THE MUNICIPAL CORPORATION OF THE CITY OF IQALUIT

BY-LAW No. 864

COUNCIL INDEMNITY BY-LAW AMENDMENT

BEING a By-law of the Municipal Corporation of the City of Iqaluit to amend Council Indemnity By-law No. 681 and Council Indemnity By-law Amendment No. 738

WHEREAS the Cities, Towns and Villages Act, R.S.N.W.T., 1998,c.8, s.34 provides for the passage of by-laws to provide for the payment of indemnities and allowances to the Mayor and Councillors;

NOW THEREFORE the Council of the Municipal Corporation of the City of Iqaluit, in a regular session duly assembled, enacts as follows:

- 1. That Schedule 'A' of By-law No. 738 is replaced with Schedule 'A' hereto attached.
- 2. That Section 4 of By-law No. 681 be amended by deleting subsection 1 and adding the following:
- 4.1 Members of Council representing the City on approved municipal business outside the boundaries of the City shall be entitled the following:
 - (a) Reimbursement of cab fares, parking fees, airport fees, registration fees and similar expenses including applicable taxes as supported by receipts.
 - (b) Travel per diem advances up to 80%; the remaining percentage shall be reconciled upon completion of a travel claim. Rates based upon National Joint Council Travel Directive.
 - (c) Reimbursement of the use of a private motor vehicle in accordance with the National Joint Council Travel Directive where the use of public transportation would not be more economical than the use of a private vehicle.
 - (d) A two hundred and fifty (\$250.00) dollar daily reimbursement for lost wages (excluding the Mayor); proof of lost wages is required.
 - (e) Any Councillor that is self-employed as a hunter, fisherman, carver or artist will be entitled to receive a two hundred and fifty (\$250.00) dollar daily reimbursement for lost wages; proof of lost wages is not required.
 - (f) Any Councillor that is retired due to age or disability will be entitled to receive one hundred (\$100.00) dollars per day.
 - (g) Any Councillor that is in receipt of social assistance payments will be entitled to receive one hundred (\$100.00) dollars per day.
- 4.2 The Mayor shall have a yearly travel budget allocated that is separate from the allocated Council travel budget. Any travel expenditure over the allocated budget amount shall receive Council approval prior to the expenditure.
- 4.3 Council shall approve all Councillor travel.

EFFECTIVE DATE

This By-law shall come into effect upon Third and Final Reading.

THIS BY-LAW READ a First Time this 25 day of September, 2018.

Romeyn Stevenson Deputy Mayor

Amy Elgersma

A/Chief Administrative Officer

THIS BY-LAW READ a Second Time this **25** day of **September**, 2018 A.D.

Romeyn Stevenson Deputy Mayor

Amy Elgersma

A/Chief Administrative Officer

THIS BY-LAW READ a Third and Final Time this 9th day of October, 2018, A.D.



Madeleine Redfern

Mayor

Amy Elgersma A/Chief Administrative Officer

SCHEDULE "A"

COUNCIL INDEMNITY BY-LAW AMENDMENT No. 864

- 1. Mayoral Salary and Benefits shall follow in accordance with City Directors beginning at Step 1.
- 2. As and when the salary and benefits of Directors is increased, so shall the Mayor's.
- 3. After every 12-month period in the position of Mayor, the salary will increase to the next step for every 12-month period until the last step is reached.
- 4. In the event a Mayor is elected for a consecutive term or terms, they shall be entitled to remain at the same pay step as prior to re-election.
- 5. If at any time retroactivity is paid, the position of Mayor shall also be entitled to similar retroactivity for salary and benefits.
- 6. The position of Mayor shall be full time with a minimum of 35 hours worked per week.