

THE CORPORATION OF THE TOWN OF FROBISHER BAY, N.W.T.

BY-LAW NO. 159

BEING A BY-LAW of the Incorporated Town of Frobisher Bay to amend portions of Town By-Law No. 112.

WHEREAS The Town Council of Frobisher Bay recognizes that the portion of Part II of By-Law No. 112 which deals with interpretations needs appropriate, and immediate amending;

AND WHEREAS The Town Council of Frobisher Bay recognizes that the portion of Schedule "C" of By-Law No. 112 which deals with annual performance reviews for Town employees needs appropriate, and immediate amending;

AND WHEREAS The powers of a Municipality to deal with such policies are provided for by Section 142 of the Municipal Act, being Chapter M-15 of the Revised Acts of the Northwest Territories, 1974, as amended;

NOWHEREFORE PURSUANT to the provisions of the Municipal Act and notwithstanding any By-Law, sections thereof, resolutions or prior enactments,

THE COUNCIL OF THE TOWN OF FROBISHER BAY, in session duly assembled, enacts as follows:


- A.
1. **THAT** "Increment Date" means January 1 of each year be repealed and now reads "Increment Date" means the anniversary date of hire of each permanent employee.
 2. **THAT** Schedule "C", subsection C.3) reads "The Town Director of Administrative Services will distribute appraisal forms to all Directors and to the Secretary-Manager by October 1 of each year for all permanent employees. All appraisals will be conducted, fully completed, and returned to the Director of Administrative Services by December 1 of each year. If salary increments are applicable and approved, such shall be effective on the increment date for each employee." be repealed and now read "The Town Director of Administrative Services will distribute appraisal forms to all Directors and to the Secretary-Manager at least one month prior to each permanent employee's anniversary date. Said appraisals will be conducted, fully completed, and returned to the Director of Administrative Services at least one month after they have been received. If salary increments are applicable and approved, such shall be effective on the increment date for each employee."

THIS BY-LAW READ A FIRST TIME by the Council of the Town of Frobisher Bay this 21 day of October, 1986.

THIS BY-LAW READ A SECOND TIME by the Council of the Town of Frobisher Bay this 21 day of October, 1986.

THIS BY-LAW READ A THIRD AND FINAL TIME by the Council of the Town of Frobisher Bay this 21 day of October, 1986.


MAYOR


SECRETARY-MANAGER