

**CITY OF IQALUIT
CITY COUNCIL MEETING #07
April 24th, 2012 at 6:00 PM
CITY COUNCIL CHAMBERS**

PRESENT FROM COUNCIL

Mayor Madeleine Redfern (participated via teleconference)
Councillor Stephen Mansell
Councillor Simon Nattaq
Councillor Jimmy Kilabuk
Councillor Romeyn Stevenson
Councillor Mat Knickelbein
Councillor Joanasie Akumalik

ABSENT

Councillor Mary Wilman

PRESENT FROM ADMINISTRATION

John Hussey, Chief Administrative Officer
Tracy Cooke, City Clerk
John Mabberi-Mudonyi, Senior Director, Corporate Services
Kevin Sloboda, Chief Municipal Enforcement Officer
Jenessa Warren-Bitton, A/Director, Human Resources
Valerie Collin, Recorder
Jeanie Eeseemailee, Senior Interpreter/Translator
Rachel Ootoova, Senior Interpreter/Translator

PRAYER

Councillor Nattaq opened the meeting with a prayer at 6:00pm.

SWEARING IN

None

ADOPTION OF AGENDA

Motion #12-146

Moved by: Councillor Akumalik
Seconded by: Councillor Knickelbein

Council approved to adopt the agenda as amended:

Delete	Item 9 (g) – Verbal update, Curling Rink Purchase	Unanimously Carried
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1. **MINUTES**

None

2. **DECLARATION OF INTEREST**

None

3. **DELEGATIONS**

a) **Parents and Tots**

Ms. Jessica Thompson thanked Council for giving her the opportunity to present and noted that she is here on behalf of the Parents and Tots Association. The Parents and Tots Association runs a free drop-in program for parents and children under the age of six three mornings a week. She noted that they are a volunteer, non-profit society. The association is seeking a one-time investment of one hundred thousand (\$100,000.00) dollars to hire an executive director for one year to help expand and develop programming and to train and mentor a Program Manager Trainee who will continue to work for the organization in the future.

Ms. Thompson noted that the association has been active in Iqaluit for twenty years. In 2002, the group incorporated as a society in order to acquire funding from the Healthy Children's Initiative and improve its programming. They have now successfully acquired funding from the Healthy Children's Initiative and Brighter Futures every year for over a decade.

She noted that the society's goals are to support early childhood development and education, to support parents and help develop parenting skills and to support community and cultural wellness.

Ms. Thompson stated that in the coming year, the association is looking to create two new positions; an Executive Director and a Program Manager Trainee. The association must raise funds in order to do so.

Councillor Mansell expressed his support and believed that Council would also support this expansion of the association. He asked what kind of support they were requesting from Council.

Ms. Thompson noted that a letter of support would be greatly appreciated as well as Council's support throughout the community during the fundraising events. She stated that they would also like for Council to keep them in mind when new

facilities are developed as a larger facility for them would also allow the program to expand.

Councillor Akumalik asked if the programs are held all year long and if they are only for beneficiaries.

Ms. Thompson confirmed that the programs are held all year and that the programs are for everyone, not only beneficiaries.

- b) Jenessa Warren-Bitton
A/Director, Human Resources

Jenessa Warren-Bitton, Acting Director of Human Resources, noted that the Director of Human Resources is on leave until the end of this year. The Safety Officer position is currently vacant and the department is recruiting to staff the position; the safety program continues and monthly meetings of the Joint Health & Safety Committee continue to occur.

She stated that staffing levels as of March 2012 were fifty per cent Inuit beneficiaries. It is her goal to increase this percentage to ensure a very strong presence of Inuit beneficiaries at all levels within the City of Iqaluit. She stated that she is currently reviewing the City of Iqaluit's existing Inuit Employment Strategy in order to ensure full compliance with Article 23 of the Nunavut Land Claims Agreement and to create attainable and realistic goals relating to Inuit employment. To date, she has reviewed in full the existing Inuit Employment Plan, reviewed the Government of Nunavut's and the Government of Canada's Inuit Employment Plan. She noted that she also met with the Grievance Committee and received extremely valuable guidance and suggestions. She met with the Director of Human Resources at Nunavut Tunngavik Incorporated and received excellent suggestions as well; she continues to foster relationship with them by accepting feedback and scheduling meetings. She noted that the Inuit Employment Plan will include encouragement to hire Inuit beneficiaries from outside the organization, but the true focus will be on training and promoting from within.

Jenessa stated that the department is looking to be proactive in complying with the proposed *Official Languages Act* and the *Inuit Language Protection Act*. They are actively recruiting Inuktitut speakers in all departments as vacancies arise and the Municipal Enforcement Department now has Inuktitut speaking officer. She stated that the City has applied for Kakivak funding to employ two Inuktitut speaking summer students in dispatch services.

She noted that the City currently has two vacancies at the management level; one being the Director of Public Works and the other is the Operations Superintendent. Ensuring the proper management of the Public Works

Department is at the top of her priority list. She stated that in the interim, leadership in the department is being shared with other managers and directors; John Hussey is responsible for the Roads Division, Arif Sayani is responsible for the Utilidor Division, John Mabberi-Mudonyi is responsible for the Garage Division, Landfill Division and Building Maintenance Division and she is responsible for the Trucked Services Division. It is her intention to come to Council with a request to contract the services of a staffing specialist to help in the recruitment of a Director of Public Works.

Jenessa noted that the City was able to source funding from Indian and Northern Affairs Canada in order to update and revamp all job descriptions; this project is underway and will continue throughout 2012.

Councillor Akumalik asked when the Inuit Strategy Plan would be completed.

Jenessa stated that she hopes to have it completed within the next six months.

- c) Meagan Leach
Director, Engineering and Sustainability

Meagan Leach was not in attendance.

4. AWARDS AND RECOGNITIONS

None

5. STATEMENTS

Councillor Kilabuk noted that there is an utilidor leak near the graveyard and suggested that the City address this issue as soon as possible.

Councillor Mansell noted that spring is here and the pot holes are appearing; he suggested that the Public Works Department be diligent and address these pot holes as often as needed.

Councillor Akumalik noted that several long term residents of Iqaluit have passed lately; he expressed his appreciation for their support in the community.

Councillor Kilabuk noted that these long term residents should be acknowledged as they were very important and will be missed.

Chairperson Stevenson noted that Council members or Mayor Redfern sometimes attend meetings via teleconference and translation is not provided for them through the telephone. He suggested that some kind of translation equipment be installed to allow translations to be heard for those attending via teleconference.

6. **DEFERRED BUSINESS AND TABLED ITEMS**

- a) Appointment of Deputy Mayor

Motion #12-147

Moved by: Councillor Kilabuk
Seconded by: Councillor Akumalik

Council appointed Simon Nattaq as Deputy Mayor for the remainder of Council term.

**For – Kilabuk, Akumalik, Knickelbein, Mansell, Mayor
Abstained – Nattaq
Carried**

- b) Appointment of Co-Chair – Finance Committee of the Whole

Motion #12-148

Moved by: Councillor Akumalik
Seconded by: Councillor Kilabuk

Council appointed Mat Knickelbein as Co-Chair of the Finance Committee of the Whole.

**For – Kilabuk, Akumalik, Nattaq, Mansell, Mayor
Abstained – Knickelbein
Carried**

- c) Appointment of Co-Chair – Economic Development Committee

Motion #12-149

Moved by: Councillor Kilabuk
Seconded by: Councillor Knickelbein

Council appointed Joanasie Akumalik as Co-Chair of the Economic Development Committee.

Unanimously Carried

- d) 2012 FCM Participants

Councillors Akumalik and Stevenson were selected to attend the 2012 Federation of Canadian Municipalities Conference.

7. **BYLAWS**

a) **First Reading of By-law (s)**

None

b) **Second Reading of By-law (s)**

- i) Civic Holiday By-law No. 735
Councillor Stevenson

Mayor Redfern noted that many residents have expressed their support for the full day Civic Holiday for the Friday of Toonik Tyme.

Motion #12-150

Moved by: Councillor Akumalik
Seconded by: Councillor Kilabuk

Council approved Second Reading of Civic Holiday By-law No. 735. Unanimously Carried
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c) **Third and Final Reading of By-law (s)**

None

8. **OLD BUSINESS**

None

9. **NEW BUSINESS**

- a) Request for Decision – Appointment of Chief Electoral Officer
John Hussey, Chief Administrative Officer

John Hussey, Chief Administrative Officer, noted that the City will be holding a municipal election on October 15, 2012. It is required that a Chief Municipal Electoral Officer be appointed by the existing elected city council.

City Council approved the appointment of Mr. Kirt Ejesiak as Chief Municipal Electoral Officer for the municipal election in 2006 and 2009 and for a by-election held in December 2010.

John noted that with the appointment of a Chief Municipal Electoral Officer the City will be able to prepare and conduct an election in accordance with territorial legislation, the *Cities, Towns and Villages Act* and the *Local Authorities Election*

Act (Nunavut). The City will appoint an experienced individual to provide an element of objectivity to the election process and the City will appoint an experienced individual to prepare and conduct the election process at arm's length from City Administration.

He noted that the total cost for the municipal election is approximately ninety thousand (\$90,000.00) dollars.

Mayor Redfern asked if this would then be released by Request for Proposal or tender.

John Hussey noted that it is Council's decision as to how the Chief Municipal Electoral Officer is appointed.

Chairperson Stevenson believed that it would be fair to release a Request for Proposal for this process.

Motion #12-151

Moved by: Councillor Knickelbein
Seconded by: Councillor Kilabuk

Council approved that an RFP be issued for the Chief Electoral Officer for the 2012 municipal election.

Unanimously Carried

b) Request for Decision – 2008 F150 Engine Replacement
Kevin Sloboda, Chief Municipal Enforcement Officer

Kevin Sloboda, Chief Municipal Enforcement Officer, stated that the 2008 Ford F150 engine seized in early January 2012 during the cold weather. Upon taking the vehicle to Nunavut Auto Parts and Services, it was noted that the engine was unfixable and that a new engine was needed for the vehicle. This vehicle has been down for a little over four months and the demand has been placed on the 2010 F150 and the two older models. He noted that there are insufficient funds within the current budget to fix the vehicle; a request for purchase exceeding budget is required.

He stated that the cost of fixing the vehicle is twelve thousand nine hundred fifty two dollars and thirty seven cents (\$12,952.37); this includes a three year warranty on the engine.

Councillor Mansell stated that engines do fail on vehicles but did not believe that it should be happening to a four year old vehicle. He asked if the vehicle was still under warranty.

Kevin noted that some of the City's vehicles were being repaired by automotive shops that have now closed and since they have not disassembled the engine to find the true root of the problem, they can only assume that there was no warranty work done to the vehicle.

Councillor Mansell believed that the cold temperatures were much harder on vehicles in the north but also believed that the City should be aware of this and better prepared.

Chairperson Stevenson noted that a new vehicle would cost approximately forty thousand (\$40,000.00) dollars and that it will cost approximately thirteen thousand (\$13,000.00) dollars to fix the 2008 F150. He asked if it would be more beneficial to purchase a new vehicle and sell this one.

Kevin noted that labor costs are also included in the quote for the replacing of the engine. It will also increase the life of the vehicle by approximately eight years if the engine is replaced.

Motion #12-152

Moved by: Councillor Akumalik
Seconded by: Councillor Knickelbein

Council approved the engine replacement of the Municipal Enforcement 2008 F150 in the amount of twelve thousand nine hundred fifty dollars and thirty seven cents (\$12,952.37); funds to be transferred from the Municipal Enforcement Salary and Benefits budget line to the Municipal Enforcement Vehicle Repairs budget line for the same amount.

Unanimously Carried

- c) Request for Decision – Municipal Enforcement Vehicle Purchase
Kevin Sloboda, Chief Municipal Enforcement Officer

Kevin stated that the current Municipal Enforcement vehicle fleet consists of a 2010 F-150, a 2008-F150 currently not operational, a 2003 Sport Trac and a 2000 Expedition. The two older vehicles are highly unreliable and are continuously breaking down and out of service for days at a time; often both are out of service at the same time. He noted that in addition to repair costs is the ineffective use of manpower and resources while the vehicles are down. The department is presently staffed with five officers and one Chief Municipal Enforcement Officer. The lack of reliability of these two vehicles places a constant strain on being able to deliver effective services to the public.

In the past two years, the cost of maintaining these two vehicles has been over fifteen thousand (\$15,000.00); this does not include the time and constraints on officers when the vehicles are down. The 2000 Expedition is currently semi

operable with heating, electrical and starting issues; one thousand five hundred (\$1,500.00) dollars has been spent for repairs from the 2012 budget. This vehicle has a total of one hundred twenty two thousand eight hundred sixty six (122,866) kilometres with a running time of fourteen hours a day.

Kevin stated that there are enough funds to purchase one replacement vehicle from the Vehicle Reserve. It would be beneficial to tax payers that the 2000 Expedition be replaced in 2012 with the possibility of replacing the 2003 Sport Trac in 2014.

Motion #12-153

Moved by: Councillor Knickelbein
Seconded by: Councillor Akumalik

Council approved the purchase of a new vehicle for the Municipal Enforcement Department; baseline price of forty nine thousand six hundred ninety dollars and forty five cents (\$49,690.45) including taxes, plus sealift cost of approximately five thousand (\$5,000.00) dollars; funds to be disbursed from the Municipal Enforcement Vehicle Reserve.

Unanimously Carried

- d) 2011 Audited Financial Statements
John Mabberi-Mudonyi, Senior Director, Corporate Services

John Mabberi-Mudonyi, Senior Director of Corporate Services, reviewed the 2011 audited financial statements beginning with the Consolidated Statement of Financial Position for Council and noted the following:

- total cash and cash equivalents of sixteen million five hundred seventy five three hundred fifty three (\$16,575,353.00) dollars
- total closure/post-closure liabilities of two million two hundred eighty four thousand five hundred (\$2,284,500.00) dollars
- total net financial assets of one million three hundred seventy four thousand nine hundred seventy (\$1,374,970.00) dollars
- total accumulated fund balances of eighty nine million two hundred eighty seven thousand two hundred twenty one (\$89,287,221.00) dollars

He reviewed the Consolidated Statements of Operations and noted that there are three categories under Revenues; taxation and user charges, government transfers and other. He noted that all revenues were very close to the budgeted amounts except for the land development and administration revenues; schedule 5 explains why.

Councillor Knickelbein asked what the City had planned to address the gravel deficit.

John noted that he met with the Engineering Department and it was indicated that they will continue the operations of the new gravel source this summer. They are trying to determine how more space can be leased and how to increase revenues.

Councillor Knickelbein suggested that the by-law be reviewed and possibly amended to increase revenues for the City.

John Mabberi-Mudonyi noted that the economic development contribution from the Government of Nunavut was less than the actual amount received in previous years partially due to a workshop held in June 2011 for the development of the Economic Development Plan; funds were received from the federal government for this workshop.

Councillor Nattaq noted that other communities in Nunavut receive the same amount of funding for the Economic Development position as the City does; he did not believe this to be fair and suggested that the City demand to get more as it is the capital city.

John Mabberi-Mudonyi noted that Expenses are self-explanatory and noted a total Excess Revenues of one million one hundred ninety two thousand eighty eight (\$1,192,088.00) dollars.

He reviewed the Consolidated Statement of Changes in Net Financial Assets and noted that this provides details on how the City derives the net financial assets; taking excess revenues and adding the tangible capital assets purchased and their depreciation value provides the total increase or decrease in net financial assets.

John Mabberi-Mudonyi reviewed the Consolidated Statement of Cash Flows and noted that it provides details on cash generated from operations and cash used for capital and financial activities.

He stated that the Notes to the Consolidated Financial Statements will help understand the financial statements in greater details and suggested that Council review them and come back with questions or concerns during the next Finance Committee of the Whole meeting.

Councillor Akumalik noted that the deficits in the Water and Sewer Fund and Gravel Fund were not eliminated in 2011 and asked if the City is penalized for that.

John Mabberi-Mudonyi noted that the *Cities, Towns and Villages Act* indicates that deficits must be addressed in the following year; the City is working to eliminate these deficits as quickly as possible. The City could transfer funds from

a fund that is in a very good position to another that is in deficit but has never done so; the City prefers addressing the fund in deficit on its own.

Councillor Akumalik noted that the Employee Termination note under Contingent Liabilities indicates that management did not have sufficient information at the time to determine the likelihood of success of the other claim or to estimate the loss, if any. He noted that this was as of December 31, 2011 and asked if management now had sufficient information.

John Mabberi-Mudonyi noted that this was a contingent liability at the time and management could not reasonably determine how much it would cost; information was provided in the format that it was. As soon as the information is available it will be shared with Council.

Councillor Mansell asked if the financial statements needed to be approved tonight or if they could be deferred to the next Council meeting.

John Mabberi-Mudonyi noted that the statements could be deferred to the next meeting if Council wished to do so.

Councillor Nattaq noted that Council was emailed the 2011 Audited Financial Statements some time ago; the City is in a better financial position than last year and is already late submitting these.

- e) Purchasing By-law proposed Work Plan
John Mabberi-Mudonyi, Senior Director, Corporate Services

John Mabberi-Mudonyi stated that the Finance Department would like to review and possibly amend the by-law. The by-law was reviewed by legal counsel and their recommendations have been distributed to Council. He noted that it will cost approximately six thousand (\$6,000.00) dollars to have this completed by legal counsel.

Motion #12-154

Moved by: Councillor Knickelbein
Seconded by: Councillor Nattaq

Council approved the Purchasing By-law proposed work plan.

Unanimously Carried

- f) Council Remuneration Analysis Update
John Hussey, Chief Administrative Officer

John Hussey noted that Council had suggested reviewing the Council remuneration by-laws from Whitehorse and Yellowknife during the last Finance

Committee of the whole meeting; he has included a copy of both in the meeting packages.

He noted that the Mayor of Whitehorse has an annual salary of seventy thousand (\$74,000.00) dollars and is entitled to extended health care, dental care, short term disability, long term disability, group life insurance, accidental death and dismemberment insurance, and the employee assistance program. The Mayor is also entitled to a car allowance of four hundred fifty (\$450.00) dollars per month, time off with pay for periods of absence of three working days or less by reason of bonafide, non-occupational illness or accident, medical, dental and optical appointment, or illness of a member of the Mayor's immediate family and is permitted to take paid personal leave as he or she sees fit.

He noted that the Mayor of Yellowknife has an annual income of fifty eight thousand five hundred eighty seven dollars and eight cents (\$58,587.08) and an annual tax exempt Municipal Officers' Allowance of twenty nine thousand two hundred ninety three dollars and fifty four cents (\$29,293.54). the Mayor is also entitled to four weeks of paid vacation, child care expenses of two thousand (\$2,000.00) dollars per year for expenses incurred due to attendance of meetings, dental as well as extended health, group life, accidental death and dismemberment, long-term disability insurance, a self-directed registered retirement savings plan, vacation travel assistance and a parking stall free of charge.

John noted that both of these positions are one third tax free as is the Mayor of Iqaluit's salary. He suggested that Council consider these options as well as the ones presented during the Finance Committee of the Whole when identifying the new salary and benefits for the Mayor.

Mayor Redfern suggested that the cost of living be compared between Iqaluit, Whitehorse and Yellowknife to see if there is a difference.

10. COMMITTEE REPORTS

None

11. CORRESPONDENCE

- c) Letter: Request for Letter of Support for Iqaluit Smart Grid Project

Motion #12-155

Moved by: Councillor Knickelbein
Seconded by: Councillor Akumalik

Council approved that a letter of support be sent to Qulliq Energy for the Iqaluit Smart Grid Project.

Unanimously Carried

12. IN CAMERA SESSION

Motion #12-156

Moved by: Councillor Akumalik
Seconded by: Councillor Knickelbein

Council approved to go In Camera at 7:50pm.

Unanimously Carried

Motion #12-157

Moved by: Councillor Akumalik
Seconded by: Councillor Knickelbein

Council returned to Regular Session at 8:50pm.

Unanimously Carried

Motion #12-158

Moved by: Councillor Knickelbein
Seconded by: Councillor Mansell

Council accepted the 2011 Management Letter.

Unanimously Carried

13. ADJOURNMENT

Motion #12-159

Moved by: Councillor Mansell
Seconded by: Councillor Knickelbein

Council approved to adjourn City Council Meeting #07 at 8:55pm.

Unanimously Carried

Councillor Stevenson
Chairperson

John Hussey
Chief Administrative Officer

Tracy Cooke
City Clerk

Approved by City Council on the 14th day of August, 2012, AD.