CITY OF IQALUIT CITY COUNCIL MEETING #19 October 11th, 2011 at 6:00 PM CITY COUNCIL CHAMBERS

PRESENT FROM COUNCIL

Deputy Mayor David Ell Councillor Mary Ekho Wilman Councillor Jimmy Kilabuk Councillor Romeyn Stevenson Councillor Stephen Mansell Councillor Joanasie Akumalik Councillor Simon Nattag

ABSENT

Mayor Madeleine Redfern Councillor Mat Knickelbein

PRESENT FROM ADMINISTRATION

John Hussey, Chief Administrative Officer
Tracy Cooke, City Clerk
Kevin Sloboda, Chief Municipal Enforcement Officer
Arif Sayani, Director, Planning and Development
Nicole Aylward, Director, Human Resources
Eva Michael, Communications Officer
Andy Nichols, Community Wellness Coordinator
Jeanie Eeseemailee, Senior Interpreter/Translator
Rachel Ootoova, Senior Interpreter/Translator

PRAYER

Councillor Wilman opened the meeting with a prayer at 6:00pm.

SWEARING IN

None

ADOPTION OF AGENDA

Motion #11-295

Moved by: Councillor Kilabuk

Seconded by: Councillor Akumalik

Council approved to adopt the agenda as amended:

Delete Item 3 (a) – Sara Minogue

Add (1) In Camera Item

Unanimously Carried

1. MINUTES

None

2. DECLARATION OF INTEREST

None

3. **DELEGATIONS**

None

4. AWARDS AND RECOGNITIONS

None

5. **STATEMENTS**

Councillor Mansell stated that he has been approached by residents several times regarding the number of vehicles in the community and the increase in traffic. Many of these individuals also complain about the posts and rocks installed around the community to create walkways; a public meeting should be held to discuss this matter with residents of Iqaluit as it is an important issue.

Councillor Nattaq stated that the new research station will be opening tomorrow and is very happy to be attending; this research station will be much better than the old one.

Councillor Kilabuk believed that residents applying for housing wait a significant amount of time before they receive housing as the waiting list is very long. The location of the Housing Corporation is far and sometimes individuals cannot make it there to sign the required forms when applying for housing. He stated that new residents are often given housing within a couple of months where others are on a waiting list for two years; he did not believe this to be fair.

Councillor Akumalik expressed his appreciation for the Recreation's Volunteer Recognition Award and believed it was very important to recognize those who deserve it.

He stated that the roads have been very slippery during the past couple of weeks due to snow and warm weather and a few accidents have already occurred. Residents should drive carefully and be aware of children playing near the road or pedestrians who may be walking on the road due to slippery walkways.

He noted that the Municipal Enforcement Department and the Royal Canadian Mounted Police will be working together on Halloween to ensure road and child safety throughout the community.

Deputy Mayor Ell believed that business owners should be approached and asked to keep their entrances and walkways safe for pedestrians.

6. <u>DEFERRED BUSINESS AND TABLED ITEMS</u>

None

7. BYLAWS

- a. First Reading of By-law (s)
 - i) <u>Appointment of Municipal Enforcement Officer By-law</u> John Hussey, Chief Administrative Officer

John Hussey, Chief Administrative Officer, stated that the purpose of the by-law is to update the Municipal Enforcement Officers employed with the City.

Motion #11-296

Moved by: Councillor Kilabuk

Seconded by: Councillor Stevenson

Council approved First Reading of Municipal Enforcement Officer By-law.

Unanimously Carried

b. Second Reading of By-law (s)

i) <u>Appointment of Municipal Enforcement Officer By-law</u> Kevin Sloboda, Chief Municipal Enforcement Officer

Motion #11-297

Moved by: Councillor Kilabuk

Seconded by: Councillor Stevenson

Council approved Second Reading of Municipal Enforcement Officer By-law.

Unanimously Carried

c. Third and Final Reading of By-law (s)

None

8. OLD BUSINESS

None

9. **NEW BUSINESS**

 a) Request for Decision – Amendment to Survey Sketch SK-IQAL-004-2011 Transport Canada
 Arif Sayani, Director, Planning and Development

Arif Sayani, Director of Planning and Development noted that Survey Sketch SK-IQAL-004-2011 was approved by Council on September 13, 2011. The sketch involves the subdivision of Lot 945, Plan 3659 in to two parcels in order to create a new lot for an existing receiver/transmitter.

He stated that after Council approval, the survey sketch was sent to the Government of Nunavut and received approval. However, at the next review stage, the Surveyor General Branch indicated that an amendment to the sketch was required in order to accommodate the existing pipeline right of way. This pipeline has been accommodated on the current plan through an easement which will be more complex to maintain over two separate lots.

Arif noted that Transport Canada is requesting an amendment to the survey sketch, with support from the Government of Nunavut and Surveyor General Branch, to now subdivide the lot into three parcels:

- 1. Parcel A: the "surplus" portion of the original parcel at one hundred seventy nine thousand (179,000) metres square
- 2. Parcel B: the existing receiver/transmitter site at fifty nine thousand (59,000) metres square
- 3. Parcel C: a new parcel for the pipeline right of way at four thousand (4,000) metres square

Councillor Mansell asked if the pipeline also belonged to the Department of National Defence.

Arif clarified that the pipeline is part of the airport transfer agreement and is going to the Airport authority whereas Parcel B is being transferred to the Department of National Defence.

Councillor Mansell asked if they will have enough space to access the lot from the easement.

Arif stated that they will have access to the lot from Parcel B as they currently do.

Councillor Akumalik asked if the City will be liable for any damages in the future or any other costs associated with this request.

Arif confirmed that the City will not be incurring costs for this request at this time but is not aware of any future liabilities; Transport Canada is responsible for the survey cost and will be responsible for any future costs related to the lot.

Motion #11-298

Moved by: Councillor Kilabuk Seconded by: Councillor Wilman

Council approved the amendment to Survey Sketch SK-IQAL-004-2011 to subdivide Lot 945, Plan 3659 into three (3) lots.

Unanimously Carried

b) Request for Decision – Union Collective Agreement John Hussey, Chief Administrative Officer

John Hussey, Chief Administrative Officer, noted that the current collective agreement expired December 31, 2010. In early 2011, the City agreed to negotiate and bargain a new collective agreement; the City and Union met for negotiations and bargaining in January, February and May of 2011.

He stated that in September 2011, the Union and City of Iqaluit met with the assistance of a conciliator to arrive at a settlement and a Memorandum of Settlement was signed on Friday, September 30, 2011. The settlement included the following:

- 1. A two point five (2.5) per cent increase in base salary for years 2011 and 2012.
- 2. A two point five (2.5) per cent increase in settlement allowance for years 2011 and 2012.
- 3. A one (1) per cent increase in employee/employer pension contribution from seven (7) per cent to eight (8) per cent.
- 4. An increase in shift premium from one dollar and twenty five cents (\$1.25) to one dollar and fifty cents (\$1.50)

- 5. An increase in standby allowance from eleven (\$11.00) dollars to fifteen (\$15.00) dollars for standby from Monday to Friday
- 6. An increase in standby allowance from fifteen (\$15.00) dollars to twenty (\$20.00) dollars for weekends Saturday and Sunday.
- 7. An increase in electrical rebate from five (\$5.00) dollars to ten (\$10.00) dollars with a decrease in period of entitlement from November 1 to April 30 and December 1 to Mar 31.
- 8. Contract term of two years from January 1, 2011 to December 31, 2012.

He stated that there was also an agreement to form a joint management—union committee to meet and discuss issues pertaining to operational requirements.

Councillor Akumalik asked for clarification on the increase in shift premium and electrical rebate.

John Hussey explained that some employees are sometimes required to work outside regular hours such as the Municipal Enforcement and Public Works Departments; they receive shift premium for working irregular hours. Staffs on call are also required to bring a vehicle home and must plug the vehicle during the winter months; an electrical rebate is given to these employees for the costs of electricity.

Councillor Akumalik asked who would be on the management-union committee.

John responded that the management-union committee would consist of three management staff and three representatives from the union.

Councillor Mansell asked what the union vote status is on the matter. He thanked John for all his work on the agreement as well as anyone else that assisted.

Deputy Mayor Ell asked if Council would be provided an update on the meetings held by the committee.

John confirmed that updates would be provided to Council after meetings are held.

Motion #11-299

Moved by: Councillor Wilman

Seconded by: Councillor Stevenson

Council approved the negotiated settlement and allowed the City of Iqaluit to enter into a two year contract with the Public Service Alliance of Canada representing the unionized employees of the City of Iqaluit.

Unanimously Carried

10. COMMITTEE REPORTS

- a) <u>Niksiit Committee Report</u> Councillor Nattaq, Chairperson
 - i) <u>Skills Canada Cooking Club</u> Councillor Nattag, Chairperson

Councillor Akumalik asked if Skills Canada is also funded by the Federal Government.

Andy Nichols, Community Wellness Coordinator, responded that Skills Canada is not a federal program but does receive funding from other sources.

Motion #11-300

Moved by: Councillor Nattag

Seconded by: Councillor Stevenson

Council approved the Skills Canada proposal in the amount of three thousand seven hundred fifty (\$3,750.00) dollars; funds to be allocated from Brighter Futures.

Unanimously Carried

11. CORRESPONDENCE

a) <u>Application: Reporting from afar or far from reporting? How the</u>
Canadian core covers the periphery

Motion #11-301

Moved by: Councillor Stevenson Seconded by: Councillor Mansell

Council approved the NRI application "Reporting from afar or far from reporting? How the Canadian core covers the periphery." Jeremy Copeland, Carleton University.

For – Kilabuk, Nattaq, Stevenson, Wilman, Mansell Abstained – Akumalik Carried

Councillor Akumalik abstained to the motion as he believed that the research should take place in the Arctic.

12. IN CAMERA SESSION

Motion #11-302

Moved by: Councillor Stevenson Seconded by: Councillor Akumalik

Council approved to go In Camera at 6:30pm.

Unanimously Carried

Motion #11-303

Moved by: Councillor Stevenson Seconded by: Councillor Akumalik

Council approved to return to Regular Session at 7:25pm.

Unanimously Carried

13. ADJOURNMENT

Motion #11-304

Moved by: Councillor Stevenson Seconded by: Councillor Mansell

Council approved to adjourn City Council Meeting #19 at 7:30pm.

Unanimously Carried

David Ell
Deputy Mayor

John Hussey
Chief Administrative Officer

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Tracy Cooke City Clerk

Approved by City Council on the 13th day of December, 2011, AD.