

**CITY OF IQALUIT  
CITY COUNCIL MEETING #04  
February 24<sup>th</sup>, 2015 at 6:00 PM  
COUNCIL CHAMBER**

**PRESENT FROM COUNCIL**

Mayor Mary Wilman  
Deputy Mayor Romeyn Stevenson  
Councillor Kenneth Bell  
Councillor Noah Papatsie  
Councillor Joanasie Akumalik  
Councillor Terry Dobbin  
Councillor Simon Nattaq

**ABSENT**

Councillor Stephen Mansell

**PRESENT FROM ADMINISTRATION**

John Mabberi-Mudonyi, A/Chief Administrative Officer  
Tracy Cooke, City Clerk  
Eva Michael, Communications Officer  
Victoria Embree, Executive Assistant  
Leetia Janes, Interpreter

**PRAYER**

Councillor Nattaq opened the meeting with a prayer at 6:00pm.

**SWEARING IN**

None

**ADOPTION OF AGENDA**

**Motion #15-46**

Moved by: Deputy Mayor Stevenson  
Seconded by: Councillor Bell

That the agenda be adopted as presented.	<b>Unanimously Carried</b>
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**1. MINUTES**

None

**2. DECLARATION OF INTEREST**

None

**3. DELEGATIONS**

- a) RCMP  
Staff Sargent Monte LeComte

Staff Sargent LeComte presented Council with the last quarterly report and stated that the period of October to December 2014 was very busy for the detachment. There were a total of 3,205 calls for service in 2013, compared to 2,905 calls for this same period in 2014.

In 2013, there were 678 prisoners lodged during this period and there were 744 in 2014. The Iqaluit Detachment and the Crime Reduction Unit continue to provide enforcement at local businesses to deter drug trafficking with 21 drug investigations conducted during this time.

Iqaluit traffic initiatives continued with 415 vehicles being stopped. As a result, there were 1,024 suspensions issued. Another eight individuals charged with impaired driving and seven Criminal Code charges for other offences. These numbers continue to confirm the need for traffic initiative. The Iqaluit Royal Canadian Mounted Police investigated several major occurrences including three robberies and one theft of a large sum of money. The Royal Canadian Mounted Police are continuing to diligently work on these files and are asking the public's assistance in solving these matters.

Staff Sargent LeComte presented Council with the 2014 year-end report and stated that the Royal Canadian Mounted Police members enjoyed their fourth, full year in the new building. The new building has gone a long way in improving working conditions and overall morale of the members. 2014 was a year of change for the Iqaluit detachment; 21 constables who were here in December of 2013 have departed and only six remain, with one new Corporal. Most of the new members came from southern detachments and are excited to be here.

The calls for service at the Iqaluit detachment was 12,409 in 2012 compared to 12,342 in 2014. These numbers are higher than reported last year due to the fact that the year-end report was being completed incorrectly and was missing a large number of statistics.

Staff Sergeant LeComte noted that there were several high profile investigations in 2014, including two armed robberies, one in October and one in December. Members of the Iqaluit Royal Canadian Mounted Police are still working diligently to solve these two matters.

The total amount of prisoners showed a substantial increase to 2,919 from 2,672 in 2013; this is a sign of an ever increasing, transient population.

Alcohol and drugs continue to be the major contributing factor to all the crime in Iqaluit. Some great work by the different members and sections in Iqaluit resulted in many large seizures of drugs and alcohol in 2014. There were 48 drug related charges in 2014 and 128 drug related investigations.

Staff Sargent LeComte stated that the members of the Iqaluit detachment continue to be active in the community. Members were involved in various hockey programs and several other members are actively involved in coaching youths in sports, including hockey, swimming, figure skating and lacrosse.

The DARE Program was once again held in schools. The Iqaluit detachment hosted a community barbeque during Toonik Tyme and judged the competition. Members once again hosted the Elders Christmas Dinner, and would like to thank the Arctic Ventures for their sponsorship.

The Iqaluit detachment hopes to continue with programs listed above and possibly even expand its involvement in the community. Though the workload continues to be very heavy for members of detachment, it is encouraging to see that they are still able to find time to become involved in the community.

The Iqaluit Royal Canadian Mounted Police Traffic initiative continued in 2014; approximately 1,500 vehicles were checked for various traffic violations. 25 individuals were issued a 24 hour suspension; 29 individuals were charged with impaired driving and 770 written warnings were issued for various traffic violations.

Staff Sargent LeComte stated that he looked forward to working with Mayor and Council during the upcoming year. It is his hope that the detachment will continue to make positive changes, which would help make Iqaluit an even better place to live.

Councillor Akumalik thanked Staff Sargent LeComte for his reports and hopes that he will continue to provide Council with regular updates. He stated that the report indicates that members of the detachment coach swimming to Iqaluit residents and asked for clarification.

Staff Sargent LeComte apologized and advised that this was an error in the report.

Deputy Mayor Stevenson thanked Staff Sergeant for his report and for his and the Iqaluit detachment's commitment and services to residents. He stated that the statistics report did not speak on the bomb threat issue that occurred in October 2014, which caused great concern to Iqaluit residents, Mayor and

Council, as well as himself as the Inuksuk High School Vice Principal. No arrest was made as there was a restorative justice process completed instead. He stated that he has been involved with three different restorative justice processes in the past and believed it was very effective. Youth understand how serious their action was and how serious their consequence could be if arrested. He believed that the restorative justice process is very successful with youth and hopes that it will continue to address issues.

Councillor Bell thanked the detachment for their services and dedication to the community. He also thanked them for their appearance during the Christmas holidays and for ensuring that those consuming alcohol did not drive and took taxis home instead. He asked if Council could assist with anything in the community to reduce the amount of crime such as additional lighting or making public service announcements to remind residents of safety measures to take.

Staff Sargent LeComte stated that the detachment tries to work with businesses to educate them on being more proactive and how they could help reduce crime or increase safety for their employees and customers. Members are also speaking with youth and children to help make them understand of possible consequences if a crime is committed or to report any activity that should be reported. Should the detachment feel that the City could assist with any matters in the community it will be communicated to them?

Councillor Bell asked if it would help if a letter were written to the Minister of Justice by Council or by a Council member requesting that action be taken to address these issues.

Staff Sargent LeComte did not believe that writing a letter to the Department of Justice would assist with the current issues.

Councillor Dobbin noted that there have been a significant number of break and enters in Iqaluit during the past few months and some residents believe that it may be due to drugs. He asked if the detachment believes that there is a serious drug issue in Iqaluit and if this may a reason for the increased break and enters. He stated that there has been crime videos uploaded on social media and vigilante action; he asked what the detachment's opinion was on the matter.

Staff Sargent LeComte stated that he wished individuals would stop uploading videos of crime and vigilante activity on social media as this can often encourage or give individuals ideas on crime that can be committed or how it can be committed. There were a number of videos uploaded recently on crimes that have occurred and those individuals were contacted and asked to remove the videos; the videos have been removed and the detachment hopes that this will not continue. The detachment does not believe that Iqaluit has a serious drug issue such as crack cocaine, heroin, et cetera.

Mayor Wilman thanked Staff Sargent LeComte for his reports and for the detachments commitment and services to the community. She expressed her support for restorative justice and hopes it will continue. Council can assist in any way required and will support the detachment with requests as best as it can.

Staff Sargent LeComte stated that he will be transferring to a new location in the near future and thanked Council for giving him the opportunity to work with them and for their support.

b) Danielle Samson & Francois Fortin

Ms. Samson thanked Council for allowing her the opportunity to present. She noted that the motion of Council passed at the City Council Meeting of December 10, 2013, indicating Council's full support of Carrefour Nunavut's project to host the filming of "La petite seduction" television show, was very much appreciated. Carrefour Nunavut is a francophone economic development organization that is well known in Iqaluit and it feels that it is especially suited to assist in the filming of the show.

Mr. Fortin has worked extremely hard during the past year to make this wonderful project a reality; the production team should be in Iqaluit in June to begin. Carrefour Nunavut would like to showcase Iqaluit and share the film to 1,000,000 spectators and viewers of the television show. The production team has approved the filming of the television show but has asked Carrefour Nunavut to secure funding to explain the additional costs for airfare. Mr. Fortin has been successful in securing free housing with the Nunavut Arctic College for the production team as well as a number of free airfare passes and a special discount with First Air. They have submitted a funding proposal to the Government of Nunavut and the Quebec Government. Arctic Consulting will be donating \$1,000.00 and Parks Canada will be donating \$5,000.00 for the project.

Ms. Samson noted that Mr. Fortin has created a visibility plan, which will be distributed to businesses in hopes to receive additional support from the community for the project. It provides options to support by donating \$250.00 to \$5,000.00. Businesses that support the project would have the opportunity to showcase their business in the television show or through tourism promotion. Carrefour Nunavut has worked really hard on this project to date and continues to seek the support it needs to make this project a reality.

Carrefour Nunavut understands that the City has budget restraints but is hoping that the City could also financially support the project. The visibility plan will also be distributed to the City and, if financial support is not possible, promotional items would also be appreciated. Carrefour Nunavut would also like to have Mayor Wilman welcome the celebrity who will be coming to Iqaluit. They would like to have Council's support in general and perhaps be appointed to a staff member with whom they could communicate with on a regular basis. In-kind

support from the City could include the use of facilities if required, and assistance with the permit process when appropriate.

Deputy Mayor Stevenson asked if specific dates have been identified for when the production team will arrive in Iqaluit.

Ms. Samson believed that it would be during the end of June; once specific dates have been identified they will be communicated to the City.

Deputy Mayor Stevenson believed that June 24<sup>th</sup> was the last day of school and that perhaps the schools could be used for office space if needed or for filming.

Councillor Dobbin noted that "La petite seduction" was in Yellowknife during June 2014 and asked if the Francophone Association saw an increase of viewers on their website or an increase to tourism.

Mr. Fortin explained that he could not speak to the event held in Yellowknife specifically but believed that there was an increase in tourism and attention after the event. The project would showcase Iqaluit and its culture, facilities, activities, et cetera and would most likely attract tourism and increase interest.

Councillor Akumalik expressed his support and excitement for the project. He asked if Carrefour Nunavut knew who the celebrity would be and if it could be shared with Council.

Mr. Fortin explained that the celebrity is currently unknown. Carrefour Nunavut is in discussions with the production team on a regular basis and did receive indication that the celebrity expressed interest for his participation in the event. Carrefour Nunavut should receive confirmation as to who it will be in the near future.

Councillor Bell expressed his support and excitement for the project.

#### **4. AWARDS AND RECOGNITIONS**

None

#### **5. STATEMENTS**

Councillor Akumalik stated that the Toonik Tyme committee will soon be making announcements relating to the upcoming festival; this year's festival will be held April 2 to 10, 2015. The committee has been working on a draft schedule that will be shared with the public once finalized. Nominations are now open for the Honorary Toonik; forms can be obtained from the Toonik Tyme committee. The committee is very appreciative of the City's financial support and in-kind

donations. He noted that the committee has been discussing a number of other services or donations that would be required during the festival; the committee would like use of the Arctic Winter Games Complex on April 3<sup>rd</sup> and the use of the curling rink on April 10<sup>th</sup>, as well as the use of two vehicles if possible. These requests will be made to the City officially via letter. Canadian north will be provided a 30 percent airfare discount for the festival and thanked them for their support as well.

Councillor Bell congratulated pee-wee hockey team that recently won a gold medal during the tournament held in Ottawa. He expressed his concern for the lack of business to be discussed during recent Council meetings and believed that there should be a number of items due to the budget recently approved; many issues need to be addressed in the community and Council should be addressing these as soon as possible.

**6. DEFERRED BUSINESS AND TABLED ITEMS**

None

**7. BYLAWS**

**a) First Reading of By-law (s)**

None

**b) Second Reading of By-law (s)**

None

**c) Third and Final Reading of By-law (s)**

None

**8. OLD BUSINESS**

None

**9. NEW BUSINESS**

**a) Matters Arising from Delegations**

Mayor Wilman noted that Carrefour Nunavut has requested a number of items during their presentation regarding "La petite seduction", including financial assistance and in-kind donations.

Deputy Mayor Stevenson believed that the matter should be deferred to provide Council the opportunity to discuss who should be appointed to assist with the project and be the contact person. He believed that perhaps the Economic Development Officer should be the contact person as this relates to tourism and economics. Council also needs to discuss whether or not financial support will be provided and what in-kind donations can be provided.

Councillor Dobbin recommended that Council offer its full support for the project as this would be a great economic benefit for the City.

Councillor Akumalik expressed his support for the project but believed that the matter should be deferred to the Economic Development Committee for discussion. He noted that a number of in-kind donations were requested and further details would be required prior to Council making a decision. He suggested that Ms. Samson and Mr. Fortier be invited to attend the Economic Development Committee meeting once it has been scheduled.

b) Discussion Item – Baffin Mayor's Forum  
Mayor Wilman

Mayor Wilman noted that the Baffin Mayor's Forum is being held in Iqaluit from March 17 to 19 and will be attended by the acting CAO and herself; if anyone else is interested in attending, they are able to do so.

Councillor Bell suggested that the City strongly push for requests that have been made in the past and have not yet been responded to. He believed that the Government of Nunavut has not been supporting the Nunavut Association of Municipalities and that updates should be provided on requests made in the past. The Nunavut Association of Municipalities has not yet approved the proposed distracted driving by-law; this was sent to them in 2013 and 2014.

Deputy Mayor Stevenson believed that there was a lack of communication from the Government of Nunavut on matters discussed during the Nunavut Association of Municipalities meetings and asked if these should be communicated to the City and other organizations.

Mayor Wilman advised that she was unsure of the communication process and stated that she would discuss this with the Nunavut Association of Municipalities. She will also request an update on resolutions brought forward that have not been addressed.

Councillor Papatsie asked if committee members can also provide comments or suggestions during the forum.



Mayor Wilman explained that any matters to be discussed at the Baffin Mayor's Forum is to be communicated to the Mayor, which is then brought forward to the Baffin Mayor's Forum for discussion by the Mayor.

Councillor Dobbin stated that he would like the Mayor to discuss additional funding for infrastructure. The City has a number of projects to complete during 2015 and some have been postponed due to lack of funds. The City should be doing all it can to receive funding assistance from the Government of Nunavut to address important infrastructure issues.

- c) Member at Large Appointments to Taxi Review Board  
Councillor Dobbin, Chairperson

**Motion #15-47**

Moved by: Councillor Dobbin  
Seconded by: Councillor Bell

That Kathleen Hanson, Connie Nowdluk and Samuel Arfin be appointed as Members at Large to the 2015 Taxi Review Board.

**Unanimously Carried**

- d) Member at Large Appointments to Taxi Advisory and Complaints Committee

**Motion #15-48**

Moved by: Councillor Dobbin  
Seconded by: Councillor Bell

That Kathleen Hanson, Connie Nowdluk, David Lintaman, John Maurice and Peter Boaz be appointed as Members at Large for the 2015 Taxi Advisory and Complaints Committee.

**Unanimously Carried**

- e) Member at Large Appointments to Niksiit Committee  
Councillor Nattaq, Chairperson

**Motion #15-49**

Moved by: Councillor Nattaq  
Seconded by: Councillor Akumalik

That Natalie Chafe-Yuan, Elizabeth Kingston and Sandra Naqitarvik be appointed as Members at Large for the 2015 Niksiit Committee.

**Unanimously Carried**

f) Director's Report – Human Resources  
Robyn Mackey, Director

Administration thanked Council for allowing her the opportunity to provide Council details on the City's safety program. The City's Safety Officer is currently away from the office and will present the Health and Safety program as best as possible, but the Safety Officer will answer any questions that cannot be answered today at a later date, after his return.

The Health and Safety Committee must meet every three months by law but the committee has been meeting approximately every six weeks, depending on member availability. The committee's last meeting was held in December 2014 and the City has since then lost a couple committee members. The member list of the Health and Safety Committee is posted on the safety board at City Hall.

The committee is responsible for inspecting office work areas periodically for hazards. The current process could be improved and will be once the committee has full members and can obtain consistency on board meetings. The role of the Safety Officer, as common in any industry, is to administer the safety programs and make changes where needed, perform workplace inspections on a periodic basis, conduct information sessions with staff, such as safety discussions, staff meetings and pre-job meetings.

He is also responsible for conducting accident investigations, communicating with the Workers' Safety and Compensation Commission on a regular basis and maintaining a good working relationship with them, hold supervisors accountable for health and safety in departments, conduct supervisory and employee training sessions, require notification of all incidents and unplanned events and investigate. He must also ensure that the health and safety program meets or exceeds the legislated requirements, review any new or modified equipment with respect to health and safety, perform employee safety observations when conducting site visits, improve the health and safety program as required, determine safety training needs, addressing Workers' Safety and Compensation Commission claims, directives, safety orientations, and building and improving safety programs.

The City recently sent two staff members on fit test training; it relates to confined spaces and much more. The City is currently in the process of purchasing a piece of equipment that will assist all employees with the training. The departments to receive this training would be the Fire and Public Works Departments; other departments may benefit from the training as well in the future; this could possibly generate revenue for the City if the training is offered to outside organizations.

The City's Safety Officer maintains a good working relationship with the Government of Nunavut's Safety Officer and approaches safety the way the

industry counterparts do. The Safety Officer cannot be everywhere at all times and is not out to police everyone. If unsafe work practices and conditions are happening, the supervisors in those areas are responsible; this is clearly stated in the Safety Act and is what the Workers' Safety and Compensation Commission enforces. It is imperative that the City Council and Administration understand that the upkeep of work areas is the responsibility of the respective department's supervisors or directors; the same applies to the safety of workers. There are issues that need to be addressed that have been identified, and the City is currently working on those matters, but the responsibility remains within the departments and not solely on the Department of Human Resources or the Safety Officer. As always, the Safety Officer is available as a resource person to provide guidance, direction and support to departments who have safety related questions or concerns.

Deputy Mayor Stevenson thanked Administration for the update and asked if minutes of the Health and Safety Committee meetings must be provided to the Department of Community and Government Services with the Government of Nunavut.

Administration advised that they are unsure as to what the process is for the meeting minutes and that the Safety officer could confirm the process at a later date.

Deputy Mayor Stevenson stated that he used to be on a safety committee and that they used to discuss how employees could be safer and how to properly use tools and how to be safe in the workplace. It was also indicated that everyone was responsible for identifying safety hazards and for addressing them as soon as possible. He asked if the Safety Officer recommends having discussions within the Departments of Recreations and Public Works relating to safety.

Administration confirmed that they do have these discussions within the departments but that there is also a representative of those departments on the Health and Safety Committee.

Councillor Bell stated that he has requested to receive updates from the Workers' Safety and Compensation Commission by inviting them to attend meetings but his request has not been fulfilled. He suggested that the City's Safety Officer provide Council an update on directives and claims with the Workers' Safety and Compensation Commission.

Administration advised that this would be communicated to the Safety Officer upon his return in the office.

Deputy Mayor Stevenson stated that his understanding of the Safety Officer's responsibility was to educate staff and supervisors on safety in the workplace to ensure that protective equipment is worn when required to do so and safety

measures are being taken in the workplace. It was not his responsibility to police all City staff and to visit all departments everyday.

Administration stated that when a new employee is hired, they must read and sign a safety orientation agreement, indicating that they have read and understand what safety equipment and safety measures must be taken during their time at work. The Safety Officer assists the Director of Human Resources and attends this meeting to ensure it is clearly understood by the employee.

Councillor Bell believed that the Health and Safety Committee members would be taking note of safety hazards and issues that need to be addressed. He believed that these should be brought to Council so that Council can also ensure that these are being addressed.

Administration believed that this was a good idea and stated that regular reporting on safety matters is included on Council agendas from time to time.

The City recently had asbestos testing completed, as well as indoor air quality testing at the Arnaituk Arena and former coke plant building. The reports are very lengthy and technical; these will be sent to Council by email. The asbestos air sampling for the coke plant building indicated that fiber concentrations inside the building during the testing period met the applicable regulations of Nunavut. The indoor air quality study indicated that the relative humidity in the building is well below the guideline range of 30 percent and the City may want to consider installing a humidifier in offices at this building to reduce the impact of low humidity on staff working in the building. With the exception of the relative humidity levels, the indoor air quality parameters measured meet the standards and guidelines set by the various authorities having jurisdiction.

An area of mould was found in the coke plant building's vehicle storage area. It is recommended that professionals remove the affected materials in this area, in a secure manner, and that the source of water be eliminated. They believe the water issue to be from the roof. It is important to note that some materials in this building contain asbestos; Qikiqtaaluk Environmental recommends that the confirmed asbestos area be physically identified as such and that their presence be disclosed to maintenance workers and all personnel who work in the building. It is important to note that although undisturbed and intact, and no direct health hazard, it does have potential exposure should fibers be released and inhaled. As a result, there are risks associated with all asbestos; the risk is considered minimal at this time.

The Arnaitok Arena indoor air quality testing indicated that the carbon dioxide levels typically respected the guideline levels during the sampling period, with the exception of dressing room one and in the kitchen. The relative humidity levels measured were generally well below the suggested range of 30 to 60 percent, with an average of 13.1 in the Fire Hall and 7.7 at City Hall. The installation of a

humidifier should be considered for the comfort of occupants in the buildings. This should also reduce the static discharges that may occur at low humidity levels. Humidity levels in the building must be kept below 60 percent to avoid mould growth. If there is condensation in windows, then humidity levels should also be lowered to prevent mould growth. The humidity levels in the skating rink should be lowered if it has an affect on the ice quality.

Asbestos testing at the Arnaitok Arena also indicated that fiber concentrations inside the building during the testing period met the applicable regulations of Nunavut. The bulk sampling results were similar to the ones of the coke plant building; the recommendations are the same.

Deputy Mayor Stevenson asked if the asbestos areas have been identified.

Administration stated that the work began after the reports were received and some affected areas have been labeled. The City will discuss the removal of asbestos at a later date, as the work to be completed will be very expensive.

Deputy Mayor Stevenson asked if these have been contained to prevent spreading and exposure.

Administration confirmed that the areas have been contained and some have been labeled; the City continues to work on this matter. The results have also been communicated to the Workers' Safety and Compensation Commission. The City will also complete air quality testing and asbestos testing in older City facilities; these expenses were included in the 2015 budget.

Deputy Mayor Stevenson asked if the report indicated which areas are of higher priority and should be addressed immediately.

Administration advised that the reports provide details on each infected area and how they need to be addressed and within what timeline; they also provide an estimated cost to address the asbestos for each area affected.

Councillor Bell stated that he would like to receive a copy of the reports so that he can review them in detail. He believed that the entrances affected by asbestos should be addressed as soon as possible as the public uses these areas often and the contamination should not be disturbed.

g) Discussion Item – Whistle Blower Protection  
Councillor Bell

Councillor Bell stated that he was accused by a Council member for breaking policies and procedures that do not exist. He expressed his concern with the fact that he is often misunderstood by staff or Council. He stated that staff have also reported issues and are afraid that they will face consequences due to the fact

that they reported wrong doing of a Council member or staff member. He believed that the City should introduce whistle blower protection and offered his assistance to do so; perhaps the City should discuss this matter with legal counsel as well. The purpose of the whistle blower protection is to protect staff that work for the government and report agency misconduct. One violates the regulation if agency authorities take, or threaten to take, retaliatory personal action against any employee or applicant because of disclosure of information by that employee or applicant. One may file complaints that they believe reasonably evidences a violation of a law, rule or regulation, gross mismanagement, gross waste of funds, an abuse of authority or a substantial and specific danger to public health or safety.

Councillor Dobbin asked if there would be any whistle blower protection included in the collective agreement between the Nunavut Employees Union and the City. He believed that the former president of the Nunavut Employees union was interested in this matter being included that in the collective agreement.

Administration did not believe that this was included in the collective agreement but would need to clarify and confirm at a later date.

Deputy Mayor Stevenson noted that Councillor Bell has offered to assist with the matter and to conduct further research. He suggested that the matter be deferred until additional information has been received and shared with Council.

Councillor Bell stated that he did receive information from a municipality in a southern city but has not yet had time to review it, as it is lengthy; he suggested that a motion be passed in the interim to protect staff.

Councillor Akumalik he agreed with Councillor Bell and believed that a motion should be passed in the interim to protect staff. He also believed that a whistle lower protection policy or regulation should be implemented within the City.

Councillor Bell believed that the Government of Nunavut was in the process of creating such policy and suggested that the City review this policy once finalized and use it a guideline to create the City's policy. He stated that he will research the matter further and share the information with Council so that an informed decision can be made.

## **10. COMMITTEE REPORTS**

None

## 11. CORRESPONDENCE

### a) Letter: Request for Support to save Canada Post

Deputy Mayor Stevenson expressed his concern with supporting Canada Post door-to-door service when the City does not currently have this service as well as to increase service. The current services provided by Canada Post in Iqaluit are insufficient and very minimal. The waiting time for packages or counter service can be significant and is not always the fault of the business as they are understaffed, the facility is small and these would need to expand in order to provide adequate service to residents of Iqaluit.

Councillor Bell agreed with Deputy Mayor Stevenson and believed that if Canada Post was to offer door-to-door service in Nunavut it could easily be supported; residents of Iqaluit receive a lack of service from Canada Post as is today.

Deputy Mayor Stevenson stated that he would support a letter that is specific to Iqaluit's needs but this letter is not specifically related to Iqaluit services.

### Motion #15-50

Moved by: Councillor Akumalik  
Seconded by: Councillor Papatsie

That Council provides a letter to the Minister responsible for Canada Post that calls on the government to reverse the changes to services.

**For – Papatsie, Dobbin, Akumalik, Nattaq  
Against – Stevenson, Bell  
Carried**

## 12. IN CAMERA SESSION

(1) as per Section 22 (2) (a) CTV Act and Bylaw 526 Section 67

- Labour Matter

### Motion #15-51

Moved by: Deputy Mayor Stevenson  
Seconded by: Councillor Bell

That Council goes In Camera at 8:40pm.

**Unanimously Carried**

**Motion #15-52**

Moved by: Deputy Mayor Stevenson  
Seconded by: Councillor Bell

That Council returns to Regular Session at 9:00pm. **Unanimously Carried**

**13. ADJOURNMENT**

**Motion #15-53**

Moved by: Deputy Mayor Stevenson  
Seconded by: Councillor Bell

That Council adjourns at 9:00pm. **Unanimously Carried**



Mary Wilman  
Mayor

John Mabberi-Mudonyi  
A/Chief Administrative Officer

Approved by City Council on the 13 day of October, 2015, AD.