖᑦ ᐊᑭᑐᔪᒧᑦ	0	16,135,126	12,249,919
ᖃᖏᐅᑐᑦ ᑮᓇᐅᔭᓕᐊᑦ	$ 824,600	$ 15,139,921	$ 11,761,726

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᓴᓗᒪᑎᑦᑎᓇᓱᐊᒃᓂᖅᓗᑦ ᐱᓕᕆᐊᒃᓴᑦ ᑮᓇᐅᔭᐃᑦ
ᐊᕐᕌᒍᓗᑦ ᐃᓱᓕᒃᑐᓗᑦ ᑏᑦᓱᐱᕆ 31, 2019

	2019 ᐊᑐᕐᑐᒃᓴᑦ (ᖃᐅᔨᓴᕐᑕᐅᓯᒪᖏᑐᑦ)	2019 ᐊᑐᕐᑕᑦ	2018 ᐊᑐᕐᑕᑦ
ᑭᓇᐅᔭᓕᐊᑦ			
ᐊᑐᕐᑐᐊᕐᑎᑦᑎᔨᓄᑦ ᐊᑭᑦ			
ᓴᓗᒪᑎᑦᑎᓇᓱᐊᕐᓂᕐᓗᑦ ᐱᔨᒃᑎᕋᐅᑏᑦ	$ 3,283,863	$ 3,683,872	$ 2,515,768
ᐊᒃᑕᑯᓄᑦ ᐊᒃᓯᕕᒡᓗᑦ ᐊᑭᑦ	666,120	1,014,000	1,128,135
	3,949,983	4,697,872	3,643,903
ᒐᕙᒪᑯᓐᓂ ᓈᒃᑎᕐᑕᐅᔪᑦ			
ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓂᑦ- ᐱᓕᕆᐊᑦ	0	1,390,324	400,692
	3,949,983	6,088,196	4,044,595
ᑭᓇᐅᔭᐃᔭᕈᑏᑦ			
ᑭᓇᐅᔭᒃᓵᑦ ᐃᑲᔫᓯᐊᒃᓴᐃᓗ	1,959,000	1,213,803	1,445,917
ᓄᓇᓯᐅᑏᑦ ᐅᖅᓱᒃᓴᖏᓐᓄᑦ	82,000	57,042	56,377
ᓄᓇᓯᐅᑏᑦ ᐊᐅᓚᑕᐅᓂᖏᑦ ᐊᒪᓗ ᒪᑭᒪᒃᔪᑏᑦ	75,000	108,904	82,343
ᓱᓇᒃᑯᑖᒃᓴᖏᓐᓄᑦ ᐊᒪᓗ ᐃᓚᒃᓴᑦ	37,500	22,182	17,693
ᑲᓐᑐᕋᒃᑕᐅᔪᑦ ᐊᑭᖏᑦ	32,500	132,806	29,973
ᐅᒻᒪᕐᑯᑏᑦ	24,000	29,873	29,508
ᐅᖅᑯᓴᐅᖕᒧᑦ ᐅᖅᓱᐊᓗᒃ	21,000	19,728	17,345
ᐱᕕᖃᕈᑎ ᒪᑐᔪᑕᓄᑦ/ᒪᑐᓯᒪᓕᕐᑎᓗᒍ			
ᐊᒃᓯᕕᒃ ᓴᐅᔭᐅᔪᑎᒃᓴᖓᓄ (ᐅᖃᐅᓯᒃᓴᒥ 12)	0	(1,028,895)	(90,223)
ᐊᒃᓯᕕᐅ ᐊᒥᐊᑯᕐᓗᑯᖏᓐᓄᑦ ᓱᕈᕈᑏᑦ ᓴᓗᒪᕐᓴᐃᕕᒃ	50,000	0	0
ᐊᑐᕈᓐᓃᕈᑎ West 40ᒥ ᐊᒃᓯᕕᒃ	0	1,390,324	400,692
	2,281,000	1,945,767	1,989,625
ᐊᒥᐊᑯᑎᒍᑦ ᓄᒃᑎᕐᑎᓇᔪᑎᑦ ᐅᑯᓇᖓᓐ:			
ᓇᒧᓕᒫᕐ ᒐᕙᒪᓕᓇᓂᖅ	384,600	426,660	384,594
ᐃᖏᕐᕋᔪᓕᓇᓂᕐᓗᑦ ᐊᒻᒪᓗ ᓴᓇᔪᓕᓇᓂᕐᓗᑦ	182,100	166,070	182,042
	2,847,700	2,538,497	2,556,261
ᐊᑭᒃᓕᕙᓕᐊᔪᑎᖓ	246,000	223,376	238,748
	3,093,700	2,761,873	2,795,009
ᖃᖏᐅᑐᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᓯᖏᑕ ᓯᕗᓂᐊᒍᑦ ᐊᓯᖏᑦ	856,283	3,326,323	1,249,586
ᒐᕙᒪᑯᓐᓂ ᓄᒃᑎᕐᑕᐅᔪᑦ ᐱᑦᔪᑎᓖᑦ ᐊᑭᑐᔪᒧᑦ	0	1,021,636	407,449
ᖃᖏᐅᑐᑦ ᑮᓇᐅᔭᓕᐊᑦ	$ 856,283	$ 4,347,959	$ 1,657,035

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᓄᓇᒧᑦ ᐱᕝᕙᓕᕈᑎᒃᓴᖏᓐᓄ ᑮᓇᐅᔭᐃᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᒃᑐᒧᑦ ᑏᑭᐱᓇ 31, 2019

	2019 ᐊᑐᕐᑐᒃᓴᑦ (ᖃᐅᔨᓴᕐᑕᐅᓯᒪᖏᑐᑦ)	2019 ᐊᑐᕐᑕᑦ	2018 ᐊᑐᕐᑕᑦ
ᑭᓇᐅᔭᓕᐊᑦ			
ᐊᑐᕐᐊᕐᑎᑦᑎᕗᓄᑦ ᐊᑭᑦ			
ᓇᖕᒥᓂᖃᒃᑎᓂ ᓄᓇᒥᒃ ᐊᑐᕐᐊᖅᑐᓂ ᑮᓇᐅᔭᓕᐊᑦ	$ 1,090,000	$ 3,057,272	$ 1,719,162
ᕿᑐᖏᐅᕈᑎᖓ ᓄᓇᒥᒃ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ	819,000	477,255	484,143
ᓄᓇᓂᒃ ᐊᑐᖅᑐᐊᕐᑕᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ	0	2,335	3,014
ᐊᓯᖏᓐ	800	600	800
ᐊᑭᑦ	152,200	540,850	595,879
	2,062,000	4,078,312	2,802,998
ᒐᕙᒪᑯᓐᓂ ᓈᒃᑎᕐᑕᐅᔪᑦ			
ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓂᑦ- ᓄᓇᐅ ᐊᓪᓚᕝᕕᓕᕆᔨᑎᖏᓐᓄᑦ	84,500	88,083	86,074
	2,146,500	4,166,395	2,889,072
ᑭᓇᐅᔭᐃᔭᕈᑏᑦ			
ᐊᑭᖓ ᓄᓇᐅ ᓂᐅᕕᐊᖑᑎᓗᒍ	0	2,396,955	0
ᑎᑎᕋᒃᓂᑯᑦ-ᐋᑭᒃᓕᒋᐊᕐᑕᐅᔪᑦ ᓄᓇᓂᒃ ᓇᓴᕐᑕᐅᓯᒪᔪᓂ	0	323,227	0
ᕿᑐᖏᐅᕈᑎᖓ ᐊᖏᕈᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓄᑦ	152,600	184,411	201,392
ᑮᓇᐅᔭᒃᓴᑦ ᐊᒻᒪᓗ ᐃᑲᔫᓯᐊᑦ	550,600	332,739	200,996
ᐊᒡᓚᒃᕕᒃ ᐊᒻᒪᓗ ᑭᓱᑐᐃᓇᐃᑦ	16,500	13,317	773
ᐸᕐᓇᐃᓂᖅ, ᕿᒥᕈᓃᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒋᐊᑲᓐᓂᕈᑎᑦ	272,000	310,821	335,857
ᐱᔪᓇᐅᑎᓕᖕᓄᑦ ᐊᑭᓕᐅᑏᑦ	40,000	8,003	25,460
ᐃᒡᓗᕐᔪᐊᒥ ᐊᑐᕐᑐᐊᕈᑦ	73,800	76,408	75,084
ᕿᒥᕈᓂᖅ, ᖃᕐᕙᖅᑎᓇᓃᑦ ᐊᒻᒪᓗ ᐊᑎᖏᓄᑦ ᕿᓂᕈᑎᑦ ᐊᑭᑦ	17,900	35,092	16,016
ᐱᓕᖕᒪᒃᓴᐃᔪᑏᑦ	12,800	11,031	3,810
ᐅᒪᕐᑯᑏᑦ	4,900	4,145	4,039
ᐅᕐᑯᓴᐅᒧᑦ ᐅᖅᓱᐊᓗᒃ	6,200	5,239	5,126
ᓄᓇᓯᐅᒧᑦ ᐅᕐᓱᐊᓗᒃ	700	55	144
ᓄᓇᓯᐅᒧᑦ ᐊᐅᓚᑎᔪᑎᑦ, ᒪᑭᒪᔪᑎᑦ ᐊᑐᕐᐊᕈᑎᓗ	0	226	0
ᐊᑭᓕᒃᓴᑯᑕᑦ ᐊᑭᓕᕐᑕᑦ – ᓄᓇᒥ ᐊᑐᕐᐊᕈᑎᑦ	0	(264,295)	(4,402)
	1,148,000	3,437,374	864,295
ᐊᒥᐊᑯᑎᒍᑦ ᓄᒃᑎᕐᑎᓇᔪᑎᑦ ᐅᑯᓇᖓᓐ:			
ᓇᒧᓕᒫᖅ ᒐᕙᒪᓕᓇᓂᕐᒧᑦ	128,200	142,220	128,198
	1,276,200	3,579,594	992,493
ᖃᖏᐅᑐᑦ ᑮᓇᐅᔭᓕᐊᑦ	$ 870,300	$ 586,801	$ 1,896,579

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᓇᐅᒃᑎᐅᒪᔭᐅᔪᑦ ᑮᓇᐅᔭᐃᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᒃᑐᒧᑦ ᑏᑭᐱᓇ 31, 2019

	2019 ᐊᑐᕐᑕᑦ	2018 ᐊᑐᕐᑕᑦ
ᓇᐅᑎᐅᒪᔭᐅᔪᑦ ᑮᓇᐅᔭᑦ ᑐᕌᖓᑎᑕᐅᔪᑦ ᐅᑯᓄᖓ:		
ᓇᒧᓕᒫᖅ ᐊᐅᓚᒃᔪᑎᓄᑦ ᑮᓇᐅᔭᐃᑦ		
ᓇᒧᓕᒫᖅ ᓇᐅᑎᐅᒪᔭᐅᔪᑯᕕᒃ	$ 1,378,768	$ 1,672,520
ᐃᒡᓗᕐᔪᐊᓄᑦ ᓇᐅᑎᐅᒪᔭᐅᔪᑯᕕᒃ	504,524	484,139
ᐊᑐᓇᐊᓄᑦ ᓇᐅᑎᐅᒪᔭᐅᔪᑯᕕᒃ	1,002,519	994,660
ᐱᕐᑯᑎᕐᔪᐊᖑᓗᐊᖏᑐᓄᑦ ᓇᐅᑎᐅᒪᔭᐅᔪᑯᕕᒃ	140,169	140,151
ᓄᓇᓯᐅᑎᓄᑦ ᓇᐅᑎᐅᒪᔭᐅᔪᑯᕕᒃ	191,887	187,979
ᐅᕿᖏᑐᓄᑦ ᐃᖃᓇᐃᔭᕈᑎ ᓇᐅᑎᐅᒪᔭᐅᔪᑯᕕᒃ	171,597	171,617
R.E.A.C.H. ᓇᐅᑎᐅᒪᔭᐅᔪᑯᕕ	317,014	313,263
ᑐᐊᐸᒃᓂ ᐱᕙᓕᕈᑎᒃᓴᓄᑦ ᓇᐅᑎᐅᒪᔭᐅᔪᑯᕕ	596,989	597,009
ᐃᒥᕐᒧᑦ ᒥᓗᐊᕈᑎᓄᑦᓗ ᑮᓇᐅᔭᐃᑦ		
ᓇᒧᓕᒫᖅ ᓇᐅᑎᐅᒪᔭᐅᔪᑯᕕᒃ	82,610	82,600
ᓴᓗᒪᑎᑦᑎᓇᓱᐊᖅᓂᖅᒧᑦ ᑮᓇᐅᔭᐃᑦ		
ᐃᖃᓇᐃᔭᐅᑎᓄᑦ ᓇᐅᑎᐅᒪᔭᐅᔪᑯᕕᒃ	836,892	1,128,469
ᓄᓇᒥᒃ ᐱᕈᖅᐸᓕᐊᔪᑎᒃᓴᖏᓐᓄᑦ ᑮᓇᐅᔭᐃᑦ		
ᓇᒧᓕᒫᖅ ᓇᐅᒃᑎᐅᒪᔭᐅᔪᑦ	264,877	264,859
ᓄᓇᒥ ᐱᐅᓯᕙᓕᕈᑎᒃᓴᖏᓐᓄᑦ ᓇᐅᒃᑎᐅᒪᔭᐅᔪᑦ	807,969	807,951
	$ 6,295,815	$ 6,845,217

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᓇᒧᓕᒫᖅ ᐊᐅᓚᔪᑎᓄᑦ ᑮᓇᐅᔭᐃᑦ - ᑮᓇᐅᔭᓕᐊᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᒃᑐᒧᑦ ᑎᒋᐱᕆ 31, 2019

	2019 ᐊᑐᕐᑐᒃᓴᑦ (ᖃᐅᔨᓴᕐᑕᐅᓯᒪᖏ -ᑐᑦ)	2019 ᐊᑐᕐᑕᑦ	2018 ᐊᑐᕐᑕᑦ
ᑐᓐᓃᕐᑯᓯᐊᖑᖕᖓᕐᑐᑦ ᑮᓇᐅᔭᑎᒍᑦ			
ᒐᕙᒪᑐᖃᑯᑦ	$ 1,073,500	$ 1,135,417	$ 1,073,124
ᓄᓇᕗᑦ ᒐᕙᒪᖕᒐᑦ	5,554,900	5,916,408	5,555,597
ᓄᓇᕗᑦᒥ ᖃᐅᒪᕐᑯᑎᓕᕆᔨᑯᑦ	189,500	200,014	190,412
	$ 6,817,900	$ 7,251,839	$ 6,819,133
ᒐᕙᒪᑯᓐᓂ ᐊᐅᓚᔪᑎᑦ ᓄᑕᐅᔪᑦ			
ᒐᕙᒪᑐᖃᑯᑦ	$ 0	$ 0	$ 189,708
ᓄᓇᕗᑦ ᒐᕙᒪᖕᒐᑦ	30,000	451,861	218,226
	$ 30,000	$ 451,861	$ 407,934
ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᓇᖕᒥᓂᕐᑯᑎᖏᑕ ᐱᖏᓐᓂ			
ᕿᑐᖏᐅᕈᑎ	$ 250,000	$ 511,126	$ 427,411
ᑭᖑᕙᕈᑎᑦ ᐊᑭᓕᐅᑎᑦ ᐊᒻᒪᓗ ᕿᑐᖏᐅᕈᑎᖏᓐᑦ	475,000	661,723	611,362
ᑕᒃᓯᔭᕈᑎᓄᑦ ᓇᓗᓇᐃᕈᑏ	15,000	17,775	15,700
ᓇᒻᒥᓂᖃᑎᐅᔪᓄᑦ ᓚᐃᓴᐃᑦ	135,000	76,662	106,669
ᐊᑐᖅᑐᐊᕈᑏᑦ ᐅᑎᖅᑐᑦ	26,400	39,646	31,923
ᐊᓯᖏᑦ ᓚᐃᓴᐃᑦ ᐊᒻᒪᓗ ᐱᔪᓐᓇᐅᑏᑦ	0	250	100
ᐊᓯᑲᓐᓂᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ	4,000	160,327	146,773
	$ 905,400	$ 1,467,509	$ 1,339,938

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᓇᒧᓕᒫᖅ ᒐᕙᒪᓕᕆᓂᖅ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᒃᑐᒧᑦ ᑏᑭᐱᕆ 31, 2019

	2019 ᐊᑐᕐᑐᒃᓴᑦ (ᖃᐅᔨᓴᕐᑕᐅᓯᒪᖏ -ᑐᑦ)	2019 ᐊᑐᕐᑕᑦ	2018 ᐊᑐᕐᑕᑦ
ᑭᓇᐅᔭᐃᔭᕈᑏᑦ			
ᒪᐃᔭᐃᑦ ᐊᒻᒪᓗ ᑲᑎᒪᔨᑦ ᑮᓇᐅᒃᔭᒃᓵᖏᑦ	$ 316,000	$ 350,243	$ 284,528
ᑮᓇᐅᒃᔭᓴᑦ	2,723,182	1,780,364	1,834,184
ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔫᓯᐊᒃᓴᐃᑦ	571,700	509,804	385,507
ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᓄᑦ ᐊᑭᓕᐅᑏᑦ	1,500	4,043	2,360
ᐃᖃᓇᐃᔭᖅᑎᓂᒃ ᐱᓕᖕᒪᒃᓴᐃᓂᖅ	392,200	260,938	167,927
ᐃᒡᓗᓄᑦ ᐱᔨᑦᓯᕋᐅᑎᑦ	95,900	104,257	72,418
ᑐᓴᐅᑎᓕᕆᔨᑎᕈᔪᐃᑦ	285,800	281,703	243,710
ᑎᑎᕋᖅᕕᒃᓴᐃᑦ, ᐃᓚᒃᓴᐃ ᐊᒻᒪᓗ ᖃᖓᒃᑕᐅᑏᑦ	88,100	134,003	83,235
ᑲᑎᒪᔨᓄᑦ ᐊᐅᓚᒃᑕᐅᓗᑎᒃ ᐱᓕᕆᐊᒃᓴᐃᑦ	64,900	135,480	30,052
ᑲᔪᖏᖅᓴᐅᑏᑦ ᐊᒪ ᕐᑯᕙᕆᐊᕐᑎᑦᑎᓂᕐ	54,500	34,617	49,899
ᐃᖃᓇᐃᔭᑎᒍ ᐊᐅᓚᕈᑏᑦ ᐊᒻᒪᓗ ᐃᓕᓂᐊᕈᑏᑦ	46,000	33,268	34,551
ᐊᑭᓕᕐᑕᐅᖏᑐᐃᓐᓇᕆᐊᓖᑦ	120,000	245,565	600,941
ᒪᑭᒪᑎᑦᑎᓂᖅ ᓴᓇᒋᐊᕈᑏᓗ	44,700	41,409	43,863
ᓂᕈᐊᕐᑐᓕᕆᓂᕐᒧᑦ ᓂᕈᐊᖃᑦᓂᕐᒧᓗ	90,000	121,696	0
ᓇᓪᓕᐅᑯᒻᒪᑦ	500,000	448,335	486,188
ᐃᓚᒋᔭᐅᒃᔪᑏᑦ ᐊᒻᒪᓗ ᐊᑭᖏᑦ	6,200	3,346	2,404
ᑮᓇᐅᔭᑯᕕᒃᒥ ᐊᑭᓕᒐᒃᓴᖑᕐᑎᑕᑦ	130,000	113,670	99,313
ᐃᖃᓇᐃᔭᕐᑎᒪᓈᓄᑦ ᐊᑭᓕᐅᑏᑦ	416,100	410,264	595,793
ᑲᓐᑐᕋᒃᑎᒍᑦ ᐱᔨᑦᓯᕋᐅᑎᑦ	344,100	515,575	508,069
ᐃᖃᓇᐃᔭᕐᑐᓕᕆᓂᕐᒧᑦ ᐱᑦᔪᑎᓕᑦ	101,000	63,882	151,517
ᑲᓐᑐᕋᒃᑎᒍᑦ ᐃᓄᑎᒃᑑᓕᕆᓃᑦ	156,000	184,409	215,143
ᐃᖏᕋᔪᑎᓄᑦ ᐅᖅᓱᐊᓗᒃ	4,200	1,830	1,320
ᐃᖏᕋᔪᑎᓂᒃ ᐊᐅᓚᒃᑎᓂᖅ ᐊᒻᒪᓗ ᒪᑭᒪᑎᑦᑎᓂᖅ	3,700	2,817	896
ᕿᑐᖏᐅᕈᑎ ᐊᑐᖅᑐᐊᕈᑎᒧᑦ ᑮᓇᐅᔭᖃᑎᑕᐅᓂᖅ	150,000	12,674	0
ᖃᓇᑕᐅᔭᐃᑦ ᐱᓕᕆᔨᑎᖏᓗ	123,400	140,178	107,034
	6,829,182	5,934,370	6,000,852
ᓄᒃᑎᕐᑕᐅᔪᑦ ᐅᕗᖓ:			
ᐃᒥᕐᒧᑦ ᐊᒻᒪᓗ ᒥᓗᐊᕈᑎᓄᑦ	(840,200)	(968,481)	(840,304)
ᓴᓗᒪᑎᑦᑎᓇᓱᐊᕐᓂᕐᒧᑦ	(420,200)	(484,240)	(420,152)
ᓄᓇᒥᒃ ᐱᕙᓕᕈᑎᓄᑦ	(128,200)	(142,220)	(128,198)
	5,440,582	4,339,429	4,612,198
ᐊᑭᒃᓕᕙᓕᐊᔪᑎᖓ	208,100	149,590	142,420
	$ 5,648,682	$ 4,489,019	$ 4,754,618

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᑐᐊᕕᕐᓇᑐᓕᕆᓂᕐᒧᑦ ᐱᔨᒃᑎᕋᐅᑏᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᒃᑐᒧᑦ ᑏᑭᐱᕆ 31, 2019

	2019 ᐊᑐᕐᑐᒃᓴᑦ (ᖃᐅᔨᓴᕐᑕᐅᓯᒪᖏ -ᑐᑦ)	2019 ᐊᑐᕐᑕᑦ	2018 ᐊᑐᕐᑕᑦ
ᑭᓇᐅᔭᓕᐊᑦ			
ᐊᑐᕐᑐᐊᕐᑎᑦᑎᔨᓄᑦ ᐊᑭᑦ			
ᐋᓐᓂᐊᔪᖅᑕᐅᑦ ᐱᔨᑦᓯᕋᐅᑎ	$ 1,657,500	$ 1,819,900	$ 2,038,700
ᖁᖁᐊᕈᑎᑦ ᖃᐅᔨᓴᕈᑎᖏᓐᓄᑦ ᐱᔨᑦᓯᕋᐅᑎ	220,000	268,748	278,615
ᐊᓯᖏᓐ ᐅᑎᕐᑐᑦ	35,100	65,168	235,634
	1,912,600	2,153,816	2,552,949
ᑭᓇᐅᔭᐃᔭᕈᑏᑦ			
ᑭᓇᐅᒃᔭᓴᑦ ᐊᒻᒪᓗ ᐃᑲᔫᓯᐊᑦ	3,846,200	3,363,895	3,633,406
ᐃᖏᕋᔪᑎᓄᑦ ᐅᖅᓱᐊᓗᒃ	21,900	17,442	21,940
ᐃᖏᕋᔪᑎᓂᒃ ᐊᐅᓚᒃᑎᓂᖅ ᐊᒻᒪᓗ ᒪᑭᒪᑎᑎᓂᖅ	158,900	86,096	21,374
ᖃᑎᓇᔫᑦ ᑲᑐᔨᖃᑎᒋᖏᓐ	50,000	3,384	8,800
ᐊᓪᓚᕝᕕᒃ ᐊᒻᒪᓗ ᐊᓯᕈᓗᔭᖏᓐ	83,700	81,724	99,259
ᑭᐅᔨᒧᑦ ᐊᑭᓖᒃᔪᑏᑦ	7,000	24,208	2,581
ᐃᖃᓇᐃᔭᕐᑎᒻᒪᓇᒃᒧᑦ ᐊᑭᑦ	1,000	0	0
ᐃᓚᒃᓴᕈᔪᐃᑦ	97,200	76,909	153,529
ᐃᒡᓗᓄᑦ ᐱᔨᑦᓯᕋᐅᑎᑦ	84,300	105,908	72,418
ᐃᓪᓗᕐᔪᐊᒧᑦ ᐋᕿᒋᐊᕈᑎᑦ ᒪᑭᒪᔪᑎᓗ	23,500	2,500	0
ᐊᑭᑐᓗᐊᖏᑐᖅ ᐱᕐᑯᑎ	17,500	13,946	24,690
	4,391,200	3,776,012	4,037,997
ᐊᑭᒃᓕᕝᕕᐊᔪᑎᖓ	154,400	124,024	134,070
	4,545,600	3,900,036	4,172,067
ᖃᖏᐅᑐᑦ ᑮᓇᐅᔭᕐᑐᕈᑎᑦ	$ (2,633,000)	$ (1,746,220)	$ (1,619,118)

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᒪᓕᒐᕋᓚᓂ ᓴᖏᐅᒪᑎᑦᑎᓂᕐ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᒃᑐᒧᑦ ᑏᑭᐱᕆ 31, 2019

	2019 ᐊᑐᕐᑐᒃᓴᑦ (ᖃᐅᔨᓴᕐᑕᐅᓯᒪᖏ -ᑐᑦ)	2019 ᐊᑐᕐᑕᑦ	2018 ᐊᑐᕐᑕᑦ
ᑭᓇᐅᔭᓕᐊᑦ			
ᐊᑐᕐᑐᐊᕐᑎᑦᑎᔨᓄᑦ ᐊᑭᑦ			
ᓴᑕᐅᔪᑎᑦ	$ 40,000	$ 49,286	$ 77,167
ᓚᐃᓴᑦ ᐊᒪᓗ ᐱᔪᓐᓇᐅᑎᑦ	41,500	37,329	36,160
	81,500	86,615	113,327
ᑭᓇᐅᔭᐃᔭᕈᑏᑦ			
ᑭᓇᐅᔭᒃᓵᑦ ᐊᒻᒪᓗ ᐃᑲᔫᓯᐊᑦ	852,700	723,623	776,342
ᐃᖏᕋᔪᑎᓄᑦ ᐅᖅᓱᐊᓗᒃ	11,000	11,948	12,035
ᐃᖏᕋᔪᑎᓂᒃ ᐊᕿᒋᐊᕈᑎᑦ ᐊᒻᒪᓗ ᒪᑭᒪᑎᑎᓂᖅ	13,900	35,988	19,453
ᐊᓪᓚᕝᕕᒃ ᐊᒻᒪᓗ ᐊᓯᕈᓗᔭᖏᓐ	44,700	42,324	29,445
ᐃᒡᓗᒥ ᐊᑐᕐᑐᐊᕈᑎ	81,000	90,411	88,655
ᐊᕿᒋᐊᕈᑎᑦ ᐊᒻᒪᓗ ᒪᑭᒪᑎᑎᓂᖅ	6,200	7,371	7,365
ᕿᒥᑯᕕᒡᒧᑦ ᑭᓇᐅᔭᐃᔭᕈᑏᑦ	14,800	18,649	18,149
	1,024,300	930,314	951,444
ᐊᑭᒃᓕᕝᕕᐊᔪᑎᖓ	26,900	24,222	21,516
	1,051,200	954,536	972,960
ᖃᖏᐅᑐᑦ ᑰᓇᐅᔭᕐᑐᕈᑎᑦ	$ (969,700)	$ (867,921)	$ (859,633)

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᐃᖏᕋᔪᓕᕆᓂᖅᓗᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂ ᐃᖃᓇᐃᔭᕐᑎᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᒃᑐᒧᑦ ᑏᑭᐊᕆ 31, 2019

	2019 ᐊᑐᕐᑐᒃᓴᑦ (ᖃᐅᔨᓴᕐᑕᐅᓯᒪᖏ -ᑐᑦ)	2019 ᐊᑐᕐᑕᑦ	2018 ᐊᑐᕐᑕᑦ
ᑭᓇᐅᔭᐃᔭᕈᑏᑦ			
ᑮᓇᐅᒃᔭᓴᑦ ᐊᒻᒪᓗ ᐃᑲᔫᓯᐊᑦ	$ 2,806,396	$ 2,078,777	$ 2,331,115
ᐃᖏᕋᔪᑎᓄᑦ ᐅᖅᓱᐊᓗᒃ	162,000	103,612	114,367
ᐃᖏᕋᔪᑎᓂᒃ ᐊᐅᓚᒃᑎᓂᖅ ᐊᒻᒪᓗ ᒪᑭᒪᑎᑎᓂᖅ	116,500	384,258	232,005
ᐃᒡᓗᕐᔪᐊᕐᒥ ᒪᑭᒪᑎᑎᓂᖅ	680,400	616,622	1,113,992
ᓱᓇᑯᑖᑦ ᐊᒻᒪᓗ ᐃᓚᒃᓴᐃᑦ	98,000	141,138	131,578
ᐊᑐᕆᐊᑦ ᖃᐅᒪᕐᑯᑎᖏᓄᑦ	250,000	195,032	207,222
ᐊᑐᕆᐊᓕᕆᔨᑦ ᐱᔨᒃᑎᕋᕐᓂᖏᑦ	35,000	48,386	37,469
ᐃᒡᓗᒥ ᐊᑐᕐᑐᐊᕈᑎ	0	56,507	55,410
ᑲᓐᑐᕋᒃᓄᑦ ᐊᑭᓕᐅᑏᑦ	862,500	518,368	201,890
ᐊᓯᑲᓐᓂᖏᑦ ᑭᓇᐅᔭᐃᔭᕈᑏᑦ	0	17,506	20,485
ᕿᑐᖏᐅᕈᑎ ᐊᑐᖅᑐᐊᕈᑎᒧᑦ ᑮᓇᐅᔭᖃᑎᑕᐅᓂᖅ	0	9,664	21,775
ᐃᓗᕕᑦ ᐊᐅᓚᔪᑎᑦ ᒪᑭᒪᔪᑎᓗ	50,000	91,623	14,230
ᐊᑐᕆᐊᓂ ᐊᕿᒋᐊᕈᑎᑦ ᐊᒪ ᒪᑭᒪᑎᑦᑎᓂᕐ	325,000	292,099	188,901
	5,385,796	4,553,592	4,670,439
ᓄᒃᑎᕐᑕᐅᔪᑦ ᐅᕗᖓ:			
ᐃᒥᕐᒧᑦ ᐊᒻᒪᓗ ᒥᓗᐊᕈᑎᓄᑦ ᑮᓇᐅᔭᐃᑦ	(291,900)	(272,363)	(291,900)
ᓴᓗᒪᑎᑦᑎᓇᓱᒃᓂᕐᒧᑦ ᑭᓇᐅᔭᐃᑦ	(146,500)	(108,490)	(146,484)
	4,947,396	4,172,739	4,232,055
ᐊᑭᒃᓕᕝᕕᓕᐊᔪᑎᖓ	1,493,500	1,614,405	1,495,028
	$ 6,440,896	$ 5,787,144	$ 5,727,083

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᐱᖑᐊᕐᓕᕆᓂᕐᒧᑦ ᐃᓕᖑᓯᓕᕆᓂᕐᒧᓗ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᒃᑐᒧᑦ ᑎᒋᐱᕆ 31, 2019

	2019 ᐊᑐᕐᑐᒃᓴᑦ (ᖃᐅᔨᓴᕐᑕᐅᓯᒪᖏᑦ -ᑐᑦ)	2019 ᐊᑐᕐᑕᑦ	2018 ᐊᑐᕐᑕᑦ
ᑭᓇᐅᔭᓕᐊᑦ			
ᐊᑐᕐᐊᕐᑎᑦᑎᔨᓄᑦ ᐊᑭᑦ			
ᐊᐃᑉ ᐅᒃᐱᒃ ᑲᑎᕕᒃ	$ 5,000	$ 19,027	$ 8,271
AWG – ᐱᒡᒍᐊᕐᕕᒃ	122,000	153,495	180,528
ᐊᕐᓇᐃᑐᖅ ᓯᐊᓇᔫᕐᕕᒃ	79,400	112,189	79,735
ᑯᓕᕕᒃ	20,600	23,199	29,505
ᐱᒡᒍᐊᕐᑐᓕᕆᓂᕐᒧᑦ ᐱᕈᐃᔭᐅᔪᑦ ᑮᓇᐅᔭᑦ	62,000	26,952	35,686
ᐃᖃᓗᐃᑦ ᐊᒃᓴᓗᐊᓕᕋᓚᓄᑦ ᓯᐊᓇᔫᕐᕕ	6,000	3,008	5,784
ᒥᖑᐃᕐᓯᕕᑦ, ᓯᓚᒥ ᓱᕈᓯᓄᑦ ᐱᖑᐊᕐᕕᑦ ᐊᓇᐅᓕᒐᕐᕕᓗ	4,300	7,551	5,373
ᐊᑐᑎᒃᓴᐃ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᒐᔪᖏᒃᑐᑦ ᐱᔭᒃᓴᐃᑦ	165,000	141,464	87,829
ᐋᕿᔭᓂᖅ	39,000	31,191	32,223
ᐳᐃᒃᔪᕐᕕ	898,000	1,006,116	901,328
ᒪᒃᑯᑐᓄᑦ ᐅᐸᑲᕐᑕᕐᕕᒃ	59,000	3,068	9,492
	1,460,300	1,527,260	1,375,754
ᒐᕙᒪᑯᓐᓂ ᓄᑕᐅᔪᑦ			
ᒐᕙᒪᑐᖃᑯᑦ	0	55,984	30,000
ᓄᓇᕗᑦ ᒐᕙᒪᖓᑦ	75,000	107,214	99,034
	75,000	163,198	129,034
	1,535,300	1,690,458	1,504,788
ᑭᓇᐅᔭᐃᔭᕈᑏᑦ			
ᐊᒡᓚᕝᕕᓕᕆᔪᑎᓄᑦ			
ᑮᓇᐅᒃᔭᒃᓴᑦ ᐃᑲᔫᓯᐊᓗ	387,000	393,175	434,515
ᐊᓯᖏᓐ ᐊᒡᓚᕝᕕᓕᕆᔪᑎᓄᑦ ᐊᑭᑦ	28,700	29,821	25,997
ᓄᓇᓯᐅᑎᓄᑦ ᐅᖅᓱᒃᓴᖅ	11,000	12,767	12,957
ᓄᓇᓯᐅᑎᓄᑦ ᐊᐅᓚᒃᑎᓂᖅ ᒪᑭᒪᑎᑎᓂᖅᓗ	7,000	8,450	2,320
	433,700	444,213	475,789
ᑭᓇᐅᔭᓂᑦ ᐱᕈᐃᓇᓱᐊᕈᑎᓄᑦ ᐊᑭᑦ	15,000	0	421
ᐅᐸᑲᕐᑕᖅᕕᑦ			
ᐊᐃᑉ ᐅᒃᐱᒃ ᑲᑎᕕᒃ	28,600	12,887	26,178
ᐳᐃᔪᕐᕕᒃ	3,378,900	3,315,129	3,415,834
AWG - ᐱᒡᒍᐊᕐᕕᒃ	938,600	947,437	829,047
ᐊᕐᓇᐃᑐᖅ ᓯᐊᓇᔫᕐᕕᒃ	408,400	465,624	409,761
ᑰᓕᕕᒃ	97,500	105,726	102,846
ᐃᓇᑐᖃᑯᕕᒃ	95,900	96,339	107,463
ᐃᖃᓗᐃᑦ ᐊᒃᓴᓗᐊᓕᕋᓚᓄᑦ ᓯᐊᓇᔫᕐᕕ	25,200	10,263	9,124
ᒥᖑᐃᕐᓯᕕᑦ, ᐱᖑᐊᕐᕕᑦ ᐊᓇᐅᓕᒐᕐᕕᑦ	17,000	7,120	4,750
ᐊᑐᑎᒃᓴᐃ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᒐᔪᖏᒃᑐᑦ ᐱᔭᒃᓴᐃᑦ	404,400	440,716	405,913
ᐊᕿᔭᓂᖅᒧᑦ ᐊᑐᑎᒃᓴᑦ	88,000	73,514	73,131
ᒪᒃᑯᑐᓄᑦ ᐅᐸᑲᕐᑕᕐᕕᒃ	371,400	385,655	341,713
	6,302,600	6,304,623	6,201,970
ᐊᑭᒃᓕᕝᕕᐊᔪᑎᖓ	1,385,000	1,408,944	1,427,558
	7,687,600	7,713,567	7,629,528
ᖃᖏᐅᑐᑦ ᑮᓇᐅᔭᕐᑐᕈᑎᑦ	$ (6,152,300)	$ (6,023,109)	$ (6,124,740)

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᐊᕐᕿᓯᒪᔪᓂ ᓇᐸᔪᓂ ᐱᔨᑦᓯᕋᐅᑎᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᒃᑐᒧᑦ ᑎᒋᐱᕆ 31, 2019

	2019 ᐊᑐᕐᑐᒃᓴᑦ (ᖃᐅᔨᓴᕐᑕᐅᓯᒪᖏ -ᑐᑦ)	2019 ᐊᑐᕐᑕᑦ	2018 ᐊᑐᕐᑕᑦ
ᑭᓇᐅᔭᐃᔭᕈᑏᑦ			
ᑮᓇᐅᒃᔭᓴᑦ ᐊᒻᒪᓗ ᐃᑲᔫᓯᐊᑦ	$ 250,600	$ 0	$ 0
ᐃᖏᕋᔪᑎᓄᑦ ᐅᖅᓱᐊᓗᒃ	5,000	526	611
ᐃᖏᕋᔪᑎᓂᒃ ᐊᕿᒋᐊᕈᑎᑦ ᐊᒻᒪᓗ ᒪᑭᒪᑎᑎᓂᖅ	5,000	1,105	0
ᐊᒡᓚᒃᕕᒃ ᐊᒻᒪᓗ ᐃᓚᒃᓴᖏᑦ	3,000	691	673
ᐃᒡᓗᒥ ᐊᑐᕐᑐᐊᕈᑎ	0	12,530	12,310
ᐅᕐᑯᓴᐅᑦ ᐅᕐᓱᐊᓗᒃ	1,000	873	854
ᓱᓇᑯᑖᑦ ᐃᓚᒃᓴᓗ	223,000	37,581	37,152
ᑲᓐᑐᕋᑎᒍᑦ ᐱᔨᑦᓯᕋᐅᑎᑦ	300,000	527,584	570,191
	787,600	580,890	621,791
ᐊᑭᒃᓕᕝᓕᐊᔪᑎᖓ	6,000	4,019	5,359
	$ 793,600	$ 584,909	$ 627,150

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᐱᕝᕕᐊᔪᓕᕆᓂᕐᒧᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᒃᑐᒧᑦ ᑏᑭᐱᕆ 31, 2019

	2019 ᐊᑐᕐᑐᒃᓴᑦ (ᖃᐅᔨᓴᕐᑕᐅᓯᒪᖏ -ᑐᑦ)	2019 ᐊᑐᕐᑕᑦ	2018 ᐊᑐᕐᑕᑦ
ᑭᓇᐅᔭᓕᐊᑦ			
ᒐᕙᒪᑯᓐᓂ ᓄᒃᑎᕐᑕᐅᔪᑦ			
ᓄᓇᕗᑦ ᒐᕙᒪᖓᑦ	$ 190,000	$ 76,620	$ 146,386
ᑭᓇᐅᔭᐃᔭᕈᑏᑦ			
ᑮᓇᐅᒃᔭᓴᑦ ᐊᒻᒪᓗ ᐃᑲᔫᓯᐊᑦ	135,600	64,242	117,689
ᑲᔪᖏᖅᓴᐅᑏᑦ ᐊᒪ ᖁᕙᓇᐊᕈᑎᓄᑦ	8,000	5,740	18,589
ᐃᖃᓇᐃᔭᖅᑎᓂᒃ ᐱᓕᖓᒪᒃᓴᐃᓂᖅ ᐊᒪ ᐊᐅᓚᕈᑏᑦ	5,300	0	7,809
ᓱᓇᑯᑕᑦ ᐊᒪᓗ ᐃᓚᒃᓴᐃ	3,800	6,256	6,198
ᑲᓐᑐᕋᒃᑎᒍᑦ ᐱᕈᑦᓯᕋᐅᑎᑦ	0	382	0
	152,700	76,620	150,285
ᖃᖏᐅᑐᑦ ᑮᓇᐅᔭᓕᐊᑦ (ᑭᓇᐅᔭᕐᑐᕈᑎᑦ)	$ 37,300	$ 0	$ (3,899)

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᑲᖕᐳᕐᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᒃᑐᒧᑦ ᑏᑭᐊᓇ 31, 2019

	ᓄᓇᓕᒻᒥ ᖃᓄᐃᖏᑕᐃᓕᒪ -ᑎᑦᑎᓂᖅᒧᑦ	ᐃᑲᐊᑎᑦ ᐊᖏᕐᖃᒃᑎᑦᑎ- ᓇᓱᐊᕐᓂᕐᒧᑦ	ᐅᕐᑯᑕᖅ ᐱᓕᕆᐋᒻ	2019 ᑲᑎᒃᑐᒋᑦ	2018 ᑲᑎᒃᑐᒋᑦ
ᑭᓇᐅᔭᓕᐊᑦ					
ᒐᕙᒪᑯᓐᓂ ᓄᒃᑎᕐᑕᐅᔪᑦ					
ᑲᓇᑕᑯᑦ ᒐᕙᒪᑯᖏᑦ	$ 0	$ 597,114	$ 694,886	$ 1,292,000	$ 845,314
ᓄᓇᕗᑦ ᒐᕙᒪᑯᖏᑦ	425,938	0	0	425,938	657,217
	425,938	597,114	694,886	1,717,938	1,502,531
ᑭᓇᐅᔭᐃᔭᕈᑏᑦ					
ᑲᖕᐳᕐᓄᑦ ᐊᑭᑦ	385,998	437,895	694,886	1,518,779	1,427,170
ᐱᕐᑯᑏᑦ ᐃᓚᒃᓴᐃᑦᓗ	0	10,237	0	10,237	578
ᐊᓪᓚᕝᕕᓕᓇᓘᑦ	39,940	55,163	0	95,103	92,326
ᑮᓇᐅᔭᒃᓴᑦ ᐃᑲᔫᓯᐊᑦᓗ	0	93,819	0	93,819	55,914
	425,938	597,114	694,886	1,717,938	1,575,988
ᖃᖏᐅᑦ ᑮᓇᐅᔭᕐᑐᕈᑎᑦ	$ 0	$ 0	$ 0	$ 0	$ (73,457)

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᑐᐊᐸᒃᑕᕈᑎᓄ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᒃᑐᒧᑦ ᑏᑭᐱᕆ 31, 2019

	2019 ᐊᑐᕐᑐᒃᓴᑦ (ᖃᐅᔨᓴᕐᑕᐅᓯᒪᖏ -ᑐᑦ)	2019 ᐊᑐᕐᑕᑦ	2018 ᐊᑐᕐᑕᑦ
ᑭᓇᐅᔭᓕᐊᑦ	$ 0	$ 0	$ 0
ᑭᓇᐅᔭᐃᔭᕈᑏᑦ			
ᐱᕕᖃᕈᑎ ᒪᑐᔪᑕᓄᑦ/ᒪᑐᓯᒪᓕᕐᑎᓗᒍ			
ᐊᑐᕆᐊᖓᓂ ᑯᕕᕐᑕᕐᑕᐅᓂᑯᑦ (ᐅᖃᐅᓯᒃᓴᒥ 12)	0	(56,779)	(11,950)
ᖃᖏᐅᑐᑦ ᑮᓇᐅᔭᓕᐊᑦ	$ 0	$ 56,779	$ 11,950

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᑕᖏᓕᑦ ᐊᑭᑐᔪ ᐱᖁᑎᑦ ᓄᐊᑕᐅᕙᓕᐊᔪᓗ ᐋᑭᒃᓕᒋᐊᕈᑎ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᒃᑐᒧᑦ ᑏᑭᐱᓇ 31, 2019

	ᐊᑭᑦ					ᑲᑎᕐᓱᖅᐸᓕᐊᔪᑦ ᐊᑮᒃᓕᕙᓕᐊᔪᑎᑦ				
	ᐊᒥᓱᓂᖏᑦ ᒪᒃᐱᕈᑕ	ᐃᓚᒋᐊᕐᑕᑦ	ᓄᒃᑎᕐᑕᐅᔪᑦ	ᑎᑎᕐᒃᓂᑯᑦ- ᐊᑭᒃᓕᒋᐊᕈᑎ	ᐊᒥᓱᓂᖏᑦ ᒪᑐᔪᑖ	ᐊᒥᓱᓂᖏᑦ ᒪᒃᐱᕈᑕ	ᐊᑭᒃᓕᕙᓕᐊᔪᑎ	ᓂᐅᕈᑎᑦ	ᐊᒥᓱᓂᖏᑦ ᒪᑐᔪᑖ	ᐸᐃᑖᑎᒍᑦ ᐊᑭᖓ
ᐃᒡᓗᕐᔪᐊᑦ	$ 58,479,892	$ 293,461	$ 595,742	$ 0	$ 59,369,095	$ 14,111,871	$ 1,475,185	$ 0	$ 15,587,056	$ 43,782,039
ᐃᓗᕕᓕᕆᓂᖅ	2,088,333	0	0	0	2,088,333	0	0	0	0	2,088,333
ᖃᓇᑕᐅᔭᓕᕆᔪᑎᑦ ᐱᖁᑎᑦ	631,293	0	0	0	631,293	627,187	2,142	0	629,329	1,964
ᖃᓇᑕᐅᔭᓄᑦ ᐱᓕᕆᔪᑎᑦ	829,210	15,811	42,869	0	887,890	814,193	22,774	0	836,967	50,923
ᖃᐅᔨᓴᕈᑏᑦ ᐊᐅᓚᑎᐊᕈᓐᓄᒪᖓᑕ	603,931	300,071	785,278	0	1,689,280	603,931	508,090	0	1,112,021	577,259
ᐃᒡᓗᓯᐅᑎᑦ ᖃᐅᒪᖁᑎᓗ	148,579	144,667	104,363	0	397,609	148,082	4,645	0	152,727	244,882
ᓯᖁᓗᕐᑕᐅᓯᒪᔪᑦ	821,641	0	0	0	821,641	421,259	27,388	0	448,647	372,994
ᐊᕿᓯᒪᔪᑎᑦ - ᐃᒥᕐᒧᑦ ᓯᓗᓕᓗ	59,901,875	2,359,750	474,703	0	62,736,328	32,315,937	1,708,319	0	34,024,256	28,712,072
ᓇᐸᔪᖅ - ᑮᓇᓗᒃᓄᑦ ᐃᕈᑐᐃᕕᒃ	17,229,169	0	254,297	0	17,483,466	8,025,263	558,882	0	8,584,145	8,899,321
ᓇᐸᔪᖅ - ᑮᓇᓗᖃᕕᒃ	4,731,046	0	0	0	4,731,046	1,878,449	158,084	0	2,036,533	2,694,513
ᓄᓇᑦ	10,037,522	0	0	0	10,037,522	0	0	0	0	10,037,522
ᐊᐅᓚᐅᑎᑦ ᐃᖃᓇᐃᔭᐅᑎᓗ – ᐊᓪᓚᕕᒃᒥ	693,239	0	0	0	693,239	475,921	32,991	0	508,912	184,327
ᐊᐅᓚᐅᑎᑦ ᐃᖃᓇᐃᔭᐅᑎᓗ – ᐅᕿᖏᑐᑦ	10,648,589	2,229,966	123,552	0	13,002,107	5,898,785	559,999	0	6,458,784	6,543,323
ᐊᐅᓚᐅᑎᑦ ᐃᖃᓇᐃᔭᐅᑎᓗ – ᐃᒡᓗᖃᑎᑦ	26,692	0	0	0	26,692	20,068	1,120	0	21,188	5,504
ᓯᓚᒥ ᐱᒡᒍᐊᕐᕕᑦ ᓱᕈᓯᓄᑦ	274,628	0	0	0	274,628	201,552	9,388	0	210,940	63,688
ᐊᑐᓇᐊᑦ	34,707,681	1,792,352	1,045,967	0	37,546,000	11,422,546	1,193,809	0	12,616,355	24,929,645
ᓄᓇᓯᐅᑏᑦ	7,484,371	203,868	0	0	7,688,239	6,706,470	229,222	0	6,935,692	752,547
	209,337,691	7,339,946	3,426,771	0	220,104,408	83,671,514	6,492,038	0	90,163,552	129,940,856
ᓇᒻᒥᓃᑦ ᓴᓇᔭᐅᕙᓕᐊᔪᑦ	17,813,745	15,887,658	(3,426,771)	(351,041)	29,923,591	0	0	0	0	29,923,591
ᑲᑎᓗᒋᑦ	$ 227,151,436	$ 23,227,604	$ 0	$(351,041)	$ 250,027,999	$ 83,671,514	$ 6,492,038	$ 0	$ 90,163,552	$ 159,864,447

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ ᐃᓚᒋᐊᕐᑕ ᑭᓇᐅᔭᖃᑎᑕᐅᓂᑯᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᒃᑐᒧᑦ ᑏᑦᓱᐱᓇ 31, 2019

	ᒐᓱᓄᑦ ᑖᒃᓱᔭᕈᑎ ᐃᑲᔪᓱᐊᓄᑦ ᐊᖏᕈᑎ	ᓄᓇᕗᑦ ᒐᕙᒪᑯᖏᓐᓂ – ᐊᓱᖏᓐ	ᑲᓇᑕᑯᑦ ᒐᕙᒪᑯᖏᓐᓂ	ᓄᒃᑎᕐᑕᐅᔪᑦ ᓇᐅᑎᐅᒪᔪᑯᕕᒃᓂ	ᓇᒧᓕᒫᕐ ᐊᐅᓚᔪᑎᓄᑦ ᑮᓇᐅᔭᑦ	ᐃᒪᕐᒧᑦ ᑮᓇᓗᒃᓄᓗ ᑮᓇᐅᔭᑦ	ᑲᑎᓗᒋᑦ
ᐃᓄᑐᖃᓄ ᖀᒪᖅ	$ -	$ 101,028	$ 17,800	$ -	$ -	$ -	$ 118,828
ᐊᐃᔅ ᐅᒃᐱᒃ ᓄᑕᖑᓇᐊᕐᑕᖅ	-	174,632	-	-	-	-	174,632
ᐱᓕᕆᕕᒃᓄᑦ ᓚᓴᐃ ᐃᕿᐊᕿᕕᖓ	-	1,261	14,550	-	-	-	15,811
LED ᖃᐅᒪᕐᑯᑎᑦ ᓄᑕᖑᓇᐊᖅᑕᑦ	-	-	45,637	-	99,030	-	144,667
ᕼᐋᐱ ᕝᕙ ᓴᓗᒪᓇᓱᐊᕈᑎᑦ ᓄᑕᖑᓇᐊᖅᑕᑦ	-	34,146	-	-	-	-	34,146
ᓂᐊᕐᑯᖑ ᑰᖓᑕ HDPE ᓱᓗᓕᖓ	-	323,400	-	-	-	-	323,400
ᑭᓇᓗᒃᓄᑦ ᓱᓗᓕᖃᕕᖏᓐ ᓄᑕᖑᓇᐊᕈᑎᖏ	250,000	432,930	-	-	-	-	682,930
ᑕᓯᖅ Geraldine ᐃᒥᕐᑕᖅᕕᒃ ᐱᐅᓯᒋᐊᕐᑕᖅ	1,314,275	-	5,000	-	-	-	1,319,275
ᑭᓇᓗᕈᔪᓄᑦ ᐊᑐᑎᒃᓴᐅᔪᓐᓇᕐᒪᖓ ᖃᐅᔨᓴᕈᑎ	-	49,900	-	-	-	-	49,900
ᐃᒪᖃᐅᑎᖃᒃᕕᒃ ᓇᐸᔪᖅ	-	250,172	-	-	-	-	250,172
2019 Freightliner M2-106 ᐊᒃᑕᐅᑎ ᓄᓇᓯᐅᑦ	-	-	-	256,221	-	-	256,221
ᑭᓇᓗᒃᓄᑦ ᓱᓗᓕᖏᓐᓄᑦ ᖃᐅᔨᓴᐅᑎ	-	-	-	-	-	11,115	11,115
2019 CAT ᐅᓯᓕᕐᑐᑎ	-	-	-	-	268,650	-	268,650
2019 Caterpillar ᑕᑭᔪᑰᑕᒥᒃ ᐳᐊᓇᓯᓕᒃ	-	-	-	-	203,516	-	203,516
2019 Ford F550 ᑐᓄᐊᒍᑦ ᐅᓯᓕᕐᓱᑎᓕᒃ ᓄᓇᓯᐅᑎᕐᔪᐊᖅ	-	-	-	-	85,879	-	85,879
2020 Freightliner ᐃᒥᒻᑕᐅᑎ ᓄᓇᓯᐅᑎ	268,483	-	-	-	-	-	268,483
2020 Freightliner ᑭᓇᓗᒃᓄᑦ ᓄᓇᓯᐅᑎ	219,106	-	-	-	-	-	219,106
Diamond Flatbed ᑕᑭᔪᑰᑕᒃ ᐅᓯᓕᕐᑐᑎ ᑲᓕᒐᖅ	-	-	-	-	41,323	-	41,323
2018 Ford E350 ᐊᓐᓂᐊᔪᖅᑕᐅ	-	-	-	202,782	-	-	202,782
ᓄᓇᓯᐅᑎᖃᒃᕕᒃᒥ ᐊᕐᔨᓕᐅᕈᑎᑦ	-	12,500	-	-	-	-	12,500
ᐊᕐᓇᐃᑐᖅ ᓯᐊᓇᔮᕐᕕᐅ ᖃᐅᔨᓴᕈᑎᑦ ᐊᕐᔨᓕᐅᑎᑎᑦ	-	21,400	-	-	-	-	21,400
ᔭᓄᓕᑕ ᑐᐊᕕᕐᓇᕐᑐᓕᓇᔪᑎᓄᑦ ᐱᔨᑦᓯᕋᐅᑎᑦ	-	78,034	-	-	-	-	78,034
SCBA ᐊᒻᒪᓗ ᐳᓚᓕᒃ	-	-	-	122,584	-	-	122,584
ᓱᓗᓖᑦ ᐃᒪᐃᔭᐃᔪᑎᑦ	-	130,257	-	-	-	-	130,257
ᐆᕐᓱᐊᓗᖃᒃᕕᑦ ᑭᖑᕐᑕᑦ	-	-	-	-	308,118	-	308,118
ᓱᓗᓖᑦ ᐃᒪᐃᔭᐃᔪᑎᑦ ᐱᐅᓯᒋᐊᕐᑕᑦ	-	23,043	-	-	-	-	23,043
ᓴᓇᕙᓕᐊᓂᖅ ᐅᐊᓇᖓᓐᓂ ᓯᕗᓂᒃᓴᒥ ᐳᖃᐃᕕᒃᓴ ᑐᐊᐸᒃᓂ	-	-	-	-	29,774	-	29,774
RTNW ᐃᑲᓇᐊᕐᕕᒃ ᐱᐅᓯᒋᐊᕐᑕᖅ	-	470,386	-	-	-	-	470,386
ᐊᑐᓇᐊᑦ ᑰᒃᓄᑦᓗ ᐊᕐᑯᑎᒃᓴᖏᓐ ᐃᓗᑐᖅᓯᒪᔪᑦ ᐱᐅᓯᒋᐊᕐᑕᑦ	1,250,000	19,148	-	-	-	-	1,269,148
2019 Ford F-250 ᓄᓇᓯᐅᑎ	-	-	-	58,727	-	-	58,727
2019 Ford F-250 ᓄᓇᓯᐅᑎ	-	-	-	-	58,727	-	58,727

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ ᐃᓚᒋᐊᕐᑕ ᑭᓇᐅᔭᖃᑎᑕᐅᓂᑯᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᒃᑐᒧᑦ ᑏᑭᐱᕆ 31, 2019

	ᒐᓯᓄᑦ ᑖᒃᓯᔭᕈᑎ ᐃᑲᔪᓯᐊᓄᑦ ᐊᖏᕈᑎ	ᓄᓇᕗᑦ ᒐᕙᒪᑯᖏᓐᓂ – ᐊᓯᖏᓐ	ᑲᓇᑕᑯᑦ ᒐᕙᒪᑯᖏᓐᓂ	ᓄᒃᑎᕐᑕᐅᔪᑦ ᓇᐅᑎᐅᒪᔪᑯᕕᒃᓂ	ᓇᒧᓕᒫᕐ ᐊᐅᓚᔪᑎᓄᑦ ᑮᓇᐅᔭᑦ	ᐃᒪᕐᒧᑦ ᑮᓇᓗᒃᓄᓗ ᑮᓇᐅᔭᑦ	ᑲᑎᓗᒋᑦ
2019 Ford F-150XL ᓄᓇᓯᐅᑎ	-	-	-	-	76,768	-	76,768
ᓯᑕᒪᓕᒃ ᓄᓇᓕᖕᒧᑦ ᓴᖏᐅᒪᑎᑦᑎᓇᓱᐊᕐᓂᖅ	-	-	-	-	9,645	-	9,645
SCADA ᓄᑕᖑᓇᐊᕐᑎᑦ	-	626,192	-	-	-	-	626,192
WTP Filter Media Replacement	-	561,817	-	-	-	-	561,817
ᓄᓇᓕᓄᑦ ᓴᓇᔫᑦ ᐃᒡᓗᕐᔪᐊᖅ	-	406,465	-	-	-	-	406,465
ᐊᕐᓇᐃᑐᖅ ᓯᐊᓇᔮᕐᕕᒃ ᓄᑕᖑᓇᐊᕐᑕᖅ	-	-	30,572	-	-	-	30,572
ᓄᓇᓕᐸᐅᔭᑯᑦ ᐊᓪᓚᕕᖓ ᐱᐅᓯᒋᐊᕐᑕᖅ	-	42,729	-	-	-	-	42,729
ᓄᓇᓕᐸᐅᔭᑯᑦ ᐊᓪᓚᕐᕕᖓᓄᑦ ᐅᕐᓱᐊᓗᖅᕕᒃ ᑭᖑᕕᕐᑕᖅ	-	139,023	-	-	-	-	139,023
ᐃᑭᑦᑐᓕᓇᔫᑯᑦ ᓄᓇᓯᐅᑎᖅᕕᖓ ᐱᐅᓯᒋᐊᕐᑕᖅ	-	8,450	-	-	-	-	8,450
IT ᖃᓇᑕᐅᔭᓄᑦ ᑐᑦᑕᕐᕕᖓ ᐱᐅᓯᒋᐊᕐᑕᖅ	-	-	-	-	411,836	-	411,836
ᐃᑭᑦᑐᓕᓇᓂᕐᒧᑦ ᐱᓕᒪᒃᓴᐅᑎᖅᕕᒃ	-	969,488	-	-	-	-	969,488
ᐊᒃᓯᕕᒃᓴᒧᑦ ᐸᕐᓇᐅᑎ	-	1,021,636	-	-	-	-	1,021,636
ᐃᒥᕈᔪᒃᓄᑦ ᐃᕈᑐᑎ ᓄᑕᖑᓇᐊᕐᑎᑕᖅ	-	11,480,809	-	-	-	-	11,480,809
ᐅᓇᕐᑐᖅᐅᑎᖅᕕᒃ ᓄᑕᖑᓇᐊᕐᑕᑦ	67,287	-	-	-	-	-	67,287
ᐅᐃᕙᒃ ᓱᓗᓕᖅᕕᖏᓐ ᓄᑕᖑᓇᐊᕐᑕᑦ	44,915	-	34,564	-	-	-	79,479
ᒥᓗᐊᕈᑎ #1 ᐱᓱᒃᕕᖓ ᐹᖓᓄᓗ ᒪᒃᐱᕈᑎ	-	41,874	-	-	-	-	41,874
ᑲᑎᑐᒋᑦ	$ 3,414,066	$ 17,420,720	$ 148,123	$ 640,314	$ 1,593,266	$ 11,115	$ 23,227,604

ᒐᕙᒪᑯᓐᓂ ᓄᒃᑎᕐᑕᐅᔪᑦ ᐱᑦᔪᑎᓖᑦ ᐊᑭᑐᔪᓄᑦ	$ 20,982,909
ᐃᒻᒥᑯᑦ ᑮᓇᐅᔭᖃᒃᑎᕐᑎᓂᖅ	2,244,695
	$ 23,227,604

ᓄᓇᓕᐸᐅᔭᒃᑯᖏᑦ ᐃᖃᓗᐃᑦ
ᑕᖏᓐᓂᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᓂᐅᕈᑕᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᒃᑐᒧᑦ ᑏᑭᐱᓇ 31, 2019

ᖃᓄᐃᑐᓂᖓ	ᓇᓗᓇᐃᑯᑕᖓ	ᑭᓇᐅᔭᑦᑕᖑᔪᑦ ᓂᐅᕈᑎᓄᑦ

ᐊᕐᕌᒋᔭᒥ ᓂᐅᕈᑕᐅᔪᖅᑕᖃᓚᐅᖏᑐᖅ