

THE CORPORATION OF THE CITY OF IQALUIT, NUNAVUT

BYLAW No. 681

BEING A BYLAW OF THE MUNICIPAL CORPORATION OF THE CITY OF IQALUIT TO PROVIDE INDEMNITIES AND ALLOWANCES TO MEMBERS OF COUNCIL.

WHEREAS the *Cities, Towns and Villages Act*, R.S.N.W.T., 1998, c.8, s.34 provides for the passage of bylaws to provide for the payment of indemnities and allowances to the Mayor and councillors;

NOW THEREFORE the Council of the City of Iqaluit, Nunavut, in regular session duly assembled, enacts as follows:

SEVERABILITY

If any provision of the bylaw is declared invalid because of any word, phrase, clause, sentence, paragraph or section of this bylaw or any documents which form part of this bylaw or an application thereof to any person or circumstance is declared invalid, the remaining provisions shall not be affected thereby, but shall remain in force.

SECTION 1 - SHORT TITLE

This Bylaw may be cited as the “Council Indemnity Bylaw”.

SECTION 2 - DEFINITIONS

“**ALLOWANCES**” means a sum of money provided to members as reimbursement for reasonable expenses necessarily incurred by them in the performance of municipal duties undertaken by authority of a resolution of Council;

“**COUNCIL**” means the Council of the City of Iqaluit;

“**MEMBER**” means a member of Council inclusive of the Mayor;

“**MEMBER-AT-LARGE**” means a non-elected person duly appointed by resolution of Council to serve upon a standing committee of that Council;

“**OTHER DUTIES**” means duties, meeting other than Council or committee meetings, travel, conferences or other such matter that a member is required to attend or perform as authorized by a resolution of Council;

“**PRESIDING OFFICER**” means the member of Council, inclusive of the Mayor, presiding as chair of any meeting of Council or of any meeting of a committee of Council;

“CAO” means the Chief Administrative Officer of the City of Iqaluit.

SECTION 3 – INDEMNITIES

- 3.1 An annual indemnity shall be paid to the Mayor and members of Council in accordance with the provisions of Section 1 of Schedule ‘A’ hereto attached.
- 3.2 Of the indemnities paid, one third (1/3) of the amount shall be paid as an allowance for expenses incidental to the discharge of the duties of office.
- 3.3 Mayor and members of Council will be paid monthly

SECTION 4 – ALLOWANCES

- 4.1 Members of Council representing the City on municipal business outside the boundaries of the City shall be entitled to reimbursement of the following:
 - (a) The actual cost of transportation by the most economical method available including airfare, cab fares, parking fees, airport fees, registration fees and similar expenses including applicable taxes and supported by receipts
 - (b) The use of a private motor vehicle at the rate of \$.40/km where the use of a City vehicle is not practical and the use of public transportation would not be more economical than the use of a private vehicle.
 - (c) The actual cost of commercial accommodation.
 - (d) A per diem allowance as per Federal Government rates current at the time of travel.
 - (e) A two hundred and fifty (\$250.00) dollar daily reimbursement for lost wages shall be payable to any Councillor (excluding the Mayor) who is on approved travel for City business; proof of lost wages is required.
 - (f) Any Councillor that is self-employed as a hunter, fisherman, carver or artist will be entitled to receive a two hundred and fifty (\$250.00) dollar daily reimbursement for lost wages when on approved travel for City business; proof of lost wages is not required.
 - (g) Any Councillor that is retired due to age or disability will be entitled to receive one hundred (\$100.00) dollars per day when on approved travel for City business.
 - (h) Any Councillor that is in receipt of social assistance payments will be entitled to receive one hundred (\$100.00) dollars per day when on approved travel for City business.

SECTION 5 – PENALTIES

- 5.1 A member who is absent from a Council meeting for which due notice was given, without cause or approval from Council, shall:
- (a) forfeit any indemnity or allowance to which they would have otherwise been entitled to for that meeting;
 - (b) be subject to further penalties as may be provided for within the Council procedural bylaw, any other by-law or territorial statute.
- 5.2 In the event that a Council member fails to attend three consecutive meeting without cause or prior approval of Council, Council may deem the member to have resigned as per s.33 of the *Cities, Towns and Villages Act*.

SECTION 6 – GENERAL

- 6.1 No allowance or indemnity for other business shall be paid to a member where the member receives reimbursement from another source equal to or more than the allowances or indemnity provided for within this bylaw.
- 6.2 Where a member has received reimbursement from any other source in addition to receipt of approved indemnities or allowances as provided for by this bylaw, the member shall pay to the City such reimbursement.
- 6.3 Each member shall submit to the Chief Administrative Officer on such forms as may be applicable, claims for allowances or indemnities for other business together with required receipts for processing. Processing of payment claims for allowances or advances shall adhere to the accounts payable and travel expense procedures of the City.
- 6.4 The Chief Administrative Officer shall administer this bylaw.
- 6.5 Schedule 'A' attached hereto shall form a part of this bylaw.
- 6.6 Bylaw No. 666 and any amendments thereto are repealed.
- 6.7 This Bylaw shall become effective and be in force upon Third and Final Reading.

THIS BYLAW READ a First Time this 12 day of August, 2008 A.D.

Allen Hayward
Deputy Mayor

John Hussey
Chief Administrative Officer

THIS BYLAW READ a Second Time this 12 day of August, 2008 A.D.

Allen Hayward
Deputy Mayor

John Hussey
Chief Administrative Officer

THIS BYLAW READ a Third Time this 9 day of September, 2008 A.D.

Elisapee Sheutiapik
Mayor

John Hussey
Chief Administrative Officer

SCHEDULE 'A'

BY-LAW NO.

Annual Indemnity

Position	Indemnity	Tax Exempt	Taxable
Mayor	70,000	23,333	46,667
Deputy Mayor	8,000	2,640	5,360
Councillors	6,000	2,000	4,000

Indemnity Per Meeting

Position	Indemnity
Presiding Officer	120
Councillors	100
Member-at-Large	100

- The above Sections are based on attendance at meetings inclusive of Council Meetings
- Indemnity per meeting based on Committee System:
 - **COW (Committee of the Whole) – Engineering and Planning
Public Works
Finance**
 - **Standing Committees – Niksiit Committee
Economic Development Committee
Recreation Committee
Trails and Walkways Committee**
 - **Ad Hoc Committees – Grievance Committee
Taxi Committee
Board of Revision
Search and Rescue Committee**

**Human Resources Committee
Development Appeals Board**